



**Commonwealth of Massachusetts
Board of Library Commissioners**

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MASSACHUSETTS PUBLIC LIBRARY DATA

Education & Staffing Report 7-1-2007

**Compiled: December 2007
Distributed: January 2008**

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Introduction

This report - ***Education & Staffing, 7-1-2007*** - displays public library educational level and staffing information as of 7/1/2007 within eight population groups. A companion report - ***Salaries, 7-1-2007*** - provides public library salary data for selected position classifications.

Data for this report was submitted by 365 (99%) of the Commonwealth's 370 independent public libraries.

The report provides information that may be used to describe library services, support long-range and budget planning, strengthen service evaluation, and advance informed decision-making. Users will want to interpret this data in the context of the service roles adopted by the library and its mission statement.

This report reflects considerable time and effort expended throughout the year by library directors and staff members who have carefully compiled data in response to the *Annual Report Information Survey*. Their invaluable work contributes to planning library services and development at the local, state and national levels and is greatly appreciated.

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Massachusetts Public Library Data: Education & Staffing Report 7-1-2007
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Education & Staffing, 7-1-2007

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Public Library Education & Staffing Report, 7-01-2007

Municipality/Library	2006 Pop	Reg	Education and Staffing Levels						MLS FTE	Libn FTE	% of Libn FTE's with MLS	Non Cust FTE	FTE	# FT/# PT	Weekly Visits per Non Cust FTE	Tot Hrs Open per Non Cust FTE	Direct Circ per Non-Cust FTE	AvgVol Hrs/Wk
			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grd	BSBA	<2 yr	Other										

Population Group 1 (0 - 1,999)

Acton-W. Acton	1,235	M	28.0	MLS/DLS	1	0	0	0	0.8	0.8	100%	0.8	0.8	0		37.5	19,219	15.4
					0	0	0	0						1				
Alford	398	W	2.0	Assoc.	0	0	1	0	0.0	0.1	0.00%	0.1	0.1	0	79.4	34.3	1,120	2.1
					0	0	0	0						1				
Aquinnah	354	S	25.0	Other Grad.	0	0	1	1	0.0	0.7	0.00%	1.5	1.5	0	47.8	11.0	7,015	0.5
					1	0	0	0						3				
Ashfield	1,822	W	23.0	BS/BA	0	0	0	1	0.0	0.7	0.00%	0.8	0.9	0		18.7	29,312	15.4
					0	1	0	0						3				
Becket	1,799	W	13.5	Other Grad.	0	0	0	1	0.0	0.7	0.00%	0.7	0.8	0	119.6	17.4	20,532	15.4
					1	0	0	0						3				
Blandford	1,276	W	20.0	BS/BA	0	0	2	0	0.0	1.1	0.00%	1.3	1.3	0		15.8	7,540	1.9
					0	4	0	0						6				
Charlemont	1,377	W	15.0	Assoc.	0	0	2	0	0.0	0.4	0.00%	0.5	0.5	0	348.0	21.1	23,891	4.6
					0	0	0	0						2				
Chatham-South	678	S	8.0	Assoc.	0	0	1	0	0.0	0.2	0.00%	0.2	0.2	0		25.5	17,500	3.8
					0	0	0	0						1				
Chester	1,313	W	22.0	Assoc.	0	0	2	0	0.0	0.6	0.00%	0.8	0.9	0	53.1	16.3	9,044	5.8
					0	0	0	0						3				
Chesterfield	1,275	W	20.0	Assoc.	0	0	1	1	0.0	0.6	0.00%	0.7	0.7	0		21.2	11,632	1.6
					0	0	0	0						3				
Chilmark	953	S	37.0	Other Grad.	1	0	0	0	0.0	1.9	0.00%	3.5	3.5	1	268.5	8.2	15,985	5.3
					2	3	0	0						5				
Clarksburg	1,652	W	25.0	BS/BA	0	0	0	0	0.0	1.7	0.00%	1.7	1.7	0	109.5	19.9	9,162	10.0
					1	1	1	0						3				
Colrain	1,852	W	26.0	Assoc.	0	0	2	0	0.0	1.0	0.00%	1.0	1.0	0	158.0	22.7	14,498	6.7
					0	0	0	0						2				
Conway	1,899	W	15.0	Other Grad.	0	0	0	0	0.0	0.7	0.00%	0.7	1.0	0	178.8	20.6	17,732	0.4
					1	1	0	0						3				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grd	BSBA	<2 yr	Other										
Cummington	982	W	20.0	BS/BA	0	0	0	0	0.0	0.6	0.00%	0.6	0.6	0	71.6	16.5	9,424	0.1
					0	1	0	0						1				
Egremont	1,362	W	21.0	BS/BA	0	0	0	0	0.0	0.6	0.00%	0.6	0.6	0	124.0	23.8	13,013	5.8
					0	1	0	0						1				
Erving	1,561	W	0.0		0	0	0	0	0.0	0.5	0.00%	0.5	0.5	0	181.2	32.9	17,673	1.0
					0	3	0	0						3				
Florida	676	W	18.0	<2 Yrs. Col	0	0	0	2	0.0	0.8	0.00%	0.8	0.8	0	216.3	19.5	19,030	0.0
					0	0	1	0						3				
Gill	1,382	W	9.0	Other Grad.	0	0	0	0	0.0	0.4	0.00%	0.4	0.4	0	121.2	34.2	11,293	0.0
					2	0	0	0						3				
Goshen	959	W	2.0	Other Grad.	0	0	0	2	0.0	0.3	0.00%	0.3	0.3	0	92.5	33.0	5,527	0.3
					1	0	0	1						4				
Gosnold	85	S	10.0	BS/BA	0	0	0	0	0.0	0.3	0.00%	0.3	0.3	0	89.2	35.0	7,210	30.3
					0	1	0	0						1				
Granville	1,668	W	9.0	BS/BA	0	0	0	0	0.0	0.3	0.00%	0.7	0.8	0	143.4	21.5	13,758	2.3
					1	2	0	0						4				
Hancock	1,034	W																
Hardwick-Gilbertville	1,334	W	10.0	BS/BA	0	0	0	0	0.0	0.3	0.00%	0.3	0.3	0	167.3	34.1	18,718	6.3
					0	1	0	0						2				
Hardwick-Paige Memorial	1,867	W	19.0	BS/BA	0	0	0	0	0.0	0.9	0.00%	0.9	0.9	0	124.2	21.2	11,288	2.1
					0	1	1	0						2				
Harwich-Chase	627	S	10.0	BS/BA	0	0	0	1	0.0	0.3	0.00%	0.5	0.6	0	181.5	19.0	13,738	30.8
					0	1	0	0						3				
Harwich-Port	1,254	S	30.0	MLS/DLS	1	0	0	0	0.9	0.9	100%	0.9	0.9	0	13.6	36,902	42.3	
					0	0	0	0						1				
Heath	803	W	25.0	BS/BA	0	0	1	0	0.0	0.7	0.00%	0.9	0.9	0	92.3	15.3	12,035	6.8
					0	1	0	0						2				
Hinsdale	1,792	W	19.0	MLS/DLS	1	0	2	1	0.5	0.8	70.37%	1.7	1.7	0	13.1	3,582	7.7	
					0	1	0	2						7				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grd	BSBA	<2 yr	Other										
Leverett	1,778	W	30.0	MLS/DLS	1	0	0	0	0.9	0.9	100%	1.2	1.4	0	19.0	25,241	23.1	
					0	1	0	0						3				
Leyden	811	W	17.5	Other Grad.	0	0	0	0	0.0	0.5	0.00%	0.5	0.5	0	106.0	23.5	12,126	3.4
					1	0	0	0						1				
Middlefield	549	W	15.0	Assoc.	0	0	1	0	0.0	0.4	0.00%	0.4	0.4	0	44.8	25.2	5,056	1.9
					0	0	0	0						1				
Monroe	102	W																
Monterey	963	W	18.0	BS/BA	0	0	0	0	0.0	0.6	0.00%	0.6	0.6	0	139.5	17.0	18,931	2.9
					1	1	0	0						2				
Montgomery	753	W	15.5	BS/BA	0	0	0	0	0.0	0.4	0.00%	0.5	0.5	0	123.8	24.4	14,567	5.2
					0	2	0	0						2				
Mount Washington	138	W	6.0	Other Grad.	0	0	0	0	0.0	0.2	0.00%	0.2	0.2	0	35.8	169.4	6,784	2.9
					1	0	0	0						1				
New Braintree	1,102	C	15.0	HS Grad.	0	0	0	1	0.0	0.4	0.00%	0.4	0.4	0	189.6	25.2	22,017	8.2
					0	0	0	0						1				
New Marlborough	1,533	W	40.0	BS/BA	1	0	0	0	0.0	1.1	0.00%	1.4	1.5	1	99.4	21.1	17,693	3.0
					0	1	0	0						2				
New Salem	980	W	19.0	BS/BA	1	0	0	0	0.2	0.9	20.00%	1.0	1.0	0	81.5	17.1	10,597	0.6
					0	1	1	0						3				
Northfield-Field	164	W	4.0	Assoc.	0	0	1	0	0.0	0.1	0.00%	0.1	0.1	0	97.9	35.0	16,126	0.2
					0	0	0	0						1				
Oakham	1,908	C	15.0	<2 Yrs. Col	0	0	0	0	0.0	0.9	0.00%	0.9	1.0	0	37.3	20.2	6,351	2.9
					0	1	1	0						3				
Otis	1,392	W	21.0	Other Grad.	0	1	0	0	0.0	1.0	0.00%	1.1	1.1	0	28.2	32.9	10,994	1.9
					1	0	0	1						3				
Pelham	1,403	W	22.0	MLS/DLS	2	0	0	0	0.7	1.2	60.47%	1.2	1.2	0	221.1	21.0	27,940	16.3
					1	1	0	0						4				
Peru	846	W	6.0	BS/BA	0	0	0	0	0.0	0.2	0.00%	0.2	0.2	0	153.9	57.9	12,262	8.3
					0	1	0	0						1				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grd	BSBA	<2 yr	Other										
Petersham	1,286	C	20.0	MLS/DLS	1	1	0	0	0.6	0.9	66.67%	0.9	1.0	0	113.0	19.5	8,080	10.6
					0	1	0	0						4				
Phillipston	1,780	C	10.0	Assoc.	0	0	1	1	0.0	0.3	0.00%	0.3	0.3	0	116.3	31.8	29,610	2.7
					0	0	0	0						3				
Plainfield	601	W	15.0	HS Grad.	0	0	0	1	0.0	0.4	0.00%	0.4	0.4	0	25.2	22,337	0.2	
					0	0	0	0						1				
Richmond	1,604	W	18.0	BS/BA	0	0	1	1	0.0	0.9	0.00%	1.4	1.5	0	77.6	16.4	6,963	0.8
					1	1	1	0						5				
Rowe	353	W	20.0	Other Grad.	0	0	0	1	0.0	0.6	0.00%	1.1	1.1	0	52.0	22.3	6,347	4.1
					1	1	1	0						5				
Royalston	1,380	C	19.0	Other Grad.	0	0	0	0	0.0	0.5	0.00%	0.8	0.9	0	246.0	20.9	17,670	13.5
					1	2	0	0						4				
Russell	1,738	W	15.0	HS Grad.	0	0	1	1	0.0	0.7	0.00%	0.8	0.9	0	22.1	5,731	0.5	
					0	0	0	1						4				
Sandisfield	840	W	11.0	<2 Yrs. Col	0	0	0	3	0.0	0.7	0.00%	0.7	0.7	0	40.0	20.2	3,868	0.9
					0	0	1	0						4				
Savoy	729	W																
Shelburne-Arms	1,023	W	23.0	Other Grad.	0	0	0	0	0.0	0.7	0.00%	1.0	1.0	0	19.9	14,252	6.7	
					1	1	0	1						3				
Shelburne-Free	1,023	W	14.0	MLS/DLS	1	0	0	0	0.4	0.4	100%	0.4	0.4	0	25.0	44,153	0.0	
					0	0	0	0						1				
Shutesbury	1,849	W	24.0	Other Grad.	0	0	1	0	0.0	1.1	0.00%	1.1	1.1	0	164.0	17.2	17,834	5.8
					1	1	0	0						3				
South Hadley-Gaylord	1,703	W	21.5	MLS/DLS	1	0	0	0	0.6	1.0	64.18%	1.0	1.0	0	16.4	16,698	32.7	
					0	1	0	0						2				
Tolland	449	W	8.0	BS/BA	0	0	0	0	0.0	0.4	0.00%	0.4	0.4	0	66.3	30.1	6,772	0.8
					0	2	0	0						2				
Tyringham	348	W	4.0	BS/BA	0	0	0	0	0.0	0.1	0.00%	0.1	0.1	0	219.8	32.6	11,970	0.0
					0	1	0	0						1				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grd	BSBA	<2 yr	Other										
Wales	1,839	W	24.0	Assoc.	0	0	2	0	0.0	1.1	0.00%	1.1	1.2	0	52.2	14.0	4,968	1.9
					0	0	0	0						3				
Warren-West	968	C	20.0	BS/BA	0	0	0	0	0.0	0.6	0.00%	0.6	0.6	0	261.3	41.2	18,858	30.8
					0	1	0	0						2				
Warwick	764	W	22.0	BS/BA	0	0	0	0	0.0	0.6	0.00%	0.6	0.6	0	146.2	27.8	13,496	6.9
					0	1	0	0						1				
Wendell	1,041	W	14.0	<2 Yrs. Col	0	0	0	0	0.0	0.7	0.00%	0.7	0.7	0	131.3	22.0	14,770	13.5
					0	0	2	0						2				
West Stockbridge	1,459	W	21.0	BS/BA	0	0	0	0	0.0	0.6	0.00%	0.6	0.6	0	91.8	29.7	11,167	0.9
					0	1	0	0						1				
Westhampton	1,585	W	35.0	BS/BA	0	0	0	0	0.0	1.5	0.00%	1.5	1.5	1	18.9	14,119	4.1	
					0	2	0	0						2				
Whately	1,574	W	18.5	BS/BA	0	0	0	0	0.0	0.8	0.00%	0.8	0.9	0	12.0	29.9	9,968	14.8
					0	2	0	0						3				
Windsor	856	W	5.0	MLS/DLS	1	0	0	0	0.1	0.1	100%	0.1	0.1	0	276.6	74.4	26,131	10.8
					0	0	0	0						1				
Worthington	1,283	W	21.0	Other Grad.	0	0	0	0	0.0	0.6	0.00%	0.6	0.6	0	186.0	26.3	13,197	0.6
					1	0	0	0						1				

