

**Commonwealth of Massachusetts  
Board of Library Commissioners**

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**MASSACHUSETTS  
PUBLIC LIBRARY DATA**

**2008 Summary Tables  
and Graphs**

**Compiled: March 2009  
Distributed: April 2009**

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# Introduction

The **2008 Summary Tables and Graphs** report summarizes data distributed in the following *Massachusetts Public Library Data* reports:

*Children's Services, 2008*  
*Circulation and Holdings Report, FY2008 (July 1, 2007 - June 30, 2008)*  
*Education and Staffing Report, 7-1-08*  
*Financial Statistics Report, FY2008 (July 1, 2007 - June 30, 2008)*  
*Salaries Report, 7-1-08*  
*Services Report, FY2008 (July 1, 2007 - June 30, 2008).*

All data in this report are for FY2008 with the exception of salaries, staffing and educational level data that are current as of 7-1-08. Libraries that did not report data are included only in the tables on page 9, the pie chart on page 10 and on the maps throughout the report.

The purpose of this report is to support long-range planning, strengthen service evaluation and advance informed decision making. Thank you to the library directors and staff members who spent considerable time and effort compiling the data summarized here. Their work is greatly appreciated.

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*Massachusetts Public Library Data: 2008 Summary Tables and Graphs*  
Compiled: March 2009  
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# Massachusetts Public Library Quick Facts

On June 30, 2008, there were 370 public libraries, 104 branch libraries and four bookmobiles in Massachusetts.

On a typical day in FY2008, Massachusetts public libraries:

- held 278 programs for children and adults
- circulated 148,413 items
- answered 13,993 reference questions
- were visited by 83,484 people
- hosted 23,665 Internet access sessions
- Lent 28,677 items to people who used libraries outside of their hometown.

In FY2008, Massachusetts public libraries:

- held 6.9 books, magazines, cds, video and audio tapes, computer software & more for each Massachusetts resident
- were visited an average of 6.7 times per person
- circulated 8.4 items per person
- lent and borrowed 10,815,059 items for patrons through the statewide interlibrary loan cooperative program
- had 5,027 computers offering Internet access for patron use

In FY2008:

- the average public library expenditure in a municipality was \$38.68 per person.
- the average cost of a book was \$57.
- if each person purchased the average number of items borrowed, the cost would have been \$479 per person.
- municipalities appropriated \$35.31 per capita to public libraries.
- libraries spent \$5.85 per capita for library materials.

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# Public Library FY2008 Summary Tables

## FINANCIAL SUMMARY

FY	Consumer Price Index(a)	Total Operating Income	Appropriated Municipal Income	State Aid Distributed	Library Incentive Grant Distributed	Municipal Equalization Grant Distributed	Nonresident Circulation Offset Distributed	NRC Per Transaction Amount	Total Operating Expenditures	Salary Expenditures	Materials Expenditures	Network Expenditures	FY
<b>In Dollars</b>													
90		116,991,584	106,471,234	5,951,539	2,880,700	3,070,839			114,118,840	79,859,284	18,577,019	2,102,433	90
91		116,620,402	105,185,323	5,660,779	2,716,889	2,943,890			114,459,216	78,941,728	18,324,968	2,357,414	91
92		116,020,754	102,916,887	5,660,779	2,784,248	2,876,531			113,587,262	77,703,901	17,936,574	2,609,065	92
93		117,888,856	104,937,189	5,660,779	2,935,002	2,725,777			116,001,519	78,565,342	18,595,781	2,903,445	93
94		125,895,853	111,573,147	6,899,804	2,947,264	2,713,515	1,239,025	0.21	123,048,100	83,168,738	19,260,245	3,235,771	94
95		133,679,478	118,913,301	6,899,804	2,987,813	2,672,966	1,239,025	0.20	130,831,959	88,835,506	20,847,938	3,587,179	95
96		143,754,521	127,807,229	6,899,804	2,991,245	2,669,534	1,239,025	0.19	140,386,084	94,240,774	22,773,281	3,812,059	96
97		153,266,760	136,764,837	6,899,804	3,006,729	2,654,050	1,239,025	0.18	148,284,699	100,639,349	24,109,121	4,075,081	97
98		163,558,980	145,366,220	6,899,804	3,040,529	2,620,250	1,239,025	0.17	161,216,170	111,338,210	25,691,946	4,391,994	98
99		181,259,408	158,286,166	6,899,804	3,073,103	2,587,676	1,239,025	0.17	175,117,486	121,239,990	28,006,797	4,473,006	99
00		193,139,066	167,933,497	9,899,804	4,581,901	4,078,878	1,239,025	0.16	183,997,495	124,819,403	29,737,311	4,810,412	00
01		204,917,563	178,481,920	9,899,804	4,652,580	4,008,199	1,239,025	0.16	196,638,041	133,071,256	31,543,743	5,240,133	01
02		215,298,350	190,098,003	9,212,758	4,305,919	3,667,814	1,239,025	0.15	205,721,570	138,509,797	32,946,911	5,644,395	02
03		214,672,538	192,708,004	7,830,844	3,800,451	3,050,312	980,081	0.10	207,881,654	139,616,343	31,881,426	5,923,087	03
04		209,926,847	187,085,201	7,339,844	3,579,799	2,841,415	918,629	0.10	204,391,416	136,134,384	30,258,093	6,446,455	04
05		221,834,636	196,896,026	8,539,844	3,954,686	3,516,341	1,068,817	0.11	215,093,378	142,838,061	32,543,075	7,011,668	05
06		237,291,945	207,142,971	9,039,844	4,327,300	3,473,519	1,239,025	0.12	228,929,984	148,587,954	34,534,823	7,063,079	06
07		249,644,044	216,653,666	9,289,844	4,435,455	3,615,384	1,239,005	0.12	237,552,094	154,468,167	36,122,479	7,050,021	07
08		261,603,065	226,039,735	9,489,844	4,509,525	3,741,294	1,239,025	0.12	247,590,249	160,445,405	37,465,971	7,225,731	08
<b>Per Capita</b>													
90		20.17	18.36	1.02					19.68	13.77	3.20	0.36	90
91		20.02	18.05	0.96					19.64	13.55	3.15	0.40	91
92		19.46	17.26	0.96					19.05	13.03	3.01	0.44	92
93		19.97	17.78	0.94					19.65	13.31	3.15	0.49	93
94		21.12	18.72	1.15					20.64	13.95	3.23	0.54	94
95		22.23	19.78	1.15					21.76	14.77	3.47	0.60	95
96		23.89	21.24	1.15					22.98	15.43	3.73	0.62	96
97		25.19	22.48	1.14					24.38	16.55	3.96	0.67	97
98		26.88	23.89	1.14					26.50	18.30	4.22	0.72	98
99		29.53	25.79	1.13					28.53	19.75	4.56	0.73	99
00		31.32	27.23	1.62					29.83	20.24	4.82	0.78	00
01		32.32	28.15	1.61					31.01	20.99	4.97	0.83	01
02		33.95	29.98	1.49					32.44	21.84	5.20	0.89	02
03		33.43	30.01	1.23					32.38	21.74	4.97	0.92	03
04		32.69	29.14	1.16					31.83	21.20	4.71	1.00	04
05		34.60	30.71	1.31					33.55	22.28	5.08	1.09	05
06		37.18	32.45	1.41					35.87	23.28	5.41	1.11	06
07		39.17	34.00	1.45					37.28	24.24	5.67	1.11	07
08		40.87	35.31	1.48					38.68	25.06	5.85	1.13	08
90-91	5.99%	-0.8%	-1.7%	-5.8%					-0.2%	-1.6%	-1.8%	11.6%	90-91
91-92	4.55%	-2.8%	-4.4%	0.0%					-3.0%	-3.8%	-4.4%	8.2%	91-92
92-93	3.37%	2.6%	3.0%	-2.1%					3.2%	2.1%	4.7%	12.4%	92-93
93-94	2.78%	5.7%	5.3%	21.9%					5.0%	4.8%	2.6%	10.3%	93-94
94-95	2.44%	5.3%	5.7%	0.4%					5.4%	5.9%	7.3%	9.9%	94-95
95-96	2.58%	7.5%	7.4%	0.0%					5.6%	4.4%	7.5%	4.6%	95-96
96-97	2.83%	5.5%	5.9%	-0.8%					6.1%	7.2%	6.3%	7.4%	96-97
97-98	2.44%	6.7%	6.3%	0.0%					8.7%	10.6%	6.5%	7.7%	97-98
98-99	1.43%	9.8%	7.9%	-0.8%					7.7%	7.9%	8.0%	0.9%	98-99
99-00	3.40%	6.1%	5.6%	43.5%					4.6%	2.5%	5.7%	7.0%	99-00
00-01	2.79%	3.2%	3.4%	-0.9%					3.9%	3.7%	3.2%	6.0%	00-01
01-02	2.06%	5.1%	6.5%	-7.3%					4.6%	4.1%	4.4%	7.7%	01-02
02-03	2.82%	-1.5%	0.1%	-17.4%					-0.2%	-0.5%	-4.4%	3.6%	02-03
03-04	3.46%	-2.2%	-2.9%	-6.3%					-1.7%	-2.5%	-5.1%	8.8%	03-04
04-05	3.65%	5.8%	5.4%	13.2%					5.4%	5.1%	7.7%	8.9%	04-05
05-06	3.61%	7.4%	5.7%	7.4%					6.9%	4.5%	6.6%	1.2%	05-06
06-07	2.56%	5.4%	4.8%	3.1%					3.9%	4.1%	4.8%	0.0%	06-07
07-08	3.99%	4.3%	3.9%	2.4%									07-08
19 yr													19 yr
Total	78.3%	102.6%	92.3%	45.3%					96.6%	82.0%	82.7%	211.4%	Total

(a) The consumer price index is from the calendar year (e.g. index listed beside FY94-95 is using the calendar year 1995 index).

Consumer Price Index for All Urban Consumers, Northeast Region, US Dept. of Labor, Bureau of Labor Statistics

**Public Library FY2008 Summary Tables**

**HOLDINGS, CIRCULATION and SERVICES SUMMARY**

FY	Holdings	Holdings(a) (w/microforms)	Direct Circulation	Circulation Activity	Non Resident Circulation(b)	Interlibrary Loans To Other Libs.	Interlibrary Loans From Other Libs.	Annual Service Hours(c)	Annual Attendance	Reference Transactions	Registered Borrowers	Adult Programs	Children's Programs	FY
90	28,019,307		32,801,162	36,867,370	4,270,437	167,440	195,129	958,367						90
91	28,100,176		34,184,552	38,854,490	4,862,663	235,529	238,208	915,660						91
92	28,466,352		35,265,550	40,660,012	5,251,353	282,873	314,288	866,258						92
93	29,114,969		40,707,748	41,744,294	5,832,133	N/A	N/A	858,571	15,003,382	3,902,411	3,874,970	8,372	39,572	93
94	29,430,118		40,813,741	41,446,790	6,294,735	633,049	637,382	860,861	15,189,217	4,152,668	4,065,641	11,076	41,966	94
95	30,069,578		42,804,074	43,556,364	6,808,962	752,300	769,188	884,222	16,668,724	4,516,457	4,238,776	12,692	45,568	95
96	30,176,852		43,328,025	44,203,643	7,233,874	908,445	947,465	904,439	18,272,598	4,772,479	4,379,617	15,210	49,219	96
97	30,742,991		44,930,173	45,950,967	7,753,896	1,050,865	1,071,486	926,654	19,055,787	4,847,748	4,548,853	16,318	51,560	97
98	31,133,201		45,587,287	46,784,938	7,800,978	1,219,306	1,255,176	937,378	20,154,025	4,979,637	4,661,216	14,099	54,320	98
99	31,528,850	38,581,232	45,217,133	46,495,557	7,945,072	1,298,706	1,330,029	955,990	20,809,791	5,187,690	4,477,339	15,918	59,506	99
00	31,866,751	39,361,858	45,402,115	46,791,263	8,162,577	1,407,263	1,408,530	963,026	22,752,309	4,792,064	4,579,471	18,342	60,689	00
01	32,194,971	39,851,782	45,774,970	47,380,029	8,918,003	1,624,651	1,643,967	969,283	23,503,255	5,117,525	4,903,808	19,533	61,681	01
02	32,708,823	40,530,889	48,175,852	50,362,515	9,599,838	2,206,010	2,146,111	978,801	25,799,115	5,249,839	4,909,295	18,647	64,366	02
03	33,099,654	41,021,391	49,322,440	51,814,127	10,144,015	2,511,078	2,563,601	957,275	26,951,242	5,154,159	5,279,664	20,287	63,222	03
04	33,921,917	41,919,165	49,621,539	53,032,087	10,287,633	3,428,406	3,483,087	931,257	28,188,008	5,453,946	5,135,280	23,020	62,545	04
05	34,437,513	42,612,719	50,375,251	54,481,396	10,606,971	4,119,270	4,150,533	937,185	28,137,094	5,104,178	5,336,404	24,761	63,516	05
06	35,115,602	43,296,308	51,017,444	55,398,629	10,629,875	4,396,784	4,402,248	939,776	30,015,914	5,036,761	6,546,234	28,870	63,538	06
07	35,548,475	43,769,791	52,125,573	57,078,862	10,865,304	4,986,399	4,992,038	933,499	31,134,154	5,175,520	5,084,218	32,811	65,728	07
08	36,259,268	44,541,792	54,170,682	59,559,910	10,936,989	5,391,341	5,423,718	941,393	30,471,796	5,107,540	4,233,237	35,950	65,304	08
<b>Per Capita</b>														
90	4.83		5.66	6.36	0.74	0.0289	0.0337	0.1653						90
91	4.84		5.90	6.71	0.84	0.0407	0.0411	0.1576						91
92	4.77		5.91	6.82	0.88	0.0474	0.0527	0.1452						92
93	4.89		6.84	7.01	0.98	N/A	N/A	0.1442						93
94	4.92		6.83	7.04	1.05	0.1059	0.1066	0.1431	4.49	0.85	0.69	0.0019	0.0073	94
95	5.00		7.12	7.37	1.13	0.1251	0.1279	0.1475	4.99	0.90	0.72	0.0022	0.0077	95
96	5.00		7.18	7.49	1.20	0.1506	0.1571	0.1509	5.15	0.92	0.73	0.0025	0.0082	96
97	5.05		7.38	7.72	1.27	0.1727	0.1760	0.1522	5.34	0.94	0.77	0.0027	0.0086	97
98	5.12		7.49	7.69	1.28	0.2004	0.2063	0.1540	5.39	0.95	0.77	0.0023	0.0090	98
99	5.13	6.28	7.36	7.57	1.29	0.2115	0.2166	0.1557	5.42	0.96	0.73	0.0026	0.0098	99
00	5.17	6.38	7.36	7.58	1.32	0.2281	0.2283	0.1561	5.49	0.88	0.74	0.0030	0.0099	00
01	5.08	6.28	7.22	7.47	1.41	0.2561	0.2592	0.1528	5.57	0.88	0.77	0.0031	0.0098	01
02	5.16	6.39	7.60	7.94	1.51	0.3478	0.3384	0.1543	5.86	0.91	0.78	0.0029	0.0102	02
03	5.15	6.39	7.68	8.07	1.58	0.3911	0.3993	0.1491	5.89	0.89	0.83	0.0032	0.0099	03
04	5.28	6.53	7.73	8.26	1.60	0.5339	0.5424	0.1450	6.11	0.92	0.80	0.0036	0.0098	04
05	5.37	6.64	7.86	8.50	1.65	0.6424	0.6473	0.1461	6.14	0.88	0.83	0.0039	0.0099	05
06	5.50	6.78	7.99	8.67	1.66	0.6882	0.6890	0.1471	6.49	0.88	1.03	0.0045	0.0099	06
07	5.56	6.85	8.16	8.94	1.70	0.7806	0.7815	0.1461	6.56	0.89	0.80	0.0051	0.0103	07
08	5.63	6.91	8.41	9.24	1.70	0.8367	0.8417	0.1461	6.70	0.87	0.66	0.0056	0.0101	08
<b>% Change in Per Capita Figures</b>														
90-91	0.1%		4.3%	5.5%	14.0%	40.8%	22.2%	-4.7%						90-91
91-92	-1.3%		0.2%	1.6%	4.9%	16.6%	28.1%	-7.9%						91-92
92-93	2.5%		15.7%	2.9%	11.3%	N/A	N/A	-0.7%						92-93
93-94	0.6%		-0.1%	0.4%	7.4%	N/A	N/A	-0.8%						93-94
94-95	1.6%		4.2%	4.7%	7.5%	18.1%	20.0%	3.1%	11.1%	6.8%	3.2%	11.6%	5.7%	94-95
95-96	0.1%		0.8%	1.6%	5.9%	20.4%	22.8%	2.3%	3.3%	2.0%	1.9%	18.3%	6.6%	95-96
96-97	1.0%		2.8%	3.1%	5.9%	14.7%	12.1%	0.8%	3.6%	1.6%	5.3%	7.1%	4.6%	96-97
97-98	1.3%		1.5%	-0.4%	0.9%	16.0%	17.2%	1.2%	0.9%	1.7%	0.1%	-14.3%	4.5%	97-98
98-99	0.4%		-1.7%	-1.5%	0.9%	5.6%	5.0%	1.1%	0.5%	0.9%	-4.8%	12.0%	8.7%	98-99
99-00	0.6%	1.5%	-0.1%	0.2%	2.3%	7.8%	5.4%	0.3%	1.4%	-8.6%	1.6%	14.3%	1.2%	99-00
00-01	-1.7%	-1.5%	-2.0%	-1.5%	6.3%	12.3%	13.5%	-2.1%	1.5%	0.4%	4.1%	3.6%	-1.1%	00-01
01-02	1.6%	1.7%	5.3%	6.3%	7.7%	35.8%	30.6%	1.0%	5.2%	3.2%	0.4%	-5.0%	3.8%	01-02
02-03	-0.1%	0.0%	1.1%	1.6%	4.4%	12.4%	18.0%	-3.4%	0.6%	-2.0%	6.4%	7.4%	-3.0%	02-03
03-04	2.5%	2.2%	0.6%	2.3%	1.4%	36.5%	35.8%	-2.7%	3.7%	3.6%	-3.1%	13.6%	-1.0%	03-04
04-05	1.7%	1.8%	1.7%	2.9%	3.3%	20.3%	19.3%	0.8%	0.5%	-4.8%	4.3%	7.6%	1.6%	04-05
05-06	2.3%	2.0%	1.6%	2.1%	0.6%	7.1%	6.4%	0.7%	5.6%	-0.1%	23.1%	16.6%	0.0%	05-06
06-07	1.2%	1.1%	2.2%	3.0%	2.2%	13.4%	13.4%	-0.7%	1.2%	0.8%	-22.4%	14.1%	3.9%	06-07
07-08	1.1%	0.9%	3.0%	3.4%	-0.2%	7.2%	7.7%	0.0%	2.2%	-1.7%	-17.5%	8.6%	-1.5%	07-08
19 yr														19 yr
Total	16.4%	10.0%	48.6%	45.3%	130.4%	2796.3%	2400.3%	-11.6%	49.4%	2.8%	-5.3%	189.3%	38.7%	Total
(a) Several libraries reported large numbers of microforms holdings that were not reported before FY1999														
(b) Non Resident Circulation for FY1990 - FY1993 did not include circulation to out-of-state residents														
(c) Service hours prior to FY1994 did not include bookmobile hours, prior to FY1993 extrapolated from weekly hours open.														



**Public Library FY2008 Summary Tables**

**STAFFING and OUTLETS SUMMARY**

FY	MLS FTE	Professional FTE(a)	Sr. & Lib. Techs FTE	Pages FTE	Custodial FTE	Non- Custodial FTE	Number of Libraries	Number of Branches	Number of Bookmobiles	FY	
90	3,804.8	1,002.0					374	143		90	
91	3,480.0	985.9					374	128		91	
92	3,580.8	1,000.5	1,495.6	1,218.5	288.3	269.4	374	121	17	92	
93	3,600.9	1,030.9	1,620.9	1,021.0	292.9	266.6	374	119	15	93	
94	3,693.4	1,059.7	1,589.2	1,137.8	304.6	265.6	374	119	10	94	
95	3,830.5	1,098.5	1,640.4	1,174.1	337.9	273.1	374	119	12	95	
96	3,960.7	1,115.2	1,752.9	1,240.9	331.5	261.6	372	118	12	96	
97	4,064.5	1,158.2	1,795.4	1,425.3	333.2	263.7	370	118	14	97	
98	4,209.9	1,190.4	1,837.8	1,395.8	378.0	271.8	371	118	12	98	
99	4,309.9	1,224.7	1,908.1	1,507.1	367.2	280.8	371	118	12	99	
00	4,313.9	1,233.0	1,963.6	1,557.0	345.7	276.2	371	117	11	00	
01	4,531.0	1,262.3	2,057.7	1,589.2	359.7	279.5	371	118	11	01	
02	4,501.2	1,295.4	2,016.9	1,632.4	330.7	280.0	370	118	9	02	
03	4,271.8	1,262.6	1,968.9	1,515.2	297.0	256.8	370	113	7	03	
04	4,232.1	1,235.2	1,901.5	1,544.4	298.8	258.8	370	115	5	04	
05	4,292.3	1,255.1	1,930.0	1,562.9	312.5	259.9	370	113	5	05	
06	4,326.7	1,281.1	1,958.4	1,558.3	311.9	258.3	370	111	4	06	
07	4,309.7	1,298.4	1,993.1	1,521.0	292.6	260.2	370	106	4	07	
08	4,361.8	1,296.8	1,988.7	1,565.0	312.0	259.9	370	104	4	08	
<b>% Change</b>											
90-91	-8.5%	-1.6%					0.0%	-10.5%		90-91	
91-92	2.9%	1.5%					0.0%	-5.5%		91-92	
92-93	0.6%	3.0%	8.4%	-16.2%	1.6%	-1.0%	0.7%	0.0%	-1.7%	-11.8%	92-93
93-94	2.6%	2.8%	-2.0%	11.4%	4.0%	-0.4%	2.8%	0.0%	0.0%	-33.3%	93-94
94-95	3.7%	3.7%	3.2%	3.2%	10.9%	2.8%	3.8%	0.0%	0.0%	20.0%	94-95
95-96	3.4%	1.5%	6.9%	5.7%	-1.9%	-4.2%	4.0%	-0.5%	-0.8%	0.0%	95-96
96-97	2.6%	3.9%	2.4%	14.9%	0.5%	0.8%	2.7%	-0.5%	0.0%	16.7%	96-97
97-98	3.6%	2.8%	2.4%	-2.1%	13.4%	3.1%	3.6%	0.3%	0.0%	-14.3%	97-98
98-99	2.4%	2.9%	3.8%	8.0%	-2.9%	3.3%	2.3%	0.0%	0.0%	0.0%	98-99
99-00	0.1%	0.7%	2.9%	3.3%	-5.9%	-1.6%	2.2%	0.0%	-0.8%	-8.3%	99-00
00-01	5.0%	2.4%	4.8%	2.1%	4.0%	1.2%	3.2%	0.0%	0.9%	0.0%	00-01
01-02	-0.7%	2.6%	-2.0%	2.7%	-8.1%	0.2%	-0.7%	-0.3%	0.0%	-18.2%	01-02
02-03	-5.1%	-2.5%	-2.4%	-7.2%	-10.2%	-8.3%	-4.9%	0.0%	-4.2%	-22.2%	02-03
03-04	-0.9%	-2.2%	-3.4%	1.9%	0.6%	0.8%	-1.0%	0.0%	1.8%	-28.6%	03-04
04-05	1.4%	1.6%	1.5%	1.2%	4.6%	0.4%	1.5%	0.0%	-1.7%	0.0%	04-05
05-06	0.8%	2.1%	1.5%	-0.3%	-0.2%	-0.6%	0.9%	0.0%	-1.8%	-20.0%	05-06
06-07	-0.4%	1.4%	1.8%	-2.4%	-6.2%	0.7%	-0.5%	0.0%	-4.5%	0.0%	06-07
07-08	1.2%	-0.1%	-0.2%	2.9%	6.6%	-0.1%	1.3%	0.0%	-1.9%	0.0%	07-08
19 yr Total	14.6%	29.4%	33.0%	28.4%	8.2%	-3.5%	23.9%	-1.1%	-27.3%	-76.5%	19 yr Total