Population Group 2 (2,000 - 4,999)

Ashby	2,943	C	24.0	BS/BA	0	0	0	0	0.0	0.7	0.00%	1.2	1.2	0	100.0	17.7	13,872	36.9
					0	2	0	0						2				
Avon	4,328	S	35.0	BS/BA	0	0	0	2	0.0	6.1	0.00%	6.7	7.2	4	145.9	6.0	5,284	0.0
					1	3	3	0						6				
Barnstable-Cotuit	3,283	S	35.0	Assoc.	1	0	4	0	1.0	4.4	22.58%	4.4	4.7	2	8.9	8,358	8.7	
					0	1	0	0						5				
Barnstable-Osterville	3,184	S	35.0	MLS/DLS	4	0	2	0	2.5	4.7	53.70%	8.9	8.9	4	229.3	5.0	10,092	68.8
					2	1	4	0						9				
Barnstable-Sturgis	3,103	S	40.0	MLS/DLS	3	4	1	0	2.3	3.3	71.30%	5.5	5.6	3	205.4	7.2	12,859	32.6
					1	0	0	0						7				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grd	BSBA	<2 yr	Other										
Barnstable-Whelden	3,113	S	30.0	Assoc.	0	0	2	0	0.0	2.2	0.00%	2.2	2.2	0	173.1	12.2	11,330	40.4
					0	3	0	0						5				
Berlin	2,719	C	33.0	BS/BA	0	0	0	1	0.0	2.1	0.00%	2.2	2.3	0	14.2	7,315	4.2	
					0	4	0	0						6				
Bernardston	2,234	W	23.0	Other Grad.	0	0	1	1	0.0	0.9	0.00%	1.8	1.9	0	99.1	8.0	8,297	8.7
					2	1	0	0						6				
Bolton	4,472	C	40.0	MLS/DLS	1	1	0	2	1.1	2.3	50.00%	3.3	3.3	2	128.6	11.8	13,228	0.0
					1	0	0	1						4				
Boylston	4,256	C	35.0	Other Grad.	0	1	1	0	0.8	2.6	29.35%	3.1	3.2	1	67.1	10.3	7,063	9.0
					1	2	0	1						6				
Brimfield	3,695	C	30.0	BS/BA	0	0	1	1	0.0	2.3	0.00%	3.0	3.1	0	43.2	7.2	5,719	0.0
					0	1	2	1						7				
Brookfield	3,070	C	32.0	BS/BA	0	0	0	2	0.0	0.9	0.00%	2.1	2.4	0	128.1	13.9	10,682	11.4
					0	3	0	0						6				
Buckland	2,001	W	20.0	BS/BA	0	0	0	0	0.0	0.6	0.00%	0.6	0.6	0	168.0	25.9	26,131	7.7
					0	1	0	0						1				
Carlisle	4,852	N	35.0	MLS/DLS	4	0	0	0	3.1	4.2	72.79%	7.0	8.0	2	8.5	16,495	28.1	
					3	7	0	2						16				
Cheshire	3,343	W	15.0	BS/BA	0	0	0	0	0.0	0.4	0.00%	0.4	0.4	0	32.6	14,861	0.9	
					0	1	0	0						1				
Deerfield	4,757	W	35.0	MLS/DLS	1	0	1	0	1.0	1.5	64.81%	2.6	2.6	1	9.6	12,937	12.1	
					1	3	0	0						5				
Dennis-Memorial	3,138	S	50.0	BS/BA	1	0	0	1	0.7	4.1	17.24%	4.1	4.1	2	250.6	8.2	14,476	157.5
					1	2	0	0						3				
Dennis-Sears	3,138	S	31.0	Other Grad.	0	0	0	0	0.0	0.9	0.00%	1.2	1.2	1	231.4	21.4	14,265	34.6
					3	1	0	0						3				
Dennis-South	3,138	S	21.0	Other Grad.	0	0	0	0	0.0	0.6	0.00%	0.8	0.8	0	211.9	23.8	13,888	19.2
					1	1	0	0						2				
Dennis-Town	3,138	S	35.0	BS/BA	2	0	0	2	1.0	3.7	26.92%	5.4	5.4	1	301.5	5.1	11,165	28.8
					0	4	0	0						0				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grd	BSBA	<2 yr	Other										
Dennis-West	3,138	S	15.0	Assoc.	0	0	1	1	0.0	1.1	0.00%	1.1	1.1	0	247.6	22.3	16,494	192.3
					2	0	0	0						6				
Dunstable	3,222	N	22.0	BS/BA	0	0	2	1	0.0	2.1	0.00%	2.6	2.7	0	91.0	11.3	11,398	9.1
					1	1	2	0						7				
East Brookfield	2,094	C	30.0	BS/BA	0	0	0	2	0.0	1.6	0.00%	1.8	1.8	0	68.7	14.9	5,722	1.5
					0	2	0	1						5				
Edgartown	3,918	S	40.0	BS/BA	1	0	1	0	1.0	4.2	23.65%	6.9	7.2	2	174.0	5.6	7,699	11.4
					3	4	0	0						8				
Essex	3,320	N	29.0	BS/BA	0	0	0	0	0.0	1.3	0.00%	1.3	1.3	0		22.5	21,438	3.8
					0	2	0	0						2				
Falmouth-West	3,695	S	20.0	Other Grad.	0	0	0	0	0.0	2.3	0.00%	2.6	2.9	0		11.6	6,539	5.8
					3	4	0	0						8				
Falmouth-Woods Hole	3,695	S	24.0	BS/BA	0	0	0	0	0.0	1.9	0.00%	3.1	3.1	0		9.5	8,032	26.9
					2	4	1	1						8				
Hadley	4,812	W	40.0	MLS/DLS	1	0	0	0	1.1	1.1	100%	1.3	1.3	1	210.3	17.4	15,872	4.9
					0	1	0	0						1				
Hatfield	3,261	W	28.0	MLS/DLS	1	0	0	1	0.8	0.8	100%	1.9	2.0	0	87.4	12.2	11,625	1.3
					1	0	1	0						6				
Holland	2,539	W	15.0	Other Grad.	0	0	0	1	0.0	0.9	0.00%	0.9	1.0	0	57.0	17.5	5,892	3.3
					1	1	0	0						4				
Hubbardston	4,422	C	25.0	BS/BA	0	0	0	0	0.0	1.0	0.00%	1.0	1.0	0		19.9	10,713	3.4
					0	1	1	0						2				
Huntington	2,200	W	21.0	Assoc.	0	0	2	1	0.0	1.2	0.00%	1.4	1.8	0	166.8	16.4	11,481	0.0
					0	0	0	0						5				
Lanesborough	2,921	W	20.0	BS/BA	0	0	0	0	0.0	1.1	0.00%	1.1	1.1	0	109.1	23.0	14,738	8.5
					0	4	0	0						4				
Millville	2,953	C	16.0	BS/BA	0	0	0	1	0.0	0.6	0.00%	0.6	0.6	0		26.2	4,625	0.7
					0	1	0	0						3				
Nahant	3,554	N	40.0	MLS/DLS	2	0	0	3	1.1	1.9	61.54%	4.1	4.3	1	58.2	10.0	5,872	2.4
					0	3	0	1						9				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grd	BSBA	<2 yr	Other										
North Brookfield	4,829	C	30.0	BS/BA	0	0	1	0	0.0	2.1	0.00%	2.1	2.4	0	125.6	12.8	10,929	15.6
					0	3	0	0						5				
Northfield-Dickinson	3,278	W	40.0	MLS/DLS	1	0	0	0	1.1	2.4	47.62%	2.8	3.2	1	175.5	10.6	17,941	4.6
					2	0	1	1						5				
Oak Bluffs	3,761	S	40.0	MLS/DLS	2	0	1	4	2.1	3.1	68.18%	8.3	8.3	6	182.1	4.5	9,207	7.5
					2	2	1	0						2				
Paxton	4,566	C	35.0	BS/BA	1	0	0	0	0.2	3.1	7.27%	3.5	3.7	2	8.3	16,188	3.5	
					2	3	0	2						7				
Plympton	2,764	S	30.0	BS/BA	0	0	0	1	0.0	0.9	0.00%	1.8	1.8	0	82.4	13.5	9,324	7.2
					0	2	0	0						3				
Princeton	3,522	C	28.0	BS/BA	0	0	1	0	0.0	3.3	0.00%	3.3	3.3	0	10.7	11,951	2.0	
					2	5	0	0						8				
Provincetown	3,415	S	40.0	MLS/DLS	2	0	1	1	2.3	3.4	66.67%	5.5	5.7	3	599.8	8.0	8,987	171.2
					0	9	0	0						11				
Sheffield	3,367	W	40.0	MLS/DLS	1	0	1	0	1.1	1.3	90.91%	2.8	3.1	1	14.3	23,882	46.8	
					3	2	0	0						7				
Sherborn	4,212	M	40.0	MLS/DLS	4	0	0	0	4.1	4.1	100%	5.1	5.1	3	9.8	17,925	20.2	
					3	0	0	3						7				
Stockbridge	2,259	W	32.0	BS/BA	1	0	0	2	0.9	3.0	30.48%	4.5	4.8	0	124.8	9.1	10,431	2.2
					1	6	0	0						11				
Sunderland	3,774	W	37.5	MLS/DLS	1	0	0	0	1.1	1.1	100%	3.0	3.0	1	301.7	12.7	17,592	8.3
					0	4	1	0						5				
Tisbury	3,801	S	40.0	MLS/DLS	1	0	0	0	1.1	3.1	36.36%	9.4	9.4	5	194.4	5.0	13,159	30.0
					3	10	0	0						9				
Truro	2,152	S	35.0	Other Grad.	1	0	0	0	1.0	2.0	50.00%	4.0	4.0	2	10.0	7,275	63.5	
					2	2	0	0						3				
Warren-Public	4,129	C	35.0	BS/BA	0	0	1	1	0.0	1.6	0.00%	1.9	1.9	1	9.9	9,513	0.8	
					0	1	0	0						3				
Wellfleet	2,789	S	35.0	MLS/DLS	1	0	3	0	1.0	5.1	19.66%	5.9	5.9	4	272.4	6.9	16,271	28.8
					1	3	0	0						4				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grđ	BSBA	<2 yr	Other										
West Brookfield	3,867	C	32.0	BS/BA	1	0	0	3	0.0	2.7	0.00%	3.0	3.3	0		10.2	8,981	3.6
					0	3	0	0						8				
West Newbury	4,286	N	40.0	Assoc.	0	0	1	1	0.0	3.8	0.00%	4.6	4.6	2	174.3	10.4	21,165	2.9
					0	3	1	0						3				
West Tisbury	2,643	S	80.0	Other Grad.	0	0	0	1	0.0	2.3	0.00%	4.4	4.4	2	441.8	10.9	22,977	12.0
					2	4	0	1						6				
Williamsburg	2,439	W	35.0	BS/BA	0	0	1	0	0.0	2.4	0.00%	2.4	2.6	2	308.8	9.4	32,754	57.7
					0	2	0	0						2				

Population Group 3 (5,000 - 9,999)

Adams	8,371	W	35.0	MLS/DLS	2	0	1	0	1.5	5.1	30.34%	5.6	6.2	4		7.3	11,361	4.5
					0	4	0	0						4				
Ashburnham	5,996	C	40.0	BS/BA	0	0	0	0	0.0	3.2	0.00%	3.2	3.6	1	285.6	14.1	7,974	9.6
					0	2	3	0						5				
Ayer	7,315	C	40.0	BS/BA	2	1	0	0	2.1	6.7	30.64%	7.0	7.0	5	211.5	5.6	8,188	26.0
					1	2	2	0						3				
Barnstable-Centerville	9,992	S	35.0	Assoc.	1	0	4	0	0.0	4.6	0.00%	6.3	6.3	4	419.8	6.6	20,748	122.7
					2	3	1	0						7				
Barnstable-Marstons Mills	8,386	S	20.0	MLS/DLS	1	0	2	0	0.6	3.1	18.52%	3.6	3.6	2		9.2	9,540	21.8
					1	0	0	1						3				
Barre	5,427	C	35.0	MLS/DLS	1	0	1	2	1.0	1.9	53.03%	3.9	4.4	1	305.9	7.8	9,336	15.7
					0	2	0	0						6				
Berkley	6,391	S	35.0	MLS/DLS	1	0	0	2	1.0	1.0	100%	2.8	2.9	1		10.0	9,493	6.7
					0	0	1	0						4				
Blackstone	9,032	C	40.0	BS/BA	0	0	2	2	0.0	2.1	0.00%	5.6	6.6	1	257.8	6.8	11,401	4.7
					2	3	0	1						9				
Boxborough	5,073	C	40.0	MLS/DLS	2	0	3	0	1.7	2.6	66.67%	4.4	4.4	1	287.7	9.1	22,104	24.8
					0	3	0	0						7				
Boxford	8,127	N	40.0	MLS/DLS	3	0	0	2	3.2	3.2	100%	9.0	9.0	4	90.9	8.8	9,131	5.2
					1	5	3	1						11				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grd	BSBA	<2 yr	Other										
Chatham-Eldredge	6,444	S	35.0	MLS/DLS	4	0	0	2	2.2	3.3	67.83%	9.5	10.1	4	376.2	4.4	11,543	307.7
					1	4	3	0						11				
Cohasset	7,223	S	35.0	MLS/DLS	4	0	1	1	1.9	2.9	65.35%	8.8	8.8	4	280.6	5.6	15,858	14.6
					1	5	0	2						10				
Dalton	6,657	W	40.0	MLS/DLS	1	0	0	2	1.1	2.1	54.05%	3.8	3.8	1		9.7	12,257	4.7
					1	1	1	0						5				
Dighton	6,715	S	30.0	MLS/DLS	2	0	0	1	1.9	3.8	49.24%	3.8	3.9	2	69.0	10.3	9,478	1.1
					0	0	1	0						3				
Douglas	7,957	C	35.0	MLS/DLS	1	0	3	2	1.0	3.3	30.17%	3.7	3.7	1		9.3	6,445	0.8
					0	0	0	1						6				
Dover	5,641	M	40.0	MLS/DLS	4	0	3	0	3.6	4.6	78.46%	6.8	6.8	5	187.0	6.9	20,743	39.8
					1	3	0	0						6				
Eastham	5,509	S	40.0	MLS/DLS	3	0	0	0	3.1	3.1	100%	3.9	3.9	3		9.7	23,843	72.5
					1	1	1	0						3				
Freetown	8,963	S	20.0	Other Grad.	0	0	0	1	0.0	1.1	0.00%	2.3	2.3	0	113.7	17.2	12,814	9.3
					2	0	1	0						4				
Georgetown	8,110	N	35.0	MLS/DLS	1	0	1	1	1.0	1.9	53.85%	5.5	5.8	1		5.7	6,268	1.0
					3	1	0	0						6				
Granby	6,347	W	37.0	BS/BA	0	0	2	0	0.0	2.5	0.00%	2.5	2.5	2	230.2	11.2	17,887	28.8
					0	1	0	0						1				
Great Barrington	7,437	W	40.0	MLS/DLS	2	0	4	1	1.1	4.6	25.00%	10.8	10.8	8		4.4	6,340	12.1
					1	2	1	0						3				
Groveland	6,769	N	37.0	Assoc.	1	0	2	0	0.9	3.4	27.12%	3.8	3.8	1		8.5	8,024	22.8
					0	1	0	3						6				
Halifax	7,787	S	40.0	BS/BA	0	0	0	2	0.0	1.1	0.00%	5.5	5.5	2	224.9	7.4	10,087	7.5
					0	5	0	0						5				
Hampden	5,328	W	25.0	MLS/DLS	1	0	0	1	0.7	1.3	55.56%	2.1	2.1	0	163.0	12.0	10,792	3.0
					0	1	0	1						4				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grd	BSBA	<2 yr	Other										
Hanson	9,989	S	35.0	BS/BA	2	0	1	1	1.4	3.3	43.48%	5.3	5.8	2	8.5	11,528	23.3	
					0	2	1	0						6				
Harvard	6,051	C	40.0	MLS/DLS	5	0	0	0	3.6	6.5	55.07%	9.1	9.1	4	168.8	5.2	8,329	6.7
					1	4	1	3						10				
Hopedale	6,226	C	37.5	MLS/DLS	2	0	0	1	1.1	1.9	55.56%	3.7	3.9	1	120.1	9.1	8,991	11.6
					0	2	0	1						6				
Lancaster	6,970	C	40.0	MLS/DLS	1	0	3	0	1.1	2.7	42.11%	4.5	4.9	1	7.9	17,071	46.7	
					1	3	0	0						8				
Lee	5,858	W	35.0	MLS/DLS	1	0	2	3	1.0	1.5	66.04%	4.7	5.0	1	9.7	6,022	11.1	
					1	0	0	1						8				
Lenox	5,159	W	35.0	MLS/DLS	4	0	0	2	4.0	5.0	80.00%	9.2	9.8	5	103.4	3.9	8,176	96.0
					0	7	0	0						7				
Lincoln	7,948	M	40.0	MLS/DLS	9	0	3	0	6.5	6.5	100%	10.8	11.7	4	118.8	4.8	13,841	8.7
					1	5	1	0						15				
Littleton	8,648	N	35.0	MLS/DLS	2	0	1	1	1.6	4.6	34.38%	9.8	9.8	3	111.8	4.3	17,204	25.9
					4	6	0	0						11				
Manchester-by-the-Sea	5,290	N	33.5	MLS/DLS	3	0	0	0	2.9	4.0	71.79%	4.9	5.4	0	153.7	9.0	11,230	18.5
					0	3	2	0						9				
Marion	5,285	S	35.0	MLS/DLS	1	0	0	0	1.0	1.9	53.85%	2.8	2.9	1	322.7	17.4	12,533	4.8
					1	2	0	0						4				
Mattapoisett	6,471	S	35.0	MLS/DLS	1	0	3	0	1.0	3.6	28.11%	5.6	5.6	3	105.4	5.8	8,257	2.3
					3	1	2	0						7				
Mendon	5,767	C	20.0	Other Grad.	1	0	0	0	1.1	2.6	43.48%	4.1	4.1	1	98.6	13.4	8,692	3.6
					2	6	0	0						8				
Merrimac	6,392	N	35.0	Other Grad.	0	0	0	2	0.0	4.5	0.00%	4.5	4.5	2	252.6	9.1	11,115	18.3
					1	1	2	0						4				
Middleton	9,319	N	40.0	MLS/DLS	1	0	0	3	1.1	5.7	19.90%	6.6	6.6	4	81.9	6.4	8,335	13.8
					1	1	2	2						5				
Millis	7,972	M	40.0	MLS/DLS	2	0	3	0	1.8	1.8	100%	4.9	5.2	1	122.2	8.3	12,793	19.2
					0	2	0	2						9				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grđ	BSBA	<2 yr	Other										
Monson	8,792	W	35.0	BS/BA	0	0	3	1	0.0	3.5	0.00%	5.5	5.5	3	9.0	8,316	10.7	
														9				
Montague	8,368	W	35.0	MLS/DLS	2	0	1	0	2.0	2.0	100%	5.7	5.7	3	147.2	9.3	18,374	3.4
														6				
Natick-Bacon	9,566	M	30.0	MLS/DLS	2	0	0	1	1.6	1.6	100%	2.0	2.2	0	12.8	9,571	6.3	
														4				
Newbury	6,954	N	36.0	MLS/DLS	1	0	1	3	1.0	4.5	22.78%	6.4	6.4	2	164.2	4.9	10,962	2.8
														7				
Northampton-Lilly	8,578	W	40.0	MLS/DLS	2	0	3	0	1.1	3.6	31.37%	4.5	4.9	1	244.9	8.9	16,537	22.0
														9				
Orange	7,736	W	35.0	MLS/DLS	3	0	2	0	2.0	2.0	100%	5.4	5.4	2	148.9	8.3	11,428	8.5
														7				
Orleans	6,398	S	40.0	MLS/DLS	2	0	1	1	2.3	4.8	48.05%	9.0	9.6	4	340.2	5.1	18,009	21.1
														10				
Plainville	8,110	S	35.0	MLS/DLS	2	0	0	2	1.7	3.3	52.17%	4.0	4.0	1	9.1	20,768	4.1	
														5				
Rochester	5,406	S	40.0	MLS/DLS	1	0	0	2	1.1	1.1	100%	3.4	3.4	2	133.4	12.0	15,833	9.6
														2				
Rockport	7,687	N	40.0	MLS/DLS	2	0	3	1	1.1	6.4	17.92%	8.1	8.8	1	243.8	4.3	9,241	58.7
														21				
Rowley	5,875	N	35.0	MLS/DLS	2	0	2	2	1.0	1.0	100%	3.5	3.7	1	150.9	9.3	9,118	15.4
														12				
Rutland	7,608	C	40.0	BS/BA	1	0	2	4	0.0	2.4	0.00%	4.0	4.0	1	8.8	17,866	13.8	
														12				
Salisbury	8,438	N	30.0	BS/BA	0	0	2	2	0.0	2.8	0.00%	3.2	3.3	0	10.2	9,102	1.5	
														6				
Shirley	7,661	C	35.0	BS/BA	0	0	1	2	0.0	2.5	0.00%	4.1	4.1	1	312.6	8.3	26,327	27.5
														7				
Southampton	5,933	W	24.0	BS/BA	0	0	1	0	0.0	1.4	0.00%	2.2	2.3	0	11.2	17,516	23.1	
														5				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grd	BSBA	<2 yr	Other										
Southborough	9,551	C	40.0	MLS/DLS	1	0	2	1	1.1	6.2	18.35%	7.3	7.7	3	155.6	7.2	18,137	28.0
					1	2	0	2						7				
Southwick	9,603	W	37.5	BS/BA	0	0	2	1	0.0	4.8	0.00%	6.9	6.9	2	150.2	6.0	11,793	12.1
					1	4	3	0						9				
Sterling	7,847	C	40.0	BS/BA	0	0	2	1	0.0	2.3	0.00%	6.2	6.2	2	180.4	6.8	12,965	7.4
					0	4	2	0						7				
Stow	6,218	M	35.0	MLS/DLS	1	0	1	1	1.0	1.0	100%	3.2	3.2	2		12.0	31,262	0.0
					0	2	0	0						3				
Sturbridge	8,969	C	40.0	MLS/DLS	3	0	3	0	3.1	3.5	89.58%	7.2	7.2	3		5.9	16,403	2.9
					2	4	0	3						12				
Sutton	9,038	C	35.0	MLS/DLS	1	0	2	1	1.0	2.0	50.00%	3.9	4.1	2	112.2	8.4	10,424	7.7
					0	2	0	0						5				
Templeton	7,696	C	25.0	BS/BA	0	0	1	1	0.0	1.3	0.00%	1.3	1.5	0		19.0	16,691	4.5
					0	1	0	0						4				
Topsfield	6,130	N	37.5	BS/BA	2	0	0	0	2.1	8.6	24.88%	9.2	9.2	5	252.3	4.6	15,971	78.0
					0	11	0	0						8				
Townsend	9,327	C	32.0	MLS/DLS	1	0	0	3	0.9	1.8	51.61%	4.7	4.7	0	100.6	8.2	10,562	15.3
					1	2	0	0						7				
Upton	6,484	C	40.0	MLS/DLS	1	0	3	0	1.1	3.0	38.10%	4.3	4.3	2	139.7	9.2	14,960	0.7
					0	2	0	0						4				
Ware	9,982	W	33.5	MLS/DLS	1	0	0	0	1.0	3.0	32.06%	3.7	4.1	0	113.1	7.9	8,885	0.0
					1	2	1	0						6				
West Boylston	7,779	C	35.0	BS/BA	0	0	0	0	0.0	5.0	0.00%	5.0	5.4	2	201.2	5.7	14,254	31.9
					0	6	2	0						6				
West Bridgewater	6,769	S	40.0	MLS/DLS	1	0	1	2	1.1	4.9	23.39%	6.6	6.6	3	117.1	5.9	9,010	9.6
					1	4	0	0						5				
Westminster	7,422	C	40.0	MLS/DLS	2	0	4	1	2.0	3.0	66.67%	6.3	6.3	2		6.7	10,989	6.8
					0	4	0	0						9				
Williamstown	8,189	W	37.5	MLS/DLS	2	0	2	4	2.1	4.2	51.19%	9.3	9.3	3	149.2	4.9	16,532	32.8
					0	4	2	1						12				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grđ	BSBA	<2 yr	Other										