(a) FY1996 - FY2008 MLS FTE do not include non-librarian positions.

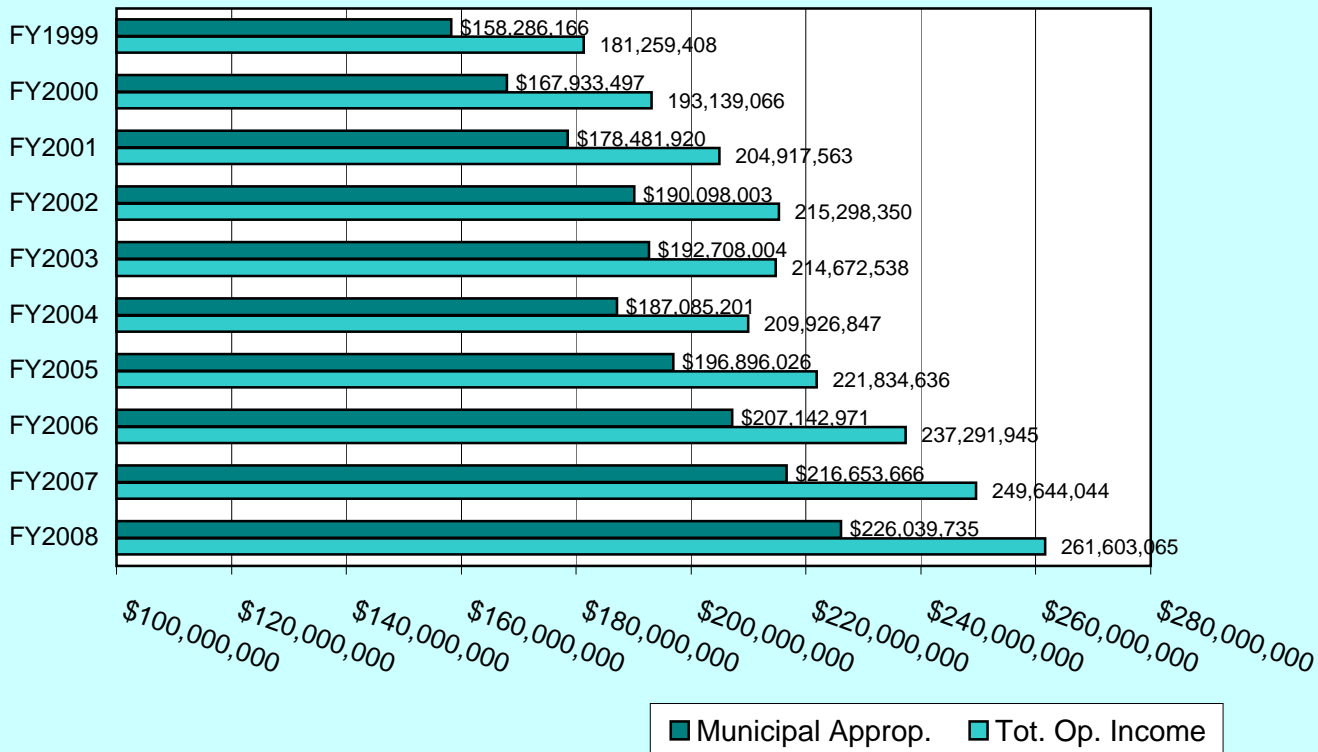
**Public Library FY2008 Summary Tables**

**POPULATIONS, NUMBER of LIBRARIES and MUNICIPALITIES**

FY	Income Indicators	Expenditure Indicators	FTE Data	Holdings Data	Circulation Data	Attendance	Reference	Registered Borrowers	Adults' & Children's Programs	Total State Population used for State Aid	Population Year used for State Aid	FY
<b>Population Reporting</b>												
90	5,799,610	5,799,610	5,796,300	5,796,300	5,796,300					5,831,920	1986	90
91	5,826,500	5,826,500	5,809,420	5,809,420	5,791,960					5,889,730	1988	91
92	5,962,435	5,962,435	5,965,152	5,965,152	5,965,152					5,889,730	1988	92
93	5,902,151	5,902,151	5,953,056	5,953,056	5,953,056	3,348,508	4,905,361	5,693,800	5,746,219	6,016,425	1990	93
94	5,960,907	5,960,907	5,981,443	5,981,443	5,979,880	3,384,437	4,905,458	5,858,581	5,740,642	6,016,425	1990	94
95	6,013,281	6,013,281	6,015,001	6,015,001	6,015,001	3,343,378	4,996,092	5,917,650	5,896,672	5,992,705	1992	95
96	6,017,732	6,017,732	6,032,937	6,032,582	6,032,582	3,547,507	5,176,600	6,000,156	5,975,292	5,992,705	1992	96
97	6,083,585	6,081,996	6,086,952	6,087,785	6,086,409	3,571,062	5,177,645	5,919,890	5,983,091	6,041,187	1994	97
98	6,083,717	6,083,717	6,086,800	6,085,361	6,085,361	3,741,601	5,229,504	6,061,216	6,032,467	6,041,187	1994	98
99	6,138,546	6,138,546	6,140,199	6,140,199	6,140,199	3,842,962	5,397,435	6,117,956	6,082,260	6,092,352	1996	99
00	6,167,553	6,167,553	6,167,694	6,169,211	6,169,211	4,145,659	5,457,888	6,160,004	6,132,456	6,092,352	1996	00
01	6,341,060	6,341,060	6,342,293	6,343,240	6,343,590	4,220,127	5,807,767	6,339,091	6,304,977	6,147,132	1998	01
02	6,341,063	6,341,063	6,342,183	6,342,183	6,342,183	4,402,945	5,771,635	6,322,864	6,337,316	6,170,432	1999	02
03	6,420,772	6,420,772	6,421,525	6,421,525	6,420,601	4,573,321	5,784,866	6,391,520	6,417,352	6,349,097	2000	03
04	6,420,772	6,420,772	6,421,873	6,421,873	6,421,873	4,611,984	5,906,202	6,417,513	6,412,511	6,349,097	2000	04
05	6,411,410	6,411,410	6,412,878	6,412,878	6,412,158	4,582,589	5,806,517	6,395,620	6,409,743	6,526,675	2002	05
06	6,382,911	6,382,911	6,389,043	6,389,043	6,389,043	4,628,439	5,734,148	6,375,516	6,409,843	6,433,422	2003	06
07	6,372,699	6,372,699	6,388,042	6,388,042	6,388,042	4,745,210	5,845,655	6,377,620	6,384,076	6,415,371	2004	07
08	6,401,493	6,401,493	6,443,797	6,443,797	6,443,797	4,544,672	5,868,220	6,439,262	6,440,493	6,398,743	2005	08
<b>Number of libraries reporting data</b>												
90	344	344	343	343	341							90
91	347	347	344	344	344							91
92	350	350	348	348	348							92
93	350	350	353	353	353	165	231	321	334			93
94	354	354	358	358	357	174	235	339	341			94
95	354	355	355	355	355	171	232	342	343			95
96	354	354	361	360	360	186	243	345	346			96
97	359	359	361	363	362	191	246	352	351			97
98	359	359	363	361	361	197	251	351	351			98
99	359	359	360	360	360	194	255	349	348			99
00	361	361	360	362	362	210	270	353	353			00
01	363	363	364	364	365	226	282	356	353			01
02	362	362	364	364	364	241	277	352	356			02
03	362	362	364	364	363	239	277	351	357			03
04	362	362	365	365	365	239	282	352	357			04
05	364	364	367	367	366	239	283	354	359			05
06	362	362	365	365	365	249	285	350	357			06
07	361	361	365	365	365	252	290	352	358			07
08	363	363	367	367	367	247	291	357	360			08
<b>Number of municipalities reporting data</b>												
90	321	321										90
91	323	323										91
92	326	326										92
93	326	326	330	330	330	157	220	303	316			93
94	331	331	336	336	335	168	226	321	322			94
95	333	333	334	334	334	165	224	324	327			95
96	335	335	338	337	337	178	236	326	330			96
97	336	336	339	340	339	180	235	330	331			97
98	337	337	340	338	338	186	238	329	330			98
99	337	337	338	338	338	185	244	329	328			99
00	338	338	337	339	339	201	259	333	331			00
01	340	340	341	341	342	214	270	337	331			01
02	339	339	341	341	342	228	265	335	334			02
03	340	340	342	342	342	228	266	336	336			03
04	340	340	343	343	343	229	270	337	336			04
05	342	342	345	345	344	228	271	335	339			05
06	340	340	343	343	343	239	271	334	336			06
07	339	339	343	343	343	242	277	335	337			07
08	341	341	345	345	345	237	277	339	339			08