Population Group 4 (10,000 - 14,999)																		
Acushnet	10,518	S	35.0	MLS/DLS	2	0	1	2	1.0	1.9	53.03%	3.7	4.1	1	106.3	10.1	10,205	0.7
					0	0	1	0						6				
Athol	11,661	C	40.0	MLS/DLS	2	0	1	0	2.2	3.3	67.54%	8.8	9.2	4		4.7	14,743	40.4
					1	3	2	3						9				
Bedford	12,884	M	40.0	MLS/DLS	11	0	3	2	6.8	6.8	100%	19.0	20.3	7		3.4	15,725	30.8
					4	11	0	2						33				
Belchertown	14,103	W	40.0	MLS/DLS	1	0	2	1	1.1	4.6	25.00%	6.4	6.6	4	225.1	6.1	19,355	9.1
					0	2	0	2						5				
Brewster	10,143	S	35.0	MLS/DLS	2	0	2	0	1.0	5.1	19.66%	7.9	8.6	4	259.5	5.0	15,432	136.5
					3	8	0	0						12				
Carver	11,578	S	40.0	MLS/DLS	2	0	4	0	2.1	4.8	44.91%	7.3	7.3	4		6.3	12,616	6.1
					0	2	2	0						6				
Charlton	12,567	C	35.0	MLS/DLS	1	0	2	1	1.0	4.3	23.33%	6.3	6.3	2		5.7	6,890	4.6
					0	3	1	1						7				
Clinton	14,163	C	35.0	MLS/DLS	1	0	1	4	1.0	5.9	17.07%	5.9	6.6	5	261.6	6.9	22,138	32.7
					1	0	0	0						3				
Dudley	10,830	C	40.0	MLS/DLS	1	0	1	1	1.1	2.3	50.00%	3.9	3.9	2	270.4	10.5	10,080	1.9
					0	1	3	0						5				
Duxbury	14,599	S	40.0	MLS/DLS	8	0	2	0	8.3	9.9	83.77%	17.9	20.1	14		2.8	11,524	30.6
					0	10	0	0						9				
East Bridgewater	13,937	S	35.0	MLS/DLS	2	0	2	0	2.0	4.0	50.00%	7.3	7.9	5		6.1	13,481	7.0
					0	4	2	0						7				
East Longmeadow	14,937	W	37.5	MLS/DLS	3	0	2	0	3.2	4.2	75.08%	12.8	12.8	7		3.8	13,240	9.6
					1	5	3	0						9				
Groton	10,585	C	40.0	MLS/DLS	4	0	3	2	3.0	5.1	58.89%	12.9	13.7	7	122.8	3.2	18,538	19.1
					1	10	0	3						19				
Hamilton-Wenham	12,883	N	35.0	MLS/DLS	3	0	2	2	2.3	7.0	32.65%	12.0	12.7	8		4.3	19,276	35.0
					2	10	1	0						13				
Hanover	14,115	S	35.0	MLS/DLS	3	0	2	0	2.6	3.6	72.00%	7.7	8.9	5		5.6	17,772	26.1
					0	4	0	1						8				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grd	BSBA	<2 yr	Other										
Harwich-Brooks	12,537	S	35.0	MLS/DLS	4	0	0	1	3.0	4.0	75.00%	8.2	9.1	4	4.2	18,263	80.3	
					4	3	0	0						9				
Holbrook	10,730	S	40.0	MLS/DLS	3	0	0	2	3.4	3.4	100%	7.8	8.2	5	5.6	8,810	18.8	
					0	2	1	0						4				
Holliston	13,896	M	37.5	MLS/DLS	4	0	1	3	4.3	4.3	100%	8.1	8.1	4	6.1	22,212	7.8	
					3	6	0	0						13				
Hopkinton	14,172	C	40.0	MLS/DLS	3	0	2	1	3.4	3.4	100%	8.5	8.5	3	5.0	12,114	19.2	
					0	4	1	2						10				
Hull	11,231	S	35.0	MLS/DLS	2	0	3	0	2.0	3.0	66.67%	4.6	4.6	3	9.1	8,839	6.3	
					1	0	0	0						3				
Ipswich	13,293	N	37.5	MLS/DLS	5	0	0	1	3.9	4.9	79.71%	10.5	10.5	4	4.8	12,290	26.9	
					5	5	1	2						15				
Kingston	12,475	S	35.0	MLS/DLS	4	0	2	1	4.0	4.0	100%	9.4	9.4	7	4.5	14,230	29.2	
					0	2	2	0						4				
Lakeville	10,641	S	40.0	MLS/DLS	1	0	0	0	1.1	2.3	50.00%	5.3	5.3	2	7.3	19,768	17.2	
					0	5	0	0						4				
Leicester	11,003	C	35.0	BS/BA	0	0	2	0	0.0	3.1	0.00%	3.9	3.9	1	10.3	9,440	15.1	
					1	2	1	0						5				
Lunenburg	10,010	C	36.0	MLS/DLS	1	0	1	4	1.0	4.3	24.16%	5.1	5.1	2	8.6	21,456	40.4	
					1	1	0	0						6				
Lynnfield	11,443	N	35.0	MLS/DLS	5	0	2	0	5.0	8.7	57.38%	11.8	11.8	6	5.0	11,035	46.8	
					0	7	0	4						12				
Mashpee	14,343	S	40.0	MLS/DLS	2	0	1	0	2.1	3.1	68.18%	5.8	5.8	5	6.7	21,202	94.3	
					1	2	1	0						2				
Maynard	10,180	M	40.0	MLS/DLS	2	2	1	1	2.3	4.6	50.00%	6.2	6.2	4	5.9	16,685	6.0	
					1	0	0	0						3				
Medfield	12,297	M	40.0	MLS/DLS	3	0	3	1	2.6	5.9	44.39%	8.9	8.9	1	5.7	23,493	11.2	
					2	7	1	2						18				
Medway	12,817	M	20.0	BS/BA	0	2	1	0	0.0	2.7	0.00%	3.3	3.3	2	8.0	25,929	37.5	
					0	1	0	0						2				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grd	BSBA	<2 yr	Other										
Millbury	13,609	C	40.0	MLS/DLS	1	0	2	3	1.1	1.1	100%	5.5	6.3	1	7.4	9,825	1.1	
					0	2	1	0						10				
Nantucket	10,240	S	37.5	MLS/DLS	5	0	3	2	4.3	4.3	100%	15.0	15.0	8	3.0	9,068	115.9	
					3	7	2	4						18				
Norfolk	10,598	S	40.0	MLS/DLS	3	0	0	2	3.0	4.3	70.00%	8.7	8.7	4	5.7	13,594	17.3	
					2	6	0	1						10				
North Adams	13,842	W	37.5	MLS/DLS	3	0	0	3	2.7	8.2	32.58%	9.6	10.1	7	5.3	13,134	32.7	
					3	3	0	1						8				
North Reading	13,950	N	35.0	MLS/DLS	4	0	3	0	4.0	4.0	100%	7.7	7.7	4	5.4	11,711	9.9	
					0	3	0	0						6				
Northborough	14,681	C	40.0	MLS/DLS	4	0	1	0	3.4	4.6	75.00%	13.0	13.7	7	4.3	12,445	52.1	
					1	8	0	6						14				
Northbridge	14,425	C																
Norwell	10,369	S	37.5	MLS/DLS	4	0	1	1	4.3	5.4	80.00%	7.6	8.0	5	5.8	15,978	22.4	
					2	2	0	0						6				
Oxford	13,712	C	37.5	MLS/DLS	2	0	0	7	2.1	8.3	24.87%	10.0	11.0	7	4.8	11,707	36.9	
					0	2	0	4						9				
Palmer	12,926	W	35.0	BS/BA	1	0	1	4	1.0	10.6	9.46%	12.7	12.7	10	3.9	9,589	43.5	
					1	7	1	1						6				
Pepperell	11,412	C	40.0	MLS/DLS	3	0	1	2	3.0	3.9	77.78%	7.1	7.4	2	6.0	18,870	13.8	
					0	3	1	1						10				
Raynham	13,665	S	35.0	MLS/DLS	1	0	2	4	1.0	4.2	23.65%	6.9	7.2	1	7.1	12,317	0.8	
					2	0	2	2						13				
Rehoboth	11,374	S	25.0	MLS/DLS	1	0	1	0	0.7	2.5	29.07%	2.8	2.8	0	15.7	18,762	13.0	
					0	3	1	2						8				
Seekonk	13,648	S	35.0	MLS/DLS	6	0	2	4	5.9	6.9	85.57%	13.2	13.2	7	3.8	16,479	11.4	
					0	3	2	3						13				
Spencer	12,095	C	35.0	MLS/DLS	2	0	2	0	2.0	3.7	53.44%	5.8	5.8	3	6.5	12,998	21.1	
					1	4	0	0						6				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grđ	BSBA	<2 yr	Other										
Swampscott	14,134	N	35.0	MLS/DLS	6	1	2	1	4.5	5.8	77.23%	9.8	9.8	4	150.6	5.5	17,607	39.3
					3	5	0	4						18				
Tyngsborough	11,542	N	35.0	MLS/DLS	1	0	1	1	1.0	2.0	50.00%	6.1	6.1	5	184.9	6.9	14,269	10.4
					0	4	0	0						2				
Uxbridge	12,613	C	40.0	BS/BA	0	0	2	3	0.0	2.3	0.00%	7.2	7.6	4	95.7	5.2	10,205	6.5
					0	3	0	1						6				
Wayland	12,970	M	35.0	MLS/DLS	12	1	1	0	5.9	7.9	74.64%	13.8	14.8	9	165.6	4.2	15,420	44.6
					4	8	0	8						26				
Weston	11,646	M	37.5	MLS/DLS	9	0	1	2	7.6	7.9	96.38%	17.1	18.7	9	199.3	3.1	17,485	15.8
					2	12	0	0						21				
Westwood	13,832	M	35.0	MLS/DLS	9	0	1	0	6.1	6.9	89.21%	13.9	15.7	8	150.2	5.4	16,922	28.4
					0	14	0	0						19				
Whitman	14,460	S	35.0	MLS/DLS	2	0	0	0	2.0	4.0	50.00%	6.2	6.6	5	293.2	7.4	11,651	11.5
					2	5	0	0						5				
Wilbraham	14,044	W	35.0	MLS/DLS	4	0	1	2	4.0	9.3	42.88%	12.4	12.6	6		4.3	15,147	16.0
					1	10	1	0						14				
Winchendon	10,146	C	37.0	MLS/DLS	1	0	2	0	1.1	1.1	100%	3.3	3.6	1		10.8	9,893	7.1
					0	0	1	0						4				
Wrentham	11,135	S	40.0	BS/BA	1	0	2	2	1.0	2.9	33.98%	5.7	5.7	3		6.9	18,362	0.0
					0	6	0	1						9				