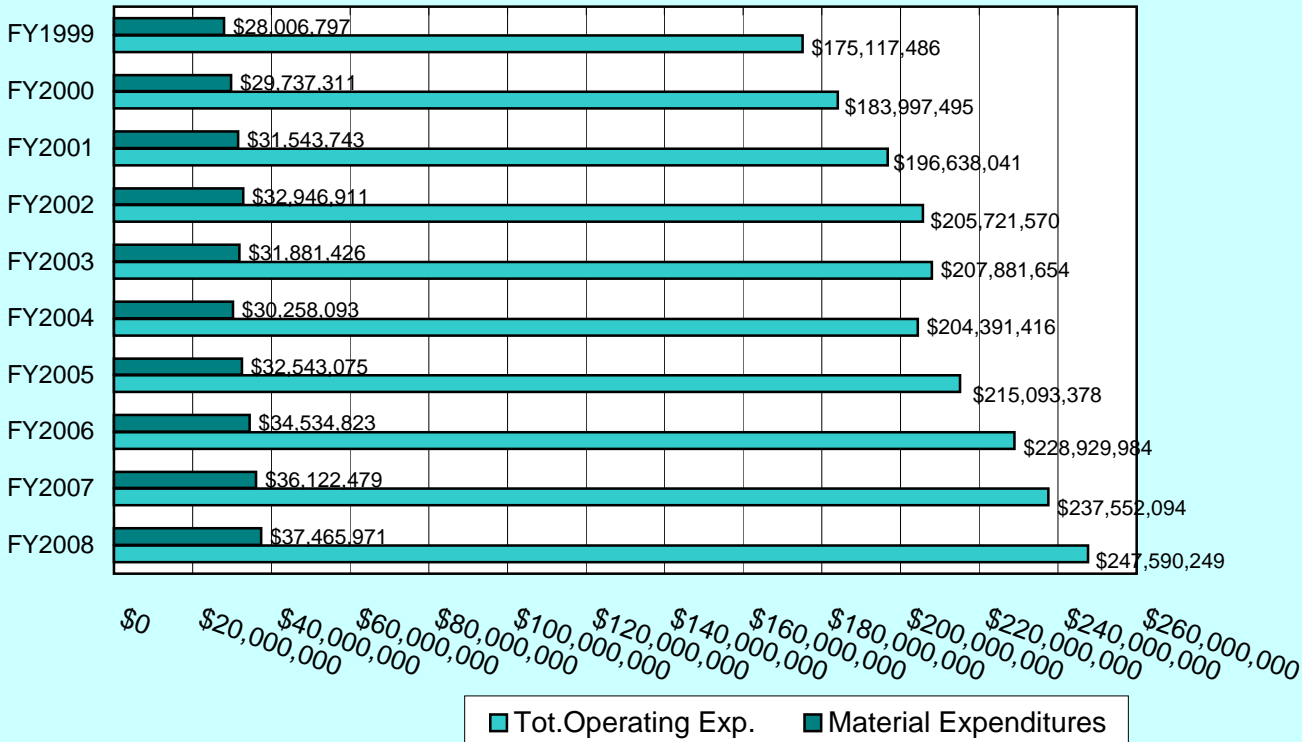
### Operating Income

FY1999-FY2008

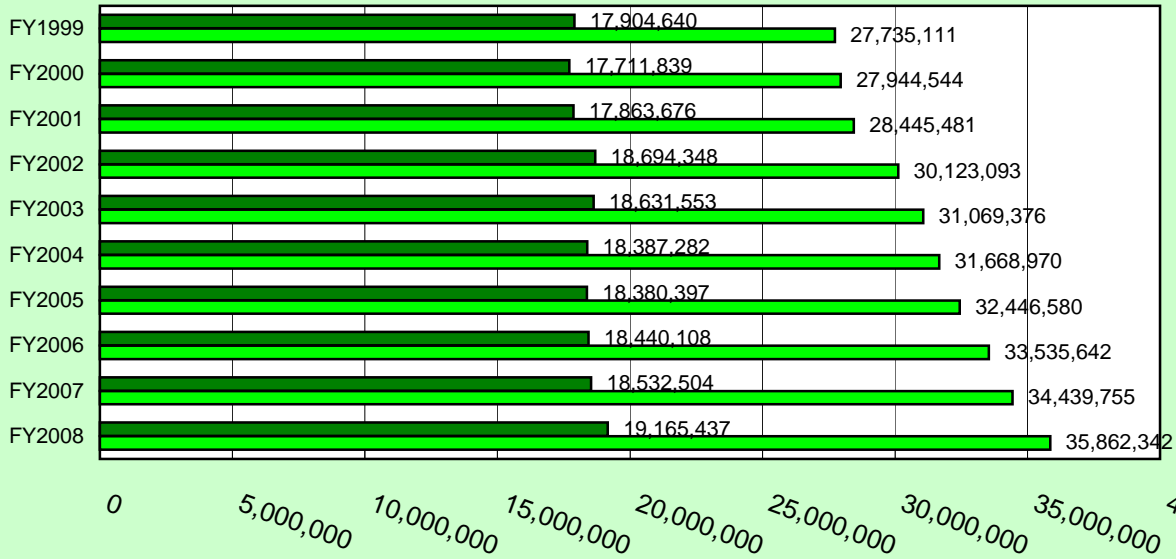


### Operating Expenditures

FY1999-FY2008



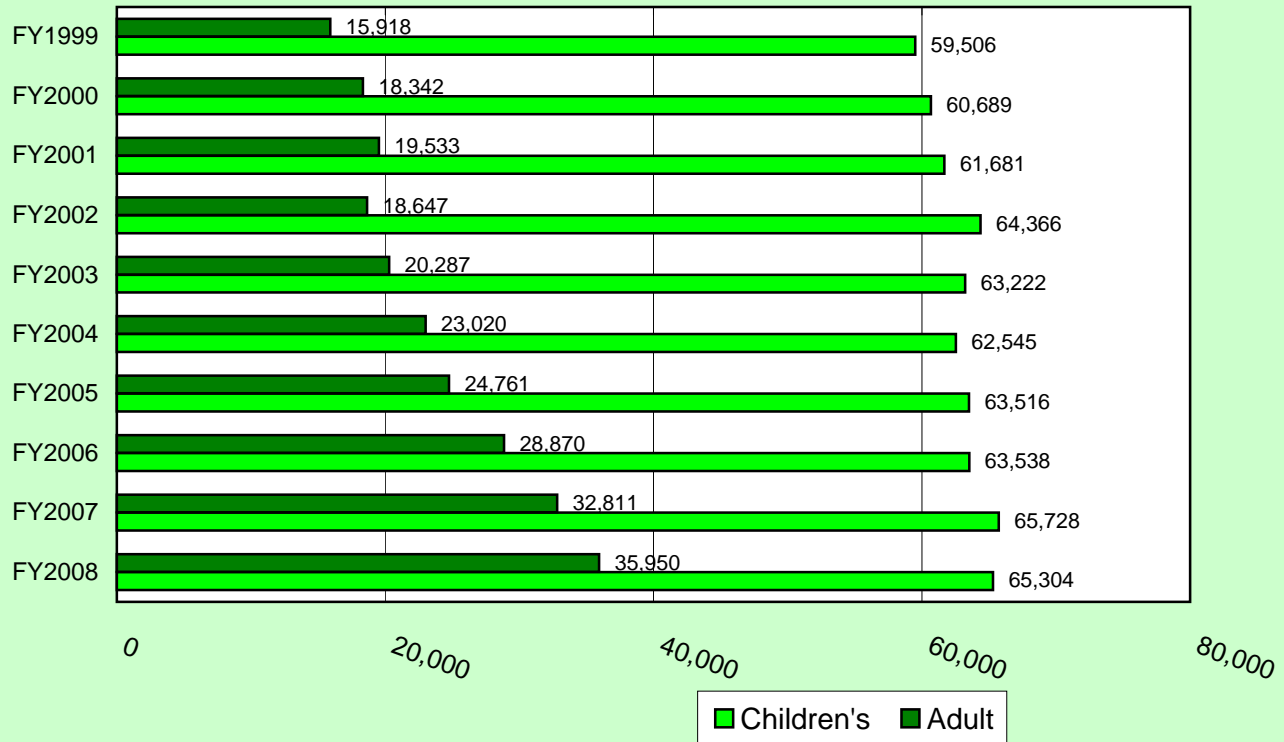
### Circulation FY1999-FY2008



Because some libraries are unable to separate Interlibrary loans into adult & children's, the figures in this chart may not match other circulation figures in this report.