Population Group 5 (15,000 - 24,999)																		
Abington	16,378	S	35.0	MLS/DLS	1	0	3	0	1.0	5.5	18.23%	7.6	7.6	5	170.0	6.0	11,489	7.9
					4	2	1	0						6				
Acton-Memorial	20,586	M	40.0	MLS/DLS	13	1	0	2	7.8	8.3	94.81%	18.1	18.1	7	242.7	3.2	27,793	63.8
					2	11	2	1						25				
Amesbury	16,542	N	35.0	MLS/DLS	4	0	0	3	4.0	6.0	66.67%	9.7	9.7	7	120.0	5.2	14,001	37.0
					0	3	0	1						4				
Ashland	15,678	M	40.0	MLS/DLS	3	0	2	0	2.3	2.3	100%	5.1	5.1	2		7.5	27,062	25.8
					0	2	1	0						6				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grđ	BSBA	<2 yr	Other										
Auburn	16,375	C	37.5	MLS/DLS	3	0	3	2	3.2	3.2	100%	12.4	12.8	8	4.3	16,215	3.0	
					0	6	1	0						8				
Barnstable-Hyannis	16,318	S	35.0	MLS/DLS	4	1	0	1	4.0	9.0	44.44%	10.0	10.6	10	3.4	9,796	26.8	
					1	3	0	0						1				
Bellingham	15,896	C	35.0	MLS/DLS	5	0	1	1	3.2	6.3	50.45%	8.5	9.3	2	6.3	12,436	11.5	
					0	6	3	0						15				
Belmont	23,308	M	40.0	MLS/DLS	20	0	2	1	12.0	12.0	100%	24.7	26.2	15	2.7	21,746	38.7	
					1	8	2	16						36				
Bourne	19,224	S	37.5	MLS/DLS	3	2	3	0	3.2	4.3	75.00%	7.6	8.2	4	6.5	16,142	32.0	
					1	0	0	0						6				
Burlington	24,895	N	35.0	MLS/DLS	8	0	5	2	6.4	7.4	86.54%	18.2	18.2	8	3.1	19,255	33.1	
					1	9	2	3						22				
Canton	21,772	S	35.0	MLS/DLS	7	0	4	0	5.7	5.7	100%	12.2	14.5	9	4.2	19,387	64.6	
					0	2	2	0						8				
Concord	16,789	M	40.0	MLS/DLS	16	0	1	4	13.0	14.0	92.27%	28.7	30.1	15	3.9	12,105	222.0	
					2	13	3	4						30				
Dedham	23,615	M	37.5	MLS/DLS	8	0	1	8	7.5	7.6	98.50%	19.2	21.3	15	4.7	13,399	7.9	
					1	4	2	2						13				
Easthampton	16,082	W	34.0	MLS/DLS	1	0	2	2	1.0	2.6	37.78%	6.4	6.7	3	7.5	16,965	82.2	
					3	3	0	1						10				
Easton	23,031	S	35.0	MLS/DLS	4	0	0	3	4.6	5.6	82.05%	13.5	13.5	9	5.8	7,490	0.6	
					0	6	0	5						9				
Fairhaven	16,266	S	37.0	MLS/DLS	3	0	3	1	3.2	4.1	76.55%	8.1	9.2	6	6.5	14,709	27.4	
					0	3	0	2						7				
Foxborough	16,274	S	40.0	MLS/DLS	6	0	5	1	5.1	5.1	100%	14.9	16.1	9	3.5	13,144	1.3	
					0	2	1	3						11				
Gardner	20,805	C	37.5	MLS/DLS	3	0	1	3	2.5	3.6	69.88%	11.3	12.3	10	4.2	14,425	18.8	
					0	5	1	0						4				
Grafton	17,405	C	35.0	MLS/DLS	2	0	2	1	2.0	3.0	66.67%	9.8	10.5	5	8.2	7,545	19.4	
					1	8	1	0						11				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grđ	BSBA	<2 yr	Other										
Greenfield	17,699	W	37.5	MLS/DLS	4	0	3	0	3.8	7.9	47.92%	14.0	14.7	8	235.1	3.2	17,578	77.6
					0	9	2	0						11				
Hingham	21,784	S	35.0	MLS/DLS	8	0	2	2	8.0	9.0	88.89%	22.3	25.0	14	243.0	2.3	19,438	77.7
					2	16	0	9						29				
Holden	16,667	C	35.0	MLS/DLS	4	0	0	1	3.0	6.9	43.57%	12.2	12.2	6		4.2	25,794	39.9
					0	12	0	0						11				
Hudson	19,447	C	37.5	MLS/DLS	7	0	4	2	4.1	6.3	65.75%	12.5	12.5	8	111.7	4.8	14,667	13.5
					3	3	1	5						17				
Longmeadow	15,481	W	40.0	MLS/DLS	5	0	0	0	3.9	6.1	63.08%	13.0	13.0	5	145.0	3.6	13,828	51.1
					1	15	0	10						26				
Ludlow	21,951	W	40.0	MLS/DLS	2	0	1	2	2.3	2.3	100%	7.3	7.3	6		6.4	17,699	77.7
					2	1	0	0						2				
Mansfield	23,096	S	36.0	MLS/DLS	4	0	3	0	3.4	3.4	100%	10.9	10.9	5		4.9	20,131	9.0
					1	3	7	0						13				
Marblehead	20,231	N	40.0	MLS/DLS	4	0	4	0	4.6	6.9	66.67%	17.8	19.0	12		3.1	11,442	88.7
					7	7	0	2						14				
Marshfield	24,836	S	37.5	MLS/DLS	15	0	5	0	5.3	5.3	100%	12.3	12.3	4		4.5	21,772	18.0
					0	6	0	0						22				
Middleborough	21,305	S	40.0	MLS/DLS	4	0	0	0	4.3	5.3	80.35%	8.4	9.1	6	240.1	5.7	18,255	46.2
					3	2	1	0						5				
Newburyport	17,303	N	35.0	MLS/DLS	5	0	0	3	4.8	12.8	37.50%	20.9	23.2	18	250.7	3.3	13,549	65.0
					0	14	1	3						11				
Norton	19,242	S	40.0	MLS/DLS	3	0	2	4	3.4	7.0	49.18%	9.9	10.4	5	190.5	4.6	12,409	13.3
					2	4	1	2						14				
Pembroke	18,739	S	37.5	MLS/DLS	2	0	1	2	2.1	2.1	100%	10.7	11.3	6	221.5	4.9	12,989	28.9
					0	10	0	2						13				
Reading	23,086	N	37.5	MLS/DLS	16	0	5	3	12.4	12.5	99.31%	21.6	21.6	7		2.6	16,995	34.7
					0	8	3	5						33				
Rockland	17,896	S	35.0	MLS/DLS	5	0	2	5	3.0	3.0	100%	9.0	9.7	4	148.0	5.2	9,536	19.0
					0	0	0	0						9				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grđ	BSBA	<2 yr	Other										
Sandwich	20,508	S	35.0	MLS/DLS	4	0	3	0	3.9	6.9	56.43%	13.9	14.9	11	235.9	3.4	18,495	53.5
					0	9	1	0						7				
Scituate	18,083	S	35.0	MLS/DLS	3	0	3	3	3.0	5.0	60.00%	15.5	15.5	8	135.9	3.9	13,823	21.2
					1	9	1	0						12				
Sharon	17,142	S	37.5	MLS/DLS	7	0	3	1	5.0	5.0	100%	13.6	13.6	8		3.6	15,330	11.5
					2	5	1	0						12				
Somerset	18,430	S	35.0	MLS/DLS	5	0	0	1	3.0	3.0	100%	10.3	11.5	9	264.5	5.1	9,197	1.2
					0	3	6	1						8				
South Hadley-Public	15,331	W	35.0	MLS/DLS	4	0	0	2	4.0	5.0	80.00%	9.2	9.8	8		5.2	15,140	16.0
					0	3	1	0						3				
Southbridge	17,117	C	37.5	MLS/DLS	2	0	0	4	2.1	4.9	44.12%	9.9	9.9	5	207.5	4.6	6,872	8.9
					0	3	3	2						9				
Stoneham	21,471	N	37.5	MLS/DLS	5	0	1	2	4.8	4.8	100%	10.5	11.1	8	202.3	5.1	9,415	13.9
					2	2	0	0						6				
Sudbury	17,027	M	35.0	MLS/DLS	8	1	1	0	5.7	6.8	83.92%	14.8	14.8	4		4.1	20,490	65.4
					0	14	0	5						25				
Swansea	16,222	S	35.0	MLS/DLS	1	0	1	5	1.0	4.5	22.29%	5.5	5.7	1		8.7	9,743	3.6
					0	2	0	5						14				
Wakefield	24,588	N	40.0	MLS/DLS	13	0	0	4	10.0	12.0	83.10%	19.6	21.4	14	303.9	3.2	15,399	16.8
					1	7	0	7						23				
Walpole	23,165	S	35.0	MLS/DLS	4	0	0	3	4.0	4.7	84.85%	12.6	12.6	4		3.9	13,372	38.5
					0	6	3	2						14				
Wareham	21,324	S	40.0	MLS/DLS	4	0	2	6	2.8	7.7	37.02%	13.7	14.8	9		3.7	13,047	69.2
					0	5	1	0						10				
Webster	16,826	C	40.0	MLS/DLS	3	0	0	1	3.0	3.1	95.45%	5.8	6.9	5	107.0	8.7	6,391	9.3
					0	3	0	0						3				
Westborough	18,634	C	40.0	MLS/DLS	7	1	1	0	5.0	5.8	85.29%	12.8	14.0	4		4.8	14,780	4.4
					0	12	2	2						22				
Westford	21,507	N	37.5	MLS/DLS	9	1	2	1	9.4	11.8	79.99%	21.8	23.2	13	235.2	3.0	15,401	41.1
					4	8	4	2						21				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grđ	BSBA	<2 yr	Other										
Westport	15,137	S	40.0	MLS/DLS	1	0	1	0	1.1	2.1	53.33%	3.9	4.5	2		9.2	15,089	17.0
					0	2	1	0						9				
Wilmington	21,525	N	35.0	MLS/DLS	5	0	7	4	4.6	8.6	53.33%	17.1	17.1	12	151.4	3.5	11,875	22.5
					0	1	2	7						15				
Winchester	21,092	M	35.0	MLS/DLS	14	0	4	0	10.3	10.3	100%	22.0	23.8	10	247.4	2.7	22,695	44.5
					4	12	2	0						30				
Winthrop	17,222	N	35.0	MLS/DLS	3	0	7	3	2.6	5.0	51.43%	9.2	9.9	6		5.0	8,201	0.9
					1	2	0	0						12				
Yarmouth	24,354	S	40.0	MLS/DLS	5	0	2	1	3.3	7.6	43.40%	15.4	15.4	11	207.5	6.0	11,356	107.4
					0	10	0	1						8				

Population Group 6 (25,000 - 49,999)

Agawam	28,510	W	35.0	MLS/DLS	4	0	1	8	4.0	5.0	80.00%	19.8	19.8	17	280.2	3.0	16,406	26.4
					0	6	2	0						4				
Amherst	34,049	W	37.5	MLS/DLS	12	0	5	0	10.1	10.1	99.86%	31.3	34.3	17	206.1	3.2	16,503	306.9
					8	19	0	3						34				
Andover	33,475	N	37.5	MLS/DLS	19	0	4	7	15.3	15.8	96.84%	37.3	37.3	14	215.8	1.7	13,195	174.2
					5	10	4	10						45				
Arlington	41,075	M	35.0	MLS/DLS	14	0	3	12	12.4	12.4	100%	31.4	32.4	21		2.5	16,403	52.2
					5	9	1	8						33				
Attleboro	43,283	S	35.0	MLS/DLS	6	0	4	2	5.5	13.0	41.89%	21.8	23.0	14	159.8	2.7	10,413	42.4
					2	5	9	7						22				
Beverly	39,538	N	35.0	MLS/DLS	15	0	2	4	12.2	14.4	85.19%	24.1	26.4	17		5.5	14,068	11.9
					2	3	6	12						29				
Billerica	41,391	N	37.5	MLS/DLS	9	0	1	5	7.4	10.1	73.10%	20.8	21.9	8	205.1	3.5	14,354	20.3
					1	9	0	7						25				
Braintree	34,185	S	35.0	MLS/DLS	7	0	1	8	7.0	7.0	100%	21.4	23.7	18	213.3	2.7	14,322	29.3
					1	6	5	3						15				
Bridgewater	25,695	S	35.0	MLS/DLS	9	0	0	1	7.0	7.0	100%	12.8	14.2	10	171.8	3.9	12,768	16.9
					0	7	0	0						9				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grd	BSBA	<2 yr	Other										
Chelmsford	33,707	N	37.5	MLS/DLS	9	0	3	3	7.5	9.6	77.78%	26.3	29.1	12	166.7	3.6	22,565	100.9
					2	19	2	8						38				
Chelsea	32,792	B	35.0	MLS/DLS	1	0	1	7	1.0	6.5	15.28%	7.4	7.8	6		6.8	6,684	1.9
					0	1	0	0						5				
Danvers	25,833	N	40.0	MLS/DLS	6	0	9	3	6.5	13.6	47.85%	21.0	21.0	10		2.9	9,708	18.2
					3	8	2	2						23				
Dartmouth	31,366	S	40.0	MLS/DLS	5	0	5	2	5.1	6.1	83.72%	17.7	20.0	15	227.0	5.3	14,084	3.2
					1	1	2	3						6				
Dracut	29,385	N	35.0	BLS	0	1	0	3	0.0	7.9	0.00%	14.5	15.0	8	195.0	4.0	14,010	22.0
					3	9	4	5						18				
Everett	37,008	N	35.0	MLS/DLS	12	0	4	10	8.6	9.7	88.24%	17.1	17.1	10		6.1	6,755	52.9
					4	0	2	2						24				
Falmouth-Public	33,590	S	40.0	MLS/DLS	11	10	10	3	9.8	11.5	85.25%	29.7	29.7	16	155.1	2.4	11,044	86.7
					2	3	4	0						27				
Fitchburg	40,050	C	37.5	MLS/DLS	10	0	1	6	8.4	9.5	88.67%	20.8	21.4	15		3.0	8,408	18.5
					0	6	1	3						14				
Franklin	31,267	M	35.0	MLS/DLS	3	0	0	3	3.0	9.3	32.31%	16.3	16.3	9	297.8	3.8	16,814	74.0
					1	9	2	3						12				
Gloucester	30,564	N	35.0	BS/BA	3	0	2	4	2.9	13.0	21.98%	16.3	17.4	10	187.1	3.5	9,845	234.0
					0	8	1	2						11				
Holyoke	39,765	W	0.0		5	0	2	3	4.6	6.6	69.57%	13.3	14.8	8	112.0	4.4	5,460	53.7
					1	3	2	0						10				
Leominster	41,549	C	34.0	MLS/DLS	6	0	3	1	5.9	5.9	100%	16.8	17.8	1	134.6	3.2	14,661	16.7
					2	10	2	2						25				
Lexington	30,231	M	35.0	MLS/DLS	22	0	5	3	14.3	15.3	93.47%	36.1	36.1	25	245.4	2.4	17,769	74.2
					2	12	1	2						22				
Marlborough	38,062	C	35.0	MLS/DLS	8	0	2	4	6.3	7.0	89.66%	20.2	20.2	9		3.0	8,930	10.8
					1	9	2	6						23				
Melrose	26,666	N	36.0	MLS/DLS	5	0	0	7	4.4	6.6	67.39%	16.9	18.8	14	270.3	3.3	14,659	15.8
					2	13	2	0						15				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grd	BSBA	<2 yr	Other										
Methuen	44,259	N	35.0	MLS/DLS	6	0	3	5	6.0	9.5	63.06%	21.8	23.7	13	119.3	2.8	9,801	40.3
					4	11	1	8						28				
Milford	27,523	C	35.0	MLS/DLS	4	0	1	8	4.0	9.8	40.82%	17.9	19.9	16	148.7	3.2	10,242	24.4
					2	6	1	0						8				
Milton	25,902	S	37.5	MLS/DLS	6	0	0	4	5.9	8.3	71.55%	16.6	16.6	10	204.3	4.8	12,508	36.8
					0	8	1	5						15				
Natick-Morse	30,292	M	40.0	MLS/DLS	15	1	6	8	11.4	15.6	73.13%	32.7	32.7	17	320.0	2.1	15,868	39.2
					5	15	0	3						36				
Needham	28,368	M	37.5	MLS/DLS	15	0	5	1	9.6	12.2	78.39%	25.0	28.4	17	222.9	2.4	18,538	25.2
					5	9	2	10						33				
North Andover	27,196	N	37.5	MLS/DLS	4	0	1	1	3.7	5.8	63.97%	11.5	12.6	5	245.9	5.9	17,944	16.6
					0	8	1	2						13				
North Attleborough	27,946	S	40.0	MLS/DLS	6	0	3	0	5.7	6.9	83.33%	12.4	13.0	8	232.1	4.8	10,481	9.6
					0	6	0	1						9				
Northampton-Forbes	25,733	W	37.5	MLS/DLS	10	0	1	0	9.4	16.8	55.98%	22.4	24.3	16	181.0	2.2	14,654	82.7
					0	12	2	0						11				
Norwood	28,365	M	35.0	MLS/DLS	10	0	4	3	8.3	9.6	86.01%	21.2	23.5	16	181.9	2.9	12,682	21.0
					2	7	4	5						21				
Pittsfield	43,497	W	35.0	MLS/DLS	7	7	9	9	7.0	8.0	87.50%	25.7	28.0	17	187.0	2.3	8,889	28.8
					4	7	3	1						32				
Randolph	30,326	S	35.0	MLS/DLS	2	0	7	0	2.0	3.0	66.67%	8.1	9.3	7	188.2	5.1	20,847	51.8
					1	0	0	0						4				
Revere	46,833	N	39.0	MLS/DLS	1	0	0	11	1.1	5.6	20.00%	11.1	11.1	5	46.9	5.3	3,250	30.8
					1	0	0	0						8				
Salem	41,343	N	35.0	MLS/DLS	8	0	3	5	3.1	17.1	18.06%	20.9	23.5	15	214.5	3.1	24,026	0.0
					5	13	1	3						29				
Saugus	27,107	N																
Shrewsbury	33,262	C	37.5	MLS/DLS	6	0	7	6	6.4	9.7	66.14%	21.7	22.9	17	204.3	2.5	16,257	23.0
					5	9	0	0						16				

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			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grd	BSBA	<2 yr	Other										
Stoughton	26,901	S	35.0	MLS/DLS	4	0	4	4	4.0	5.7	70.71%	16.1	17.9	10	175.6	3.7	9,212	49.9
					2	3	3	3						15				
Tewksbury	29,418	N	40.0	MLS/DLS	5	0	4	4	5.4	5.5	98.70%	18.1	19.2	16	197.7	3.5	13,793	10.2
					1	3	1	3						6				
Watertown	32,165	M	37.5	MLS/DLS	22	0	3	10	14.0	14.0	100%	32.7	35.6	21	178.1	1.8	13,929	121.2
					2	13	6	5						44				
Wellesley	26,987	M	35.0	MLS/DLS	18	0	7	3	13.3	13.3	100%	35.5	39.1	22	187.9	1.8	16,207	96.7
					7	13	0	7						38				
West Springfield	27,849	W	37.5	MLS/DLS	7	0	1	2	6.4	7.5	85.71%	14.9	14.9	9	217.5	4.2	15,669	5.1
					1	4	1	0						6				
Westfield	40,460	W	37.0	MLS/DLS	4	0	2	5	4.2	15.4	27.51%	22.1	25.1	14	173.3	2.8	10,980	19.3
					3	10	3	0						16				
Woburn	37,010	M	37.5	MLS/DLS	9	0	3	0	9.6	9.6	100%	18.1	19.9	15	143.1	3.4	9,747	18.8
					0	6	2	1						8				

Population Group 7 (50,000 - 99,999)

Brockton	94,191	S	35.0	MLS/DLS	10	0	10	5	10.0	19.6	51.02%	38.2	41.7	25	2.9	6,161	8.0	
					0	10	6	6						23				
Brookline	55,241	M	37.0	MLS/DLS	28	1	10	9	22.5	23.6	95.28%	53.9	58.7	38	250.8	2.9	21,764	50.0
					7	18	8	6						55				
Chicopee	54,428	W	35.0	MLS/DLS	3	0	6	11	3.0	12.0	25.00%	29.7	32.0	25	156.2	4.4	9,896	74.1
					3	7	1	2						10				
Fall River	91,474	S	35.0	MLS/DLS	6	0	3	3	5.2	7.6	67.58%	19.9	19.9	2	146.8	7.3	8,410	33.7
					1	9	2	2						24				
Framingham	64,762	M	37.5	MLS/DLS	16	0	14	2	17.6	20.3	86.97%	44.9	46.6	25	158.0	2.7	18,849	300.7
					6	17	3	3						40				
Haverhill	60,176	N	35.0	MLS/DLS	6	0	3	2	5.6	15.8	35.26%	27.1	29.1	12	250.2	1.9	15,335	296.9
					0	17	3	0						22				
Lawrence	70,662	N	35.0	MLS/DLS	4	0	3	4	3.6	5.6	64.10%	25.7	29.1	19	146.0	2.9	6,058	31.2
					1	8	4	0						8				