■ Children's ■ Adult

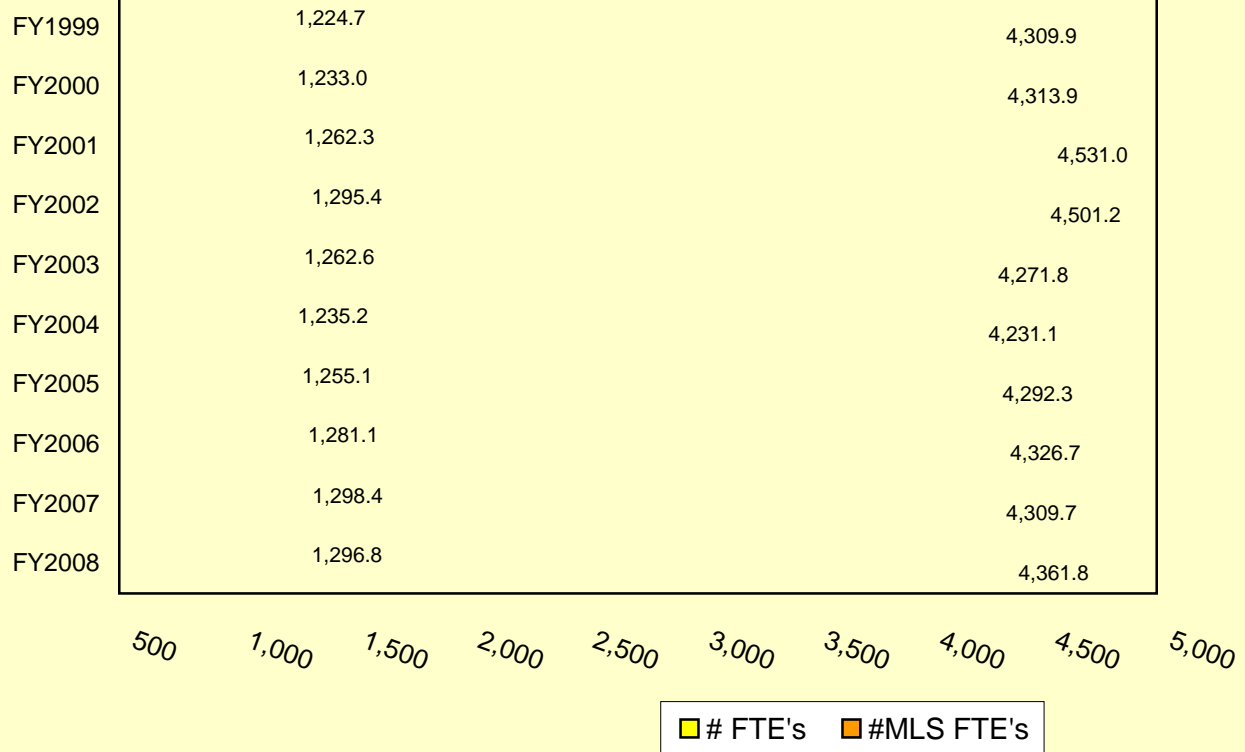
### Programs Offered FY1999-FY2008



■ Children's ■ Adult

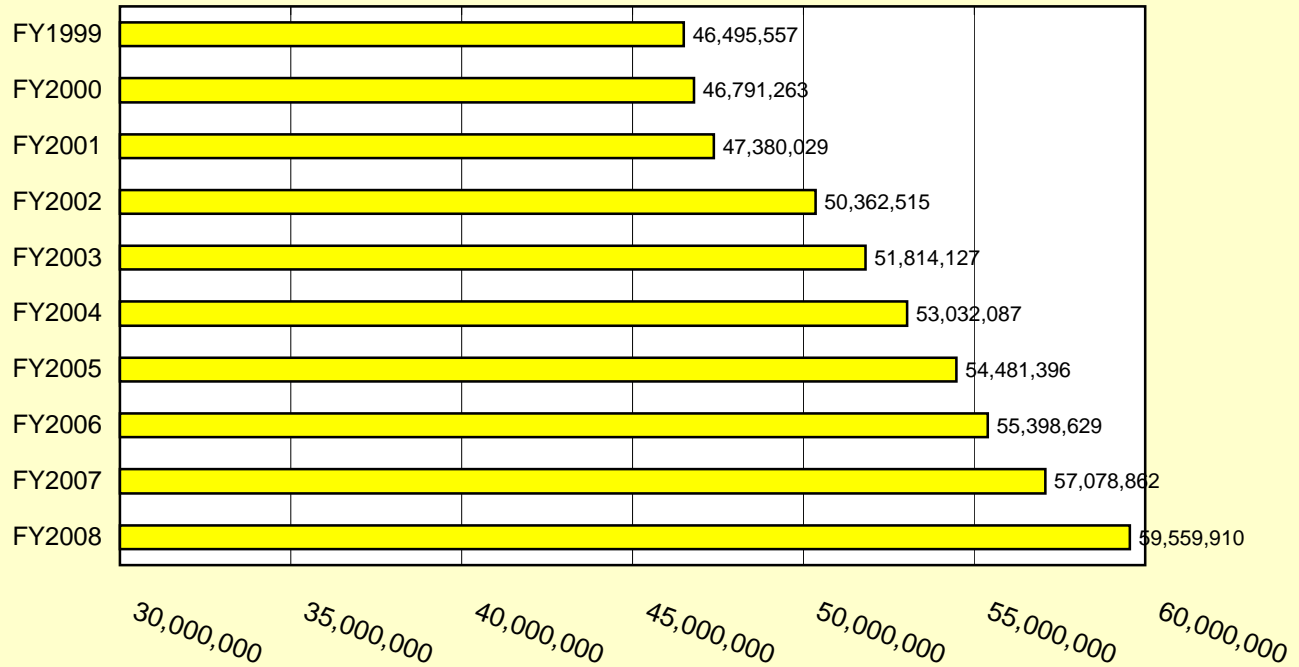
### Full-Time Equivalencies

FY1999-FY2008



### Total Circulation Activity

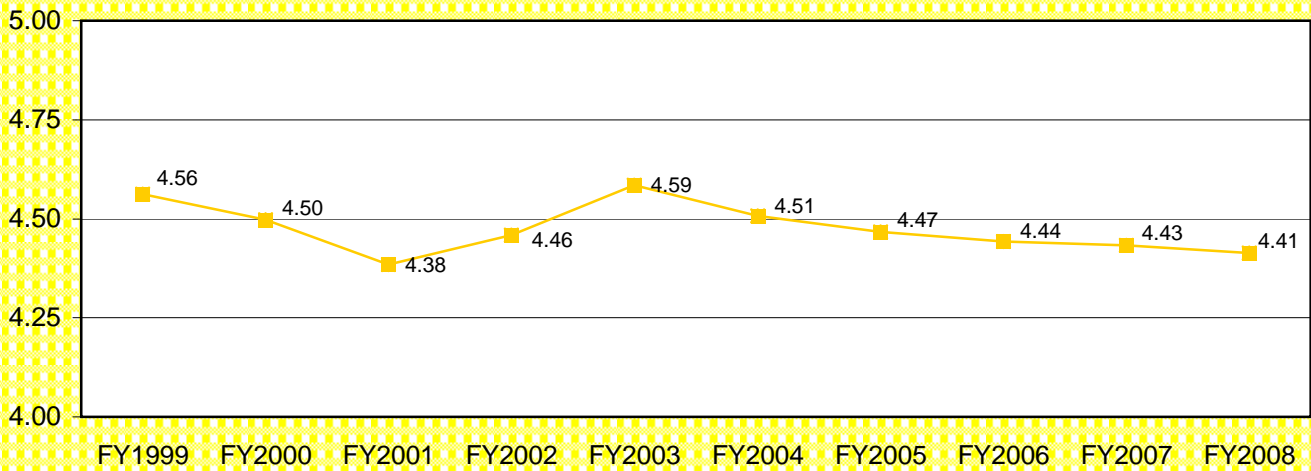
FY1999-FY2008



# FY2008 Summary Tables

## Weekly Hours Open Per Noncustodial FTE

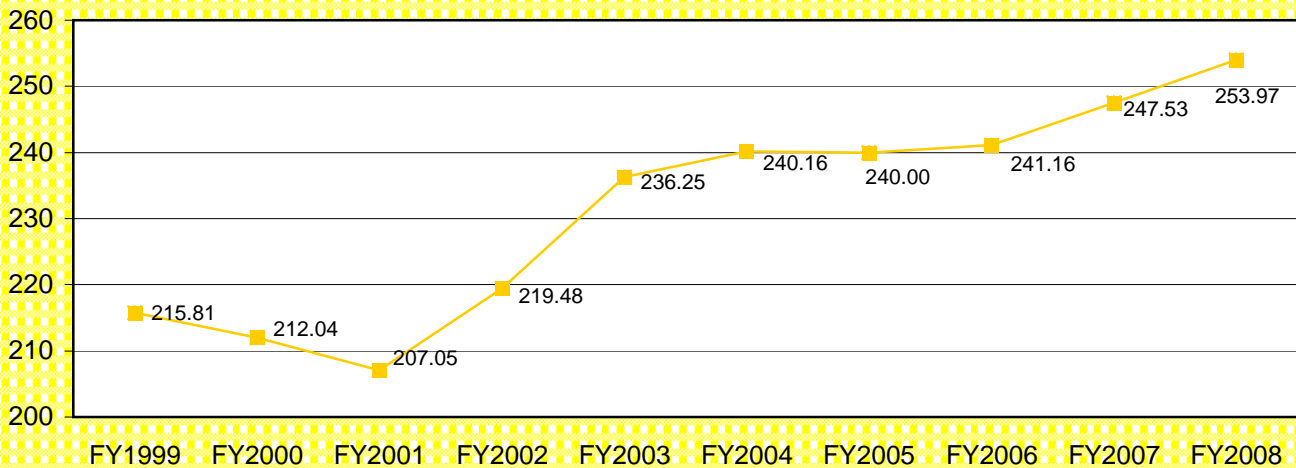
FY1999 - FY2008



	Noncustodial FTE's	Annual Hours Open	Direct Circulation
FY1999	4,029.2	955,990	45,217,133
FY2000	4,117.7	963,026	45,402,115
FY2001	4,251.5	969,283	45,774,970
FY2002	4,221.2	978,801	48,175,852
FY2003	4,014.9	957,275	49,322,440
FY2004	3,973.5	931,257	49,621,539
FY2005	4,032.3	936,675	50,323,688
FY2006	4,068.3	939,776	51,017,444
FY2007	4,049.6	933,499	52,125,573
FY2008	4,101.8	941,393	54,170,682

## Weekly Direct Circulation Per Noncustodial FTE

FY1999 - FY2008



**Public Library FY2008 Summary Tables**

**Number of Municipalities\*  
by Size and Region**

	A (0 -1,999)	B (2,000 -4,999)	C (5,000 -9,999)	D (10,000 -14,999)	E (15,000 -24,999)	F (25,000 -49,999)	G (50,000 -99,999)	H (100,000+)	All
Boston	-	-	-	-	-	1	1	1	3
Central	5	13	23	15	9	5	-	1	71
Metrowest	-	1	4	8	7	9	6	1	36
Northeast	-	6	13	5	9	15	5	1	54
Southeastern	3	9	14	20	23	10	7	-	86
Western	50	15	14	4	6	7	1	1	98
All	58	44	68	52	54	47	20	5	348

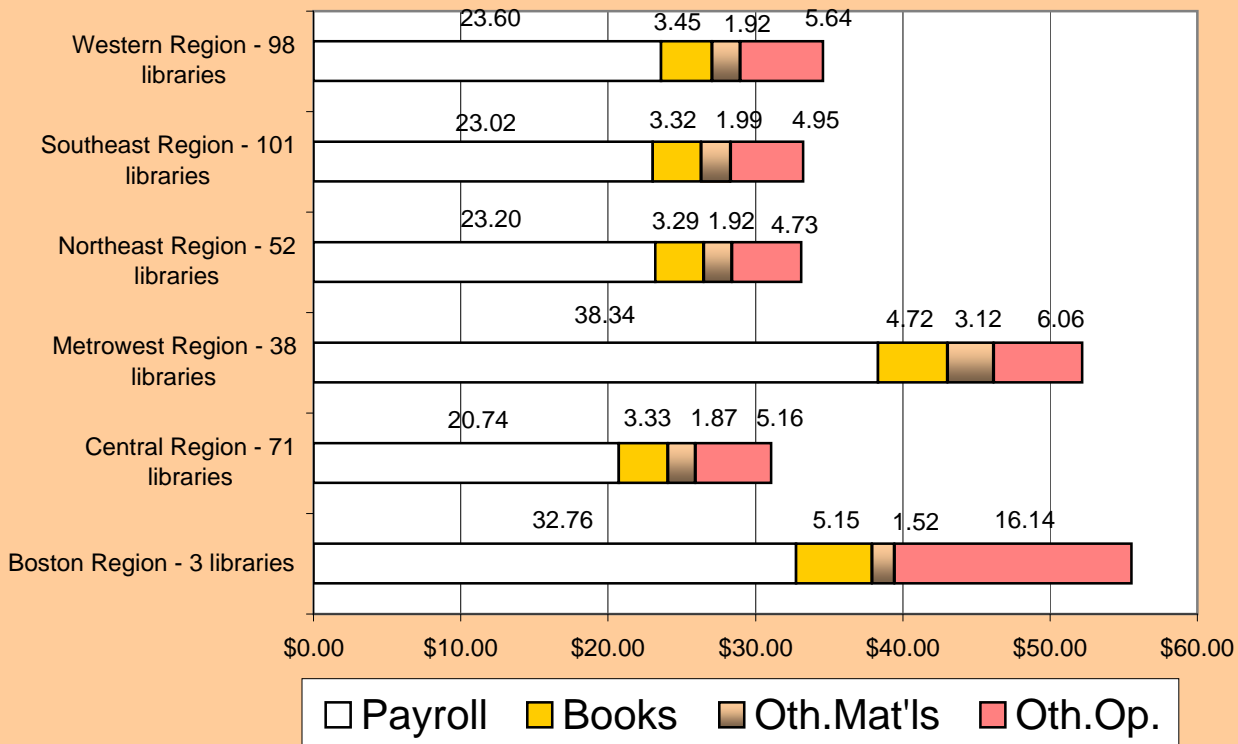
**Number of Libraries  
by Size and Region**