Public Library Education & Staffing Report, 7-01-2007

Municipality/Library	2006 Pop	Reg	Education and Staffing Levels						MLS FTE	Libn FTE	% of Libn FTE's with MLS	Non Cust FTE	FTE	# FT/ # PT	Weekly Visits per Non Cust FTE	Tot Hrs Open per Non Cust FTE	Direct Circ per Non-Cust FTE	AvgVol Hrs/Wk
			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grd	BSBA	<2 yr	Other										
Lynn	87,991	N	35.0	MLS/DLS	1	0	0	10	1.0	7.0	14.29%	20.4	25.0	23	451.9	2.8	7,242	1.3
					0	6	2	2						3				
Malden	55,595	B	35.0	MLS/DLS	11	0	1	9	11.5	11.5	100%	24.2	26.5	23	120.9	3.8	9,816	20.4
					0	1	1	14						16				
Medford	55,681	M	35.0	MLS/DLS	8	1	3	12	8.0	10.5	75.88%	21.1	23.4	18		3.0	13,529	40.0
					0	1	0	5						14				
New Bedford	92,538	S	40.0		6	0	3	13	6.9	13.7	50.00%	50.1	50.1	23	93.1	4.3	4,756	11.4
					2	14	2	0						17				
Newton	82,819	M	37.5	MLS/DLS	42	0	0	48	30.9	37.4	82.61%	81.2	87.8	51	154.0	1.6	22,251	436.5
					1	49	3	0						91				
Peabody	51,734	N	35.0	MLS/DLS	8	0	8	6	6.9	12.1	57.58%	32.5	35.4	19	165.5	4.4	7,965	13.8
					3	15	1	10						35				
Plymouth	55,516	S	37.5	MLS/DLS	8	0	5	3	8.3	9.6	86.16%	25.5	27.4	21	180.5	3.7	13,381	191.3
					0	8	4	0						10				
Quincy	91,058	S	35.0	MLS/DLS	15	1	1	11	15.0	21.0	71.43%	38.6	43.2	41	368.5	3.8	16,818	132.9
					1	7	4	1						4				
Somerville	74,554	M	35.0		18	0	2	10	15.1	19.1	79.00%	37.1	37.1	32		3.7	9,699	11.2
					0	5	0	7						10				
Taunton	56,074	S	32.5	MLS/DLS	5	0	9	9	5.4	10.9	49.47%	23.9	26.2	18		2.5	7,198	20.7
					0	5	6	1						18				
Waltham	59,352	M	35.0	MLS/DLS	11	0	1	12	8.0	9.0	88.89%	30.9	33.6	17		2.1	19,415	42.0
					4	14	6	13						47				
Weymouth	53,606	S	35.0	MLS/DLS	4	0	4	4	4.0	10.0	40.00%	19.3	22.7	22		4.7	14,107	15.4
					2	9	0	1						6				

Public Library Education & Staffing Report, 7-01-2007

Municipality/Library	2006 Pop	Reg	Education and Staffing Levels						MLS FTE	Libn FTE	% of Libn FTE's with MLS	Non Cust FTE	FTE	# FT/ # PT	Weekly Visits per Non Cust FTE	Tot Hrs Open per Non Cust FTE	Direct Circ per Non-Cust FTE	AvgVol Hrs/Wk
			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grđ	BSBA	<2 yr	Other										

Population Group 8 (100,000 +)																		
Boston	590,763	B	35.0	MLS/DLS	161	0	5	196	161.0	173.0	93.06%	462.0	523.7	459	144.8	2.6	6,216	17.9
					2	17	6	87						114				
Cambridge	101,365	M	37.5	MLS/DLS	42	1	9	8	44.5	49.8	89.38%	81.7	86.3	60		3.5	12,416	89.2
					5	12	7	8						52				
Lowell	103,229	N	35.0	MLS/DLS	12	1	1	2	10.6	10.6	100%	24.7	25.3	19	199.2	3.4	8,743	84.1
					0	11	1	1						10				
Springfield	151,176	W	40.0	MLS/DLS	28	0	14	8	28.6	29.7	96.15%	79.2	81.3	62	456.2	3.4	6,917	74.5
					3	15	15	2						25				
Worcester	175,454	C	37.5	MLS/DLS	27	0	12	6	27.9	27.9	100%	47.4	52.7	70	341.2	2.4	12,606	236.9
					4	23	4	0						11				

Public Library Education & Staffing Report, 7-01-2007

Municipality/Library	2006 Pop	Reg	Education and Staffing Levels						MLS FTE	Libn FTE	% of Libn FTE's with MLS	Non Cust FTE	FTE	# FT/# PT	Weekly Visits per Non Cust FTE	Tot Hrs Open per Non Cust FTE	Direct Circ per Non-Cust FTE	AvgVol Hrs/Wk
			Dir Wk Hours	Director Education	D/MLS	BLS	Assc	HSGrd										
					Oth.Grđ	BSBA	<2 yr	Other										

Municipalities with Multiple Independent Libraries

Acton	20,586	M			14	1	0	2	8.6	9.1	95.27%	18.9	18.9	7	4.7	27,431	79.2	
					2	11	2	1						26				
Barnstable	47,380	S			14	5	15	1	10.4	31.3	33.37%	40.9	41.9	25	6.4	11,851	321.7	
					7	11	5	1						37				
Chatham	6,783	S			4	0	1	2	2.2	3.5	63.41%	9.7	10.3	4	4.9	11,683	311.5	
					1	4	3	0						12				
Dennis	15,691	S			3	0	1	4	1.7	10.4	16.42%	12.6	12.6	4	267.6	10.4	13,189	432.5
					7	8	0	0						14				
Falmouth	33,590	S			11	10	10	3	9.8	15.7	62.60%	35.3	35.7	16	3.7	10,455	119.3	
					7	11	5	1						43				
Hardwick	2,667	W			0	0	0	0	0.0	1.2	0.00%	1.2	1.2	0	134.7	24.3	13,100	8.4
					0	2	1	0						4				
Harwich	12,537	S			5	0	0	2	3.9	5.1	75.00%	9.6	10.6	4	5.8	19,685	153.4	
					4	4	0	0						13				
Natick	31,886	M			17	1	6	9	13.0	17.2	75.62%	34.7	34.9	17	2.8	15,500	45.6	
					5	15	0	3						40				
Northampton	28,592	W			12	0	4	0	10.6	20.5	51.60%	26.9	29.2	17	3.3	14,968	104.7	
					0	15	3	0						20				
Northfield	3,278	W			1	0	1	0	1.1	2.5	45.45%	2.9	3.3	1	172.5	11.6	17,871	4.8
					2	0	1	1						6				
Shelburne	2,046	W			1	0	0	0	0.4	1.1	37.84%	1.4	1.4	0	21.3	22,541	6.7	
					1	1	0	1						4				
South Hadley	17,034	W			5	0	0	2	4.6	6.0	77.46%	10.2	10.8	8	6.2	15,286	48.7	
					0	4	1	0						5				
Warren	5,097	C			0	0	1	1	0.0	2.2	0.00%	2.5	2.5	1	17.2	11,686	31.6	
					0	2	0	0						5				

Appendix A - Definitions for Education & Staffing Data as of 7-1-2007

Column Heading	Definition
Municipality/Library	Name of municipality in which the library is located, followed by a shortened library name when the library is located in a municipality with more than one main independent library or, in the case of Hamilton-Wenham, the name of the library serving both municipalities. The library data includes branch and bookmobile data.
2006 Pop (Library Service Population)	For libraries in municipalities with one independent public library this is the population of the municipality from the 2006 population estimate for the municipality in which the library is located. For multiple independent public libraries in the following municipalities, this is a percentage of the municipality's 2006 population estimate (these percentages may add up to more than 100% of the municipality's total population, due to overlapping populations served): Acton, Barnstable, Chatham, Dennis, Falmouth, Hardwick, Harwich, Natick, Northampton, Northfield, Shelburne, South Hadley, Warren. The total population for each of these municipalities appears in the 'Municipalities with Multiple Independent Libraries' section. For the Hamilton-Wenham Public Library, a joint library, this is the total of the 2006 population estimates for Hamilton and Wenham.
Reg	Regional Library System in which the library is a member. B = Boston, C=Central, M = Metrowest, N = Northeast, S = Southeastern, W=Western
Dir Wk Hours	Total number of paid hours worked by the library director in a typical week.
Director Education	Highest educational level completed by the library director as of 7-1-2007. MLS/DLS refers to a master's from an ALA accredited program and/or a doctorate in library science.
<u>Education Levels</u> D/MLS	Number of employees holding a master's degree from an ALA accredited program or a doctorate in library science as their highest education level.
Oth. Grd	Number of employees holding doctorate or master's degrees other than MLS as their highest education level.
BLS	Number of employees holding a bachelor of library science degree as their highest educational level.
BSBA	Number of employees holding bachelor's degrees other than BLS as their highest educational level.
Assc	Number of employees having completed two or more years of college, but not holding a bachelor's degree, as their highest educational level.

Column Heading	Definition
<2yr	Number of employees having completed some college, but less than two years, as their highest educational level.
HSGrad	Number of employees having completed high school as their highest educational level.
Other	Number of employees with other or unknown education levels.
<u>Staffing Levels</u> MLS FTE	All displayed FTE data is rounded to the nearest 10 th . MLS FTE excludes temporarily vacant positions. All other FTE figures include temporarily vacant positions. Full-time equivalency for positions with a master's from an ALA accredited program and reported in the Library Director, Assistant Director, Senior Librarian, Branch Librarian and the Staff Librarian position classifications.
Libn FTE	Full-time equivalency for all positions in the Library Director, Assistant Director, Senior Librarian, Branch Librarian and the Staff Librarian position classifications regardless of educational level.
% of Libn FTE's with MLS	Percent of full-time equivalency of librarians holding an MLS degree.
Non Cust FTE	Full-time equivalency for all positions, excluding those in the Custodial position classification.
FTE	Full-time equivalency for all positions paid from the library budget, including Custodial positions. This is computed by totaling the funded hours for all positions per week and dividing by 35.
#FT	Number of full-time employees, <u>excluding temporary vacancies</u> , paid from the library budget, i.e. employees working 35 hours per week or more.
#PT	Number of part-time employees, <u>excluding temporary vacancies</u> , paid from the library budget, i.e. employees working fewer than 35 hours per week.
Weekly Visits per Non-Custodial FTE	The annual number of times people entered the library for whatever purpose (i.e., library visits) divided by 52 and then by the Non-Custodial FTE. Blank means the library did not report library visits. In the 'Municipalities with Multiple Independent Libraries' section, a blank means one or more libraries did not report library visits. For libraries with fewer than one Non-Custodial FTE, this calculated figure will exceed the actual number of visits per week.

Column Heading	Definition
Tot Hrs Open per Non-Cust FTE (Weekly)	Total of the main, branch and bookmobile hours open during Fiscal Year 2007, divided by 52, then by Non-Custodial FTE. For libraries with fewer than one Non-Custodial FTE, this calculated figure will exceed the actual total hours open per week.
Direct Circ per Non-Cust FTE	Total annual circulation of all library materials of all types, including renewals (note: interlibrary loan transactions included are only items borrowed for users, not items checked out to another library), divided by Non-Custodial FTE.
Avg Vol Hrs/Wk	Estimate of the average number of hours per week given by volunteers to the library.

Non-rounded data was used to calculate municipal totals in the 'Municipalities with Multiple Independent Libraries' section and therefore differences may display from data for individual libraries, which is rounded.

For purposes of this report, libraries contracting with the Board of Library Commissioners are asked to exclude staff paid from contracting funds.

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Library	Titles		Library	Titles	
	Other Librarian	Other Staff		Other Librarian	Other Staff

Acton - Memorial		Head of Circulation
Amherst	Curator	
Andover	Community Serv.	Network Admin.
Arlington	Technology Lib	
Athol		Computer aide
Attleboro	Comm. Serv.,Tech. Coord.	
Avon	Circ. Asst.	
Barnstable - Hyannis		Security
Bedford		Bldg and Systems Sup
Belchertown	Automated Services	
Belmont	Tech. Lib.	
Boston	Systems	Pre-Pro
Brewster	IT; Volunteer Coord.	
Brimfield	Historian	
Brockton	Asst. Branch Supervisor	Clerk/Driver
Burlington		Recording Clerk
Cambridge	Senior Svcs,Graphics, Lit	Delivery
Canton	Info Tech Lib	
Chelmsford		Senior Page
Chicopee	Systems Librarian	Guard
Concord	Author Cat,Spec Coll Asst	End Processor
Dartmouth		Substitutes
Dracut		Children's Rm. Asst.