	Library Group 1 (0 -1,999)	Library Group 2 (2,000 -4,999)	Library Group 3 (5,000 -9,999)	Library Group 4 (10,000 -14,999)	Library Group 5 (15,000 -24,999)	Library Group 6 (25,000 -49,999)	Library Group 7 (50,000 -99,999)	Library Group 8 (100,000+)	All
Boston	-	-	-	-	-	1	1	1	3
Central	6	14	22	15	9	5	-	1	72
Metrowest	1	1	5	8	7	9	6	1	38
Northeast	-	5	12	6	9	15	5	1	53
Southeastern	6	20	16	20	23	9	7	-	101
Western	56	13	15	4	6	7	1	1	103
All	69	53	70	53	54	46	19	5	370

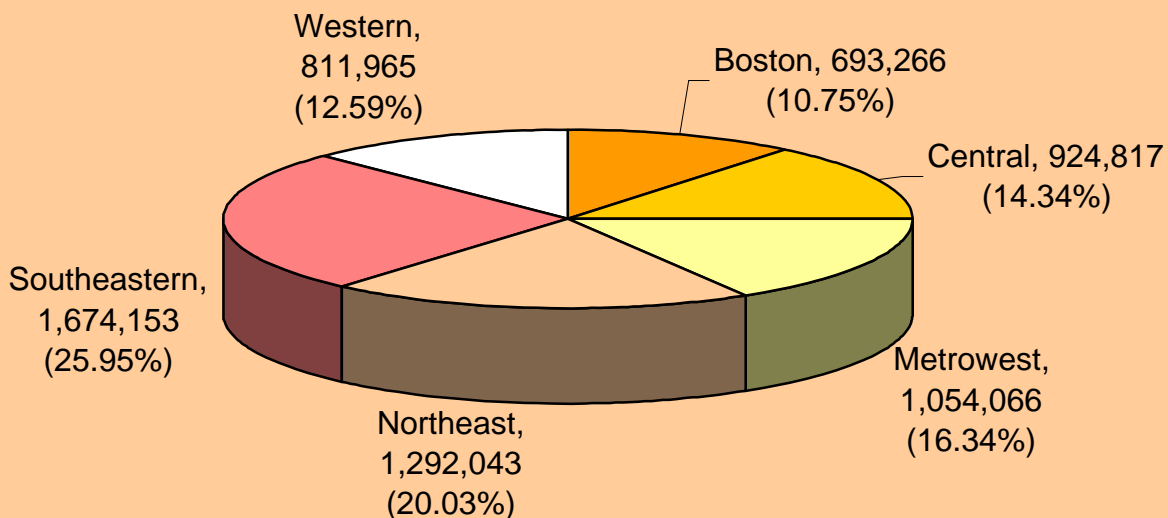
Total 2007 Population Estimate:	Massachusetts	6,451,442
	Boston Region	693,266
	Central Region	924,817
	Metrowest Region	1,054,066
	Northeast Region	1,292,043
	Southeastern Region	1,674,153
	Western Region*	811,965

\*excludes three municipalities with a total population of 1,132 - Hawley, New Ashford and Washington - that do not have public libraries.

## Per Capita Operating Expenditures by Region



## Population Served by Region



Total 2007 Massachusetts Population Estimate: 6,451,442

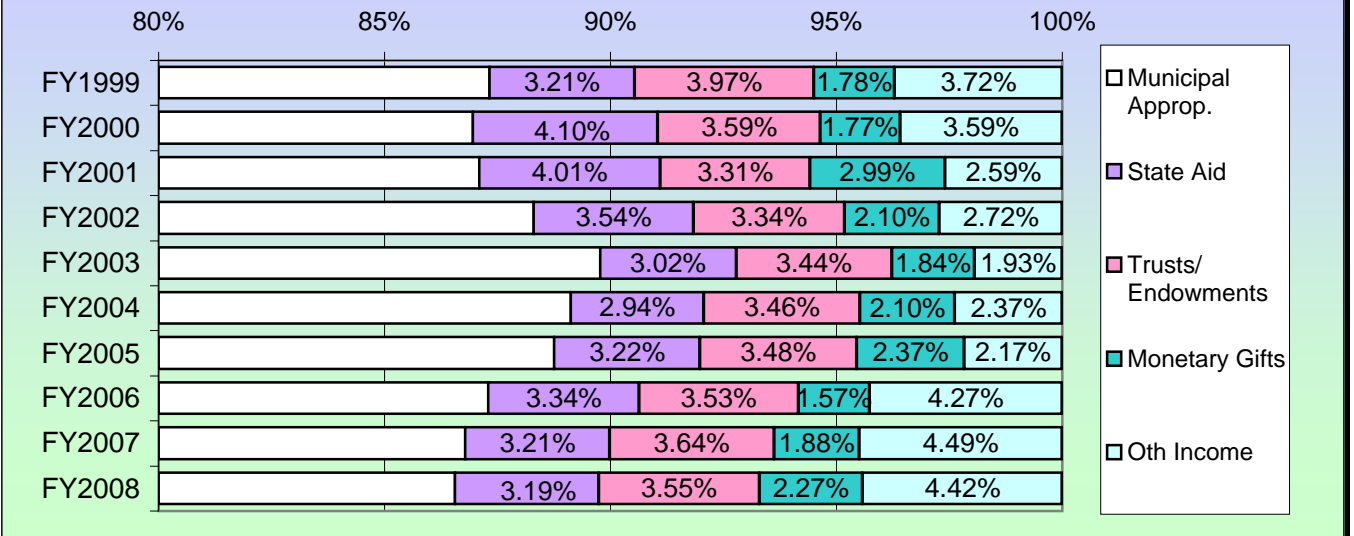
\*3 municipalities do not have public libraries - pop 1,132



## FY2008 Summary Tables

### Sources of Operating Income

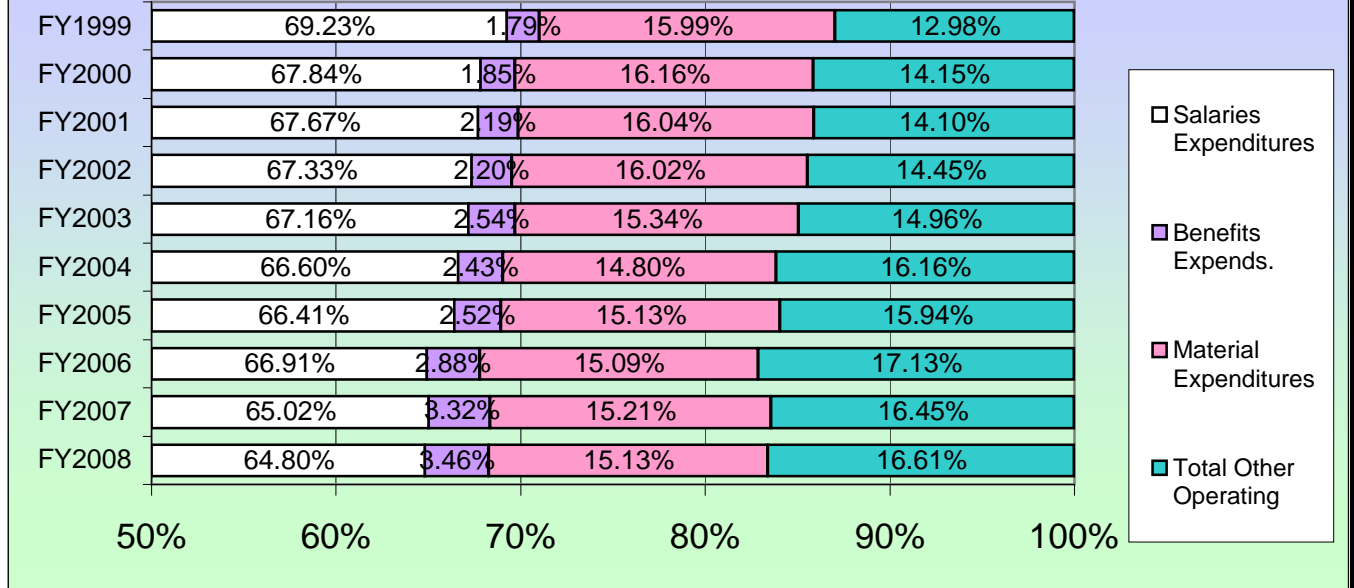
FY1999 - FY2008



	FY1999	FY2000	FY2001	FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008
Munic Approp.	158,286,166	167,933,497	178,481,920	190,098,003	192,708,004	187,085,201	196,896,026	207,142,971	216,653,666	226,039,735
State Aid	5,813,477	7,922,022	8,211,495	7,631,961	6,490,626	6,176,576	7,139,683	7,917,951	8,001,462	8,336,329
Trust/ Endow	7,200,471	6,940,266	6,789,565	7,191,471	7,381,899	7,267,646	7,717,638	8,371,534	9,089,517	9,287,510
Monetary Gifts	3,222,043	3,413,044	6,136,685	4,521,949	3,940,905	4,416,206	5,262,711	3,729,899	4,696,601	5,934,209
Oth Income	6,737,251	6,930,237	5,297,898	5,854,966	4,151,104	4,981,218	4,818,577	10,129,590	11,202,798	11,559,110