Eastham		Seasonal Asst.
Easthampton		Storyteller
Easton		Driver
Fairhaven	Archivist	
Falmouth - Woods Hole		Summer Interns
Fitchburg		ESL Teacher
Framingham	Asst. Branch Lib.	Driver, Circ/Ref Subs
Gardner	Local History	Lib Clerk III
Greenfield		Vol. Coord.
Haverhill	Beh Spec,GHALP Cp	
Hingham	AV	
Holyoke	Archivist/Curator	Comp. Coord.
Hubbardston	Library Asst.	
Kingston	Archivist	
Lancaster		Special Coll. Clerk
Lenox	Development Director	
Leominster	Historical	
Lowell	Community Planning	
Lynnfield	Circ. Supervisor	
Marblehead		Prog. and Vol. Coord.
Methuen	Lit. Coord.	Facilities Mgr.
Middleborough	Info. Systems	
Middleton	Program Coord.	

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Library	Titles			Library	Titles	
	Other Librarian	Other Staff			Other Librarian	Other Staff

Milton	Technology	
Natick - Morse	Comm. Relations, Bkmb Lib.	Security
Needham	Tech./Archivist	
New Bedford	Special Collections	Bookmobile Driver
Newton	PR, Webmaster, Vol. Coord, Dir Dev, IT	
Norfolk	Info. Systems	
Northampton - Forbes	Outreach, Local History	Lib. Tech
Northfield - Dickinson	Programming	
Norton	Tech. Coord.	Storyteller
Norwell	Systems Manager	
Norwood	Technology Specialist	Literacy Asst.
Palmer	Van Outreach, IS Lib.	
Paxton		Story Hour
Peabody	Archivist	
Pittsfield	Local History	
Plymouth	Outreach	Literacy Director
Plympton		Circulation Clerk
Quincy	Literacy Project Mgr	Security
Rehoboth		Story Hour
Rockport	IS/Webmaster, Outreach	
Salem	Computer Services	
Sandisfield	Aides	

Sandwich		Archivist
Sharon		Tech. Serv. Asst.
Shelburne - Free		substitute librarian
Somerville	Audio Visual	
Southbridge		Library Aide
Springfield		It Mgr, IT Spec, Vol Coord
Stockbridge	Archivist	
Stoughton	Literacy Prog. Coord.	
Sudbury		Temp Clerk
Taunton	Ed. Tech. Ref. Librarian	
Tewksbury		Cleaner
Watertown	Webmaster	Literacy Director
Wellfleet		Video Coord.
West Bridgewater	Ref. Asst.	
Westborough	Sunday Ref.	
Westfield	Outreach	
Westford	Bkmobile Coord.	
Weston		Bookkeeper
Williamstown		Errand Person
Woburn	Archivist	Bookkeeper

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Acton-W. Acton	1, 27	Bridgewater	21	East Brookfield	7	Hatfield	7
Acushnet	14	Brimfield	6	East Longmeadow	14	Haverhill	24
Adams	9	Brockton	24	Eastham	10	Heath	2
Agawam	21	Brookfield	6	Easthampton	18	Hingham	19
Alford	1	Brookline	24	Easton	18	Hinsdale	2
Amesbury	17	Buckland	6	Edgartown	7	Holbrook	15
Amherst	21	Burlington	18	Egremont	2	Holden	19
Andover	21	Cambridge	26	Erving	2	Holland	7
Aquinnah	1	Canton	18	Essex	7	Holliston	15
Arlington	21	Carlisle	6	Everett	22	Holyoke	22
Ashburnham	9	Carver	14	Fairhaven	18	Hopedale	11
Ashby	5	Charlemont	1	Fall River	24	Hopkinton	15
Ashfield	1	Charlton	14	Falmouth-Public	22, 27	Hubbardston	7
Ashland	17	Chatham-Eldredge	10, 27	Falmouth-West	7, 27	Hudson	19
Athol	14	Chatham-South	1, 27	Falmouth-Woods Hole	7, 27	Hull	15
Attleboro	21	Chelmsford	21	Fitchburg	22	Huntington	7
Auburn	17	Chelsea	22	Florida	2	Ipswich	15
Avon	5	Cheshire	6	Foxborough	18	Kingston	15
Ayer	9	Chester	1	Frammingham	24	Lakeville	15
Barnstable-Centerville	9, 27	Chesterfield	1	Franklin	22	Lancaster	11
Barnstable-Cotuit	5, 27	Chicopee	24	Freetown	10	Lanesborough	7
Barnstable-Hyannis	18, 27	Chilmark	1	Gardner	18	Lawrence	24
Barnstable-Marstons Mills	9, 27	Clarksburg	1	Georgetown	10	Lee	11
Barnstable-Osterville	5, 27	Clinton	14	Gill	2	Leicester	15
Barnstable-Sturgis	5, 27	Cohasset	10	Gloucester	22	Lenox	11
Barnstable-Whelden	6, 27	Colrain	1	Goshen	2	Leominster	22
Barre	9	Concord	18	Gosnold	2	Leverett	3
Becket	1	Conway	1	Grafton	18	Lexington	22
Bedford	14	Cummington	2	Granby	10	Leyden	3
Belchertown	14	Dalton	10	Granville	2	Lincoln	11
Bellingham	18	Danvers	22	Great Barrington	10	Littleton	11
Belmont	18	Dartmouth	22	Greenfield	18	Longmeadow	19
Berkley	9	Dedham	18	Groton	14	Lowell	26
Berlin	6	Deerfield	6	Groveland	10	Ludlow	19
Bernardston	6	Dennis-Memorial	6, 27	Hadley	7	Lunenburg	15
Beverly	21	Dennis-Sears	6, 27	Halifax	10	Lynn	24
Billerica	21	Dennis-South	6, 27	Hamilton-Wenham	10	Lynnfield	15
Blackstone	9	Dennis-Town	6, 27	Hampden	10	Malden	25
Blandford	1	Dennis-West	7, 27	Hancock	2	Manchester-by-the-Sea	11
Bolton	6	Dighton	10	Hanover	14	Mansfield	19
Boston	26	Douglas	10	Hanson	11	Marblehead	19
Bourne	18	Dover	10	Hardwick-Gilbertville	2, 27	Marion	11
Boxborough	9	Dracut	22	Hardwick-Paige Memorial	2, 27	Marlborough	22
Boxford	9	Dudley	14	Harvard	11	Marshfield	19
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Medfield	15	Norwood	23	Sheffield	8	Warren-West	5, 27
Medford	25	Oak Bluffs	8	Shelburne-Arms	4, 27	Warwick	5
Medway	15	Oakham	3	Shelburne-Free	4, 27	Watertown	24
Melrose	22	Orange	12	Sherborn	8	Wayland	17
Mendon	11	Orleans	12	Shirley	12	Webster	20
Merrimac	11	Otis	3	Shrewsbury	23	Wellesley	24
Methuen	22	Oxford	16	Shutesbury	4	Wellfleet	8
Middleborough	19	Palmer	16	Somerset	20	Wendell	5
Middlefield	3	Paxton	8	Somerville	25	West Boylston	13
Middleton	11	Peabody	25	South Hadley-Gaylord	4, 27	West Bridgewater	13
Milford	23	Pelham	3	South Hadley-Public	20, 27	West Brookfield	9
Millbury	15	Pembroke	19	Southampton	12	West Newbury	9
Millis	11	Pepperell	16	Southborough	13	West Springfield	24
Millville	7	Peru	3	Southbridge	20	West Stockbridge	5
Milton	23	Petersham	4	Southwick	13	West Tisbury	9
Monroe	3	Phillipston	4	Spencer	16	Westborough	20
Monson	12	Pittsfield	23	Springfield	26	Westfield	24
Montague	12	Plainfield	4	Sterling	13	Westford	20
Monterey	3	Plainville	12	Stockbridge	8	Westhampton	5
Montgomery	3	Plymouth	25	Stoneham	20	Westminster	13
Mount Washington	3	Plympton	8	Stoughton	23	Weston	17
Nahant	7	Princeton	8	Stow	13	Westport	20
Nantucket	16	Provincetown	8	Sturbridge	13	Westwood	17
Natick-Bacon	12, 27	Quincy	25	Sudbury	20	Weymouth	25
Natick-Morse	23, 27	Randolph	23	Sunderland	8	Whately	5
Needham	23	Raynham	16	Sutton	13	Whitman	17
New Bedford	25	Reading	19	Swampscott	16	Wilbraham	17
New Braintree	3	Rehoboth	16	Swansea	20	Williamsburg	9
New Marlborough	3	Revere	23	Taunton	25	Williamstown	13
New Salem	3	Richmond	4	Templeton	13	Wilmington	21
Newbury	12	Rochester	12	Tewksbury	24	Winchendon	17
Newburyport	19	Rockland	19	Tisbury	8	Winchester	21
Newton	25	Rockport	12	Tolland	4	Windsor	5
Norfolk	16	Rowe	4	Topsfield	13	Winthrop	21
North Adams	16	Rowley	12	Townsend	13	Woburn	24
North Andover	23	Royalston	4	Truro	8	Worcester	26
North Attleborough	23	Russell	4	Tyngsborough	17	Worthington	5
North Brookfield	8	Rutland	12	Tyringham	4	Wrentham	17
North Reading	16	Salem	23	Upton	13	Yarmouth	21
Northampton-Forbes	23, 27	Salisbury	12	Uxbridge	17		
Northampton-Lilly	12, 27	Sandisfield	4	Wakefield	20		
Northborough	16	Sandwich	19	Wales	5		
Northbridge	16	Saugus	23	Walpole	20		
Northfield-Dickinson	8, 27	Savoy	4	Waltham	25		
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Massachusetts Public Library Data Reports:

Children's Services, xxxx Data (available in February)

Selected statistics related to children's services including staffing, programming, holdings and circulation.

Circulation and Holdings Report, FYxxxx (available in January)

Various public library circulation and holdings raw data. Also includes circulation per FTE, per hour open and per capita and holdings per capita data.

Education & Staffing Report, 7-1-xxxx (available in January)

Public library staffing levels and distribution of the staff's highest educational level. Staffing level data includes: total full-time equivalencies (FTE), number full time and part time, and FTE for MLS, librarian, children's librarian and non-custodian positions as well as total hours open per non-custodian FTE. Director's education level and length of work week are displayed.

Electronic Services, FYxxxx Data (available in May)

Selected statistics related to electronic services including: website hits, number of users of public Internet computers, electronic subscriptions and materials in electronic format.

Featured Reports, FYxxxx Data (available in the spring)

Reports on changing topics present public library data not displayed in other reports.

Financial Statistics Report, FYxxxx Data (available in February)

Raw and per capita figures for each reporting public library's (including branches) total municipal appropriation, operating income, and salary, materials, other and total operating expenditures. Also included are percent of total operating expenditures spent for salaries, materials and other expenditures.

The FYxxxx Municipal Pie...What's Your Share? (available in January)

Relates the amount expended from the general fund by each city and town on public library service, to the amount expended to operate the entire municipality.

Public Library Outlets, FYxxxx Data (available in May)

Selected statistics relating to public library outlets including: staffing, holdings and circulation.

Rankings Report, xxxx Data (available in March)

Each municipality's rank within its population group and within the entire state based on its library's per capita values for certain income and expenditure data. For services, the indicators are: FTE per 10,000 population, MLS FTE per 10,000, hours open per week, direct and total circulation per capita and holdings per capita.

Salaries Report, 7-1-xxxx (available in January)

Hourly minimum and maximum salaries for up to 17 public library position classifications from Library Director to Custodian. Annual salary for the Library Director is also displayed.

Services Report, FYxxxx (available in January)

Services data includes number of terminals with Internet, average weekly visits, reference questions and hours open. Counts are provided for weekend days open, branches, adult and children's programs and attendance. Average hours open on weekends is also shown.

Summary Tables and Graphs, xxxx Data (available in March)

Statewide, population group and regional totals of various incomes, expenditures, holdings, circulation, services and staffing data. Subject index provided.

Massachusetts Academic Library Data, Fall xxxx, Selected Statistics (available biennially)

Massachusetts Automated Resource Sharing Networks Report, FYxxxx (available in the fall)

Massachusetts School Library Media Center Report, Fall xxxx (available in May)

Massachusetts Special Library Statistics Report, FYxxxx Data (available biennially in November)

The reports are available in PDF format and the related spreadsheet and database files are available for downloading from the Board's web site (<http://mblc.state.ma.us/advisory/statistics/index.php>)