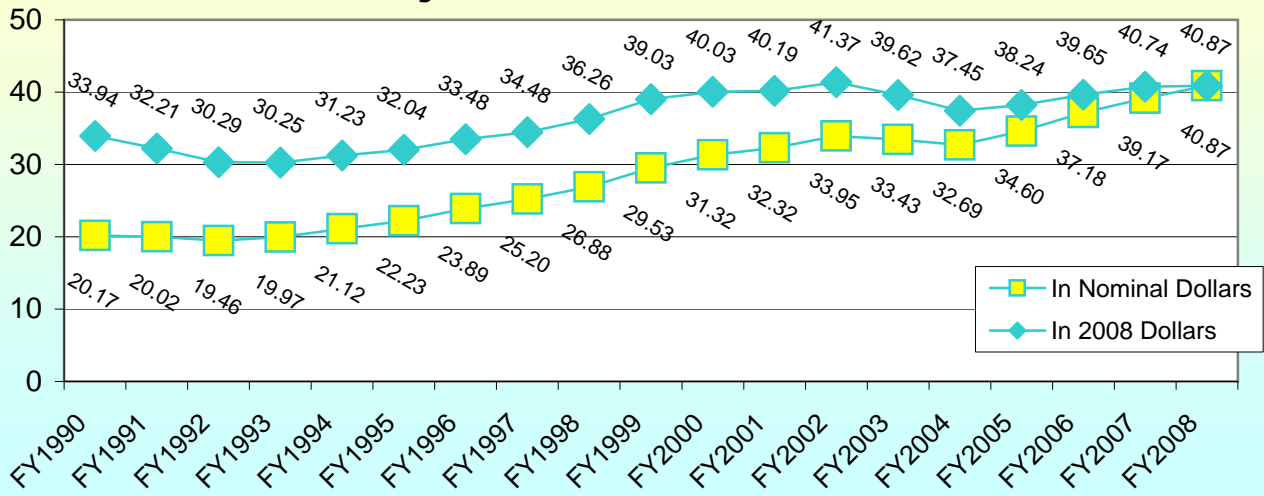
### Operating Expenditures

FY1999 - FY2008

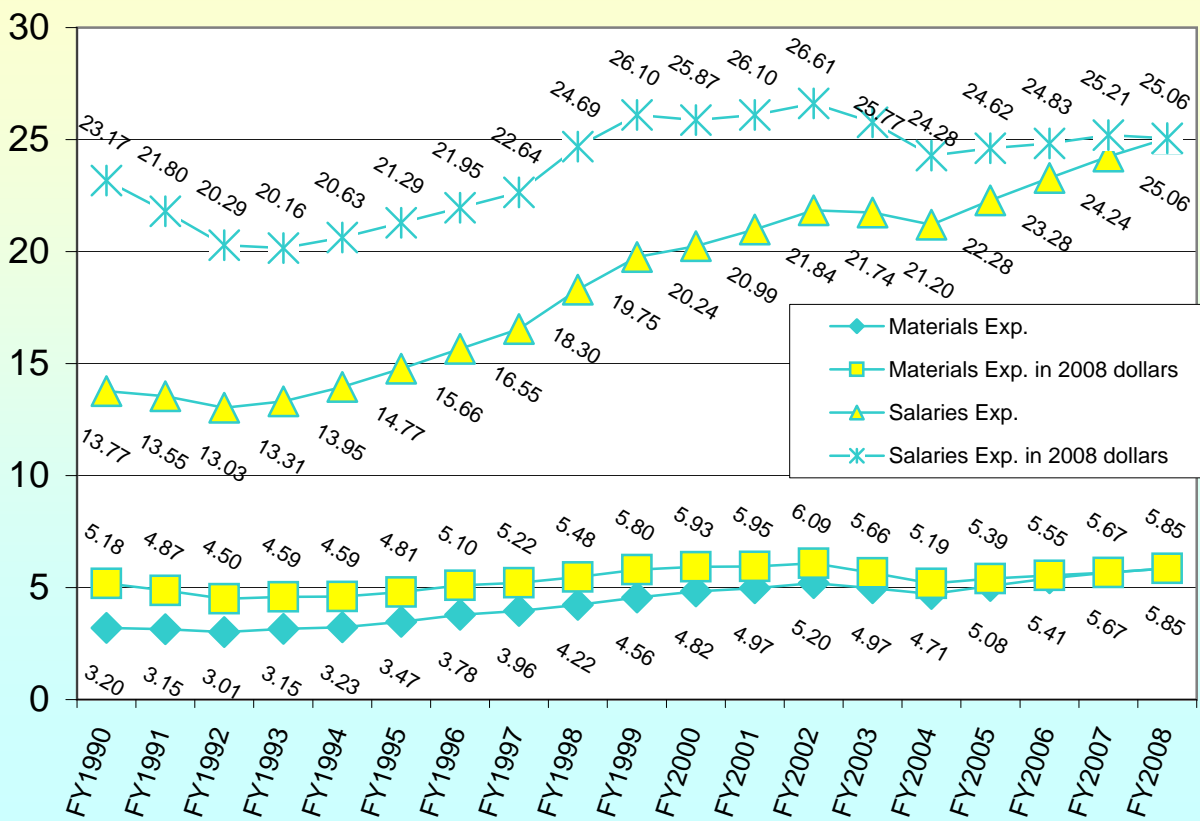


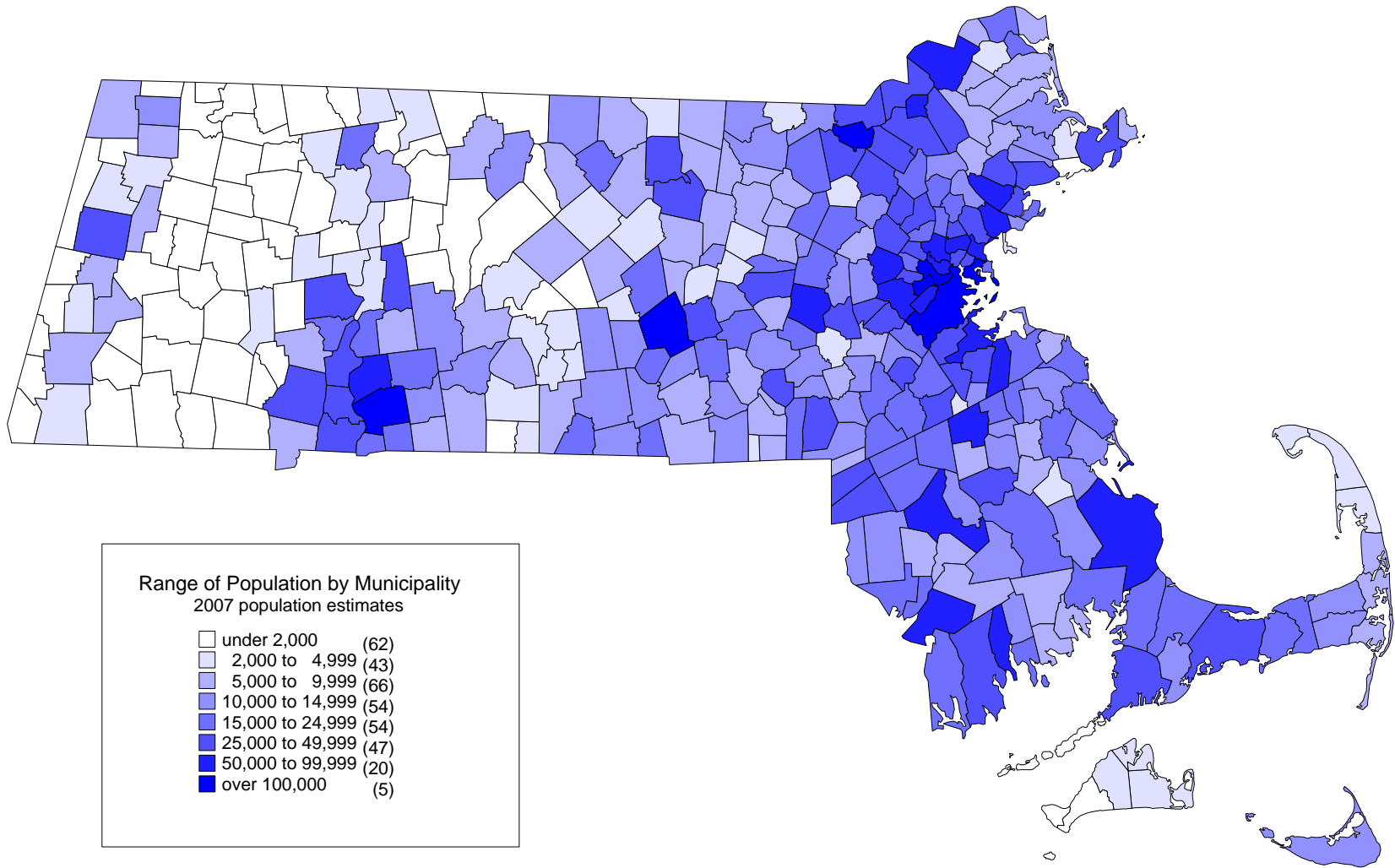
	FY1999	FY2000	FY2001	FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008
Salaries	121,239,990	124,819,403	133,071,256	138,509,797	139,616,343	136,134,384	142,838,061	148,587,954	154,468,167	160,445,405
Benefits	3,141,491	3,400,305	4,303,225	4,533,601	5,282,246	4,964,763	5,427,401	6,599,534	7,892,503	8,554,299
Materials	28,006,797	29,737,311	31,543,743	32,946,911	31,881,426	30,258,093	32,543,075	34,534,823	36,122,479	37,465,971
Tot. Other Op.	22,729,208	26,040,476	27,719,817	29,731,261	31,101,639	33,034,176	34,284,842	39,207,673	39,068,945	41,124,574

## Total Operating Income Per Capita Adjusted for Inflation



## Salaries & Materials Expenditures Per Capita Adjusted for Inflation





## Public Library FY2008 Summary Tables

### Operating Income, Appropriated Income and Operating Expenditures by Population Group

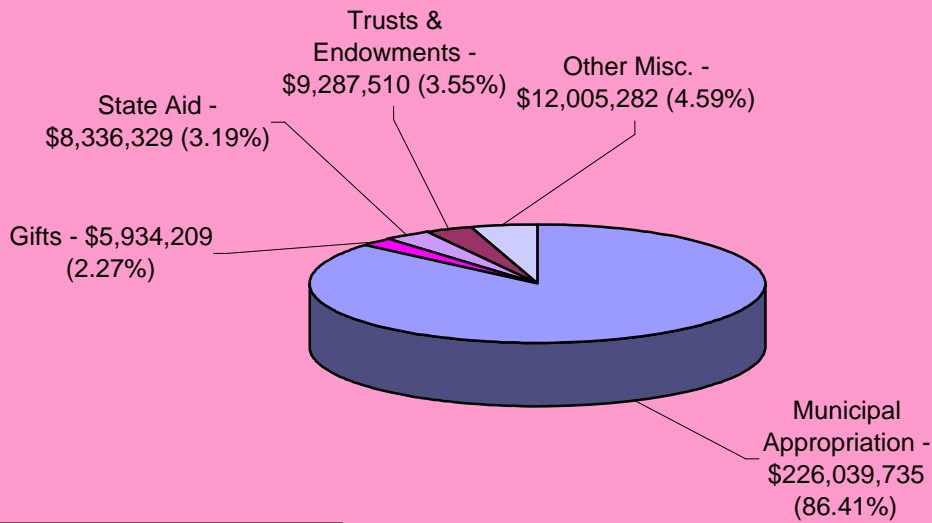
Library Population Group	Total Operating Income	Tot Op Income Per Cap	Tot Approp Municipal Income	Tot App Mun Inc Per Cap	Total Operating Expenditures	Total Op Exp Per Cap
<b>Pop Group 1 (1 - 1,999)</b>						
69 Libraries						
Low	1,988	5.70	875	0.84	812	4.05
64 High	265,334	275.53	215,011	223.27	223,672	253.16
Average	42,609	39.88	30,533	29.46	37,732	35.71
Reporting Median	40,006	30.12	25,162	21.03	32,517	25.26
<b>Pop Group 2 (2,000 - 4,999)</b>						
53 Libraries						
Low	25,467	7.72	7,500	2.05	21,589	6.54
53 High	592,614	188.67	486,841	125.01	573,157	182.48
Average	199,565	59.60	153,002	44.77	181,963	54.00
Reporting Median	153,623	42.65	108,080	35.93	136,686	41.06
<b>Pop Group 3 (5,000 - 9,999)</b>						
70 Libraries						
Low	65,225	8.38	52,000	6.68	63,286	8.13
70 High	783,861	107.57	770,245	96.35	772,376	102.04
Average	310,932	43.44	267,251	37.10	294,418	41.09
Reporting Median	287,264	38.13	252,711	34.34	281,238	35.14
<b>Pop Group 4 (10,000 - 14,999)</b>						
53 Libraries						
Low	171,481	15.61	108,369	8.50	160,270	14.73
52 High	1,361,595	116.40	1,107,058	92.21	1,308,884	111.89
Average	526,831	42.37	476,370	38.21	504,788	40.57
Reporting Median	439,053	34.92	416,305	32.02	416,305	32.52
<b>Pop Group 5 (15,000 - 24,999)</b>						
54 Libraries						
Low	234,939	15.48	184,000	11.45	241,055	14.85
54 High	1,946,464	115.59	1,724,389	101.29	1,785,752	106.04
Average	794,791	41.04	712,799	36.85	774,903	39.94
Reporting Median	675,887	36.05	618,974	33.14	682,393	36.70
<b>Pop Group 6 (25,000 - 49,999)</b>						
46 Libraries						
Low	362,043	9.48	292,611	7.66	334,129	8.75
45 High	2,538,658	93.65	2,427,631	79.79	2,482,810	83.20
Average	1,287,931	39.87	1,132,047	35.19	1,208,168	37.33
Reporting Median	1,147,874	37.60	1,055,524	32.74	1,134,863	34.67
<b>Pop Group 7 (50,000 - 99,999)</b>						
20 Libraries						
Low	535,694	9.68	472,998	8.55	505,024	9.13
20 High	5,807,873	69.75	5,301,061	63.66	5,716,673	68.65
Average	2,004,610	29.87	1,814,483	27.04	1,893,747	28.18
Reporting Median	1,599,365	27.87	1,392,113	24.70	1,542,771	25.66
<b>Pop Group 8 (over 100,000)</b>						
5 Libraries						
Low	1,248,605	12.06	1,059,094	10.23	1,123,639	10.86
5 High	39,240,786	65.47	29,602,811	60.26	36,653,140	61.15
Average	11,637,432	42.21	9,359,443	36.54	10,916,834	39.84
Reporting Median	6,279,192	43.18	5,612,536	37.43	6,057,822	40.89

## Public Library FY2008 Summary Tables

### Operating Income, Appropriated Income and Operating Expenditures by Region

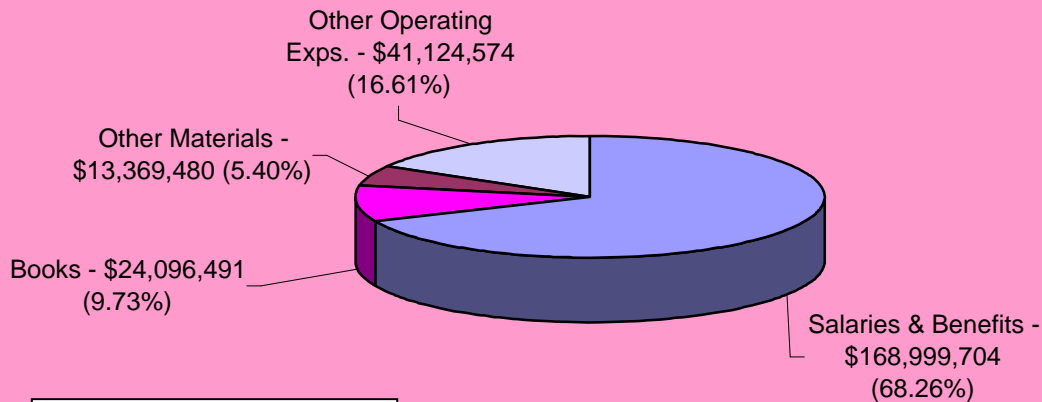
Region	Total Operating Income	Tot Op Income Per Cap	Tot Approp Municipal Income	Tot App Mun Inc Per Cap	Total Operating Expenditures	Total Op Exp Per Cap
<b>Boston Region</b>						
3 Libraries						
Low	362,043	9.48	292,611	7.66	334,129	8.75
High	39,240,786	65.47	29,602,811	49.39	36,653,140	61.15
Average	13,706,275	34.05	10,413,329	27.06	12,843,783	32.54
Reporting Median	1,515,996	27.21	1,344,565	24.13	1,544,081	27.72
<b>Central Region</b>						
72 Libraries						
Low	16,026	8.38	7,768	6.05	17,110	8.13
High	4,944,362	89.94	4,413,565	85.06	4,618,736	83.33
Average	429,275	35.57	380,342	30.99	398,914	33.06
Reporting Median	320,375	34.65	277,289	30.41	294,212	31.44
<b>Metrowest Region</b>						
38 Libraries						
Low	33,506	13.21	32,506	8.50	34,677	13.83
High	6,279,192	116.40	6,109,210	101.29	6,057,822	111.89
Average	1,525,379	57.65	1,390,556	51.81	1,449,110	54.64
Reporting Median	1,138,937	51.16	1,067,091	48.48	1,077,518	50.34
<b>Northeast Region</b>						
53 Libraries						
Low	81,087	9.68	76,732	8.55	83,193	9.13
High	2,538,658	104.34	2,427,631	99.72	2,482,810	102.98
Average	834,179	43.16	750,308	38.94	806,121	41.93
Reporting Median	761,810	39.58	675,325	36.15	673,435	36.75
<b>Southeastern Region</b>						
101 Libraries						
Low	7,057	13.15	4,623	2.05	4,190	11.37
High	2,887,806	275.53	2,691,639	223.27	2,740,599	253.16
Average	582,616	52.21	508,484	41.75	551,830	48.91
Reporting Median	467,330	36.65	408,594	29.16	441,540	35.45
<b>Western Region</b>						
103 Libraries						
Low	1,988	5.70	875	0.84	812	4.05
High	6,474,213	165.99	5,612,536	156.12	6,130,831	150.48
Average	304,451	35.09	251,060	27.02	285,868	31.54
Reporting Median	65,860	31.64	50,722	25.23	59,895	28.15
<b>Statewide</b>						
370 Libraries						
Low	1,988	5.70	875	0.84	812	4.05
High	39,240,786	275.53	29,602,811	223.27	36,653,140	253.16
Average	720,715	43.46	622,761	36.20	682,062	40.58
Reporting Median	374,380	35.69	324,736	29.83	339,114	33.44

## Sources of Operating Income FY2008



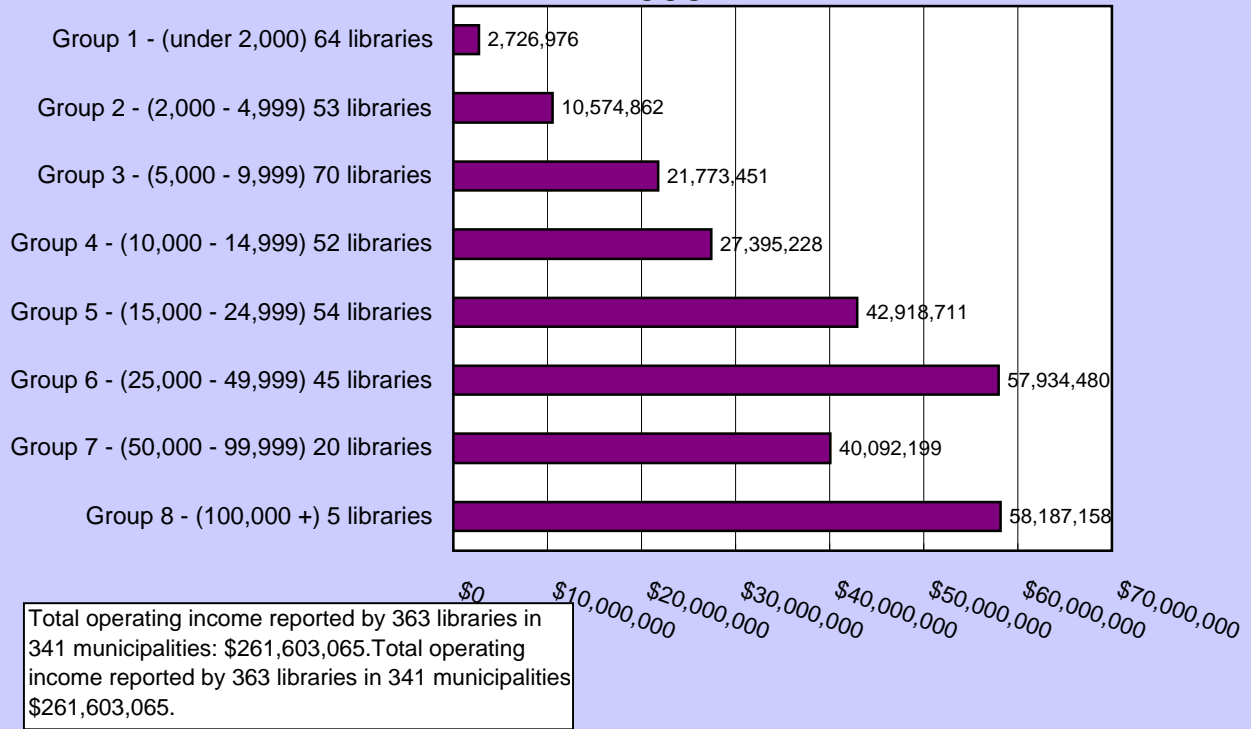
Total operating income reported by 363 libraries \$261,603,065

## Operating Expenditures FY2008

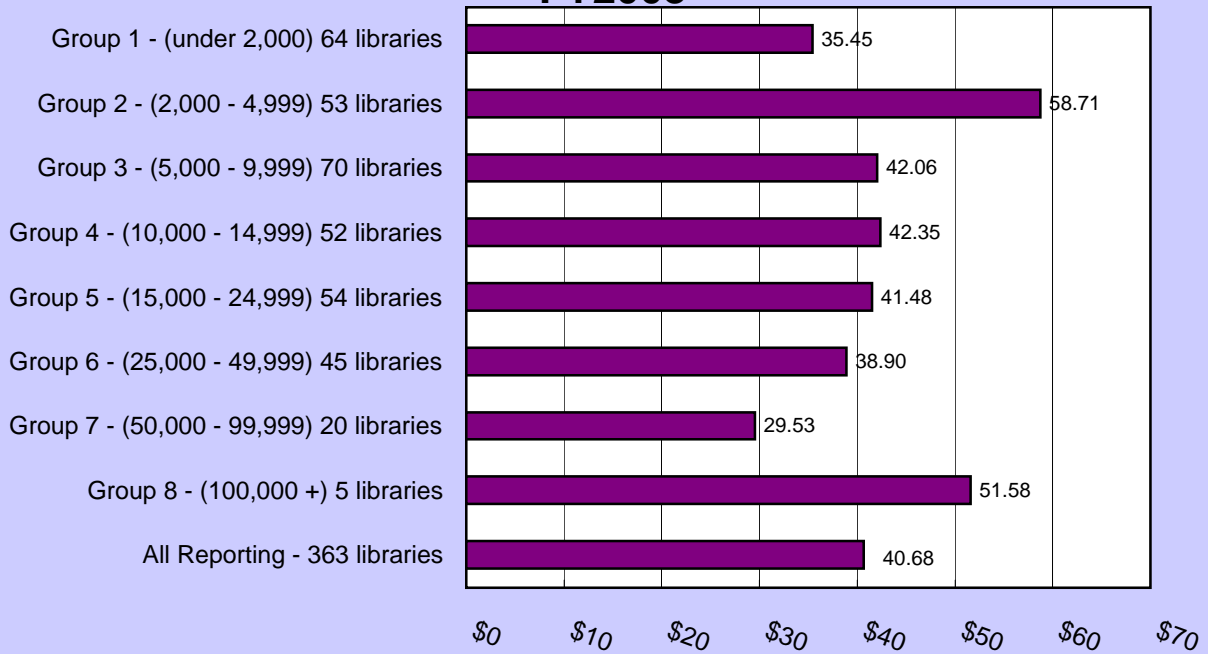


Total operating expenditures reported by 363 libraries \$247,590,249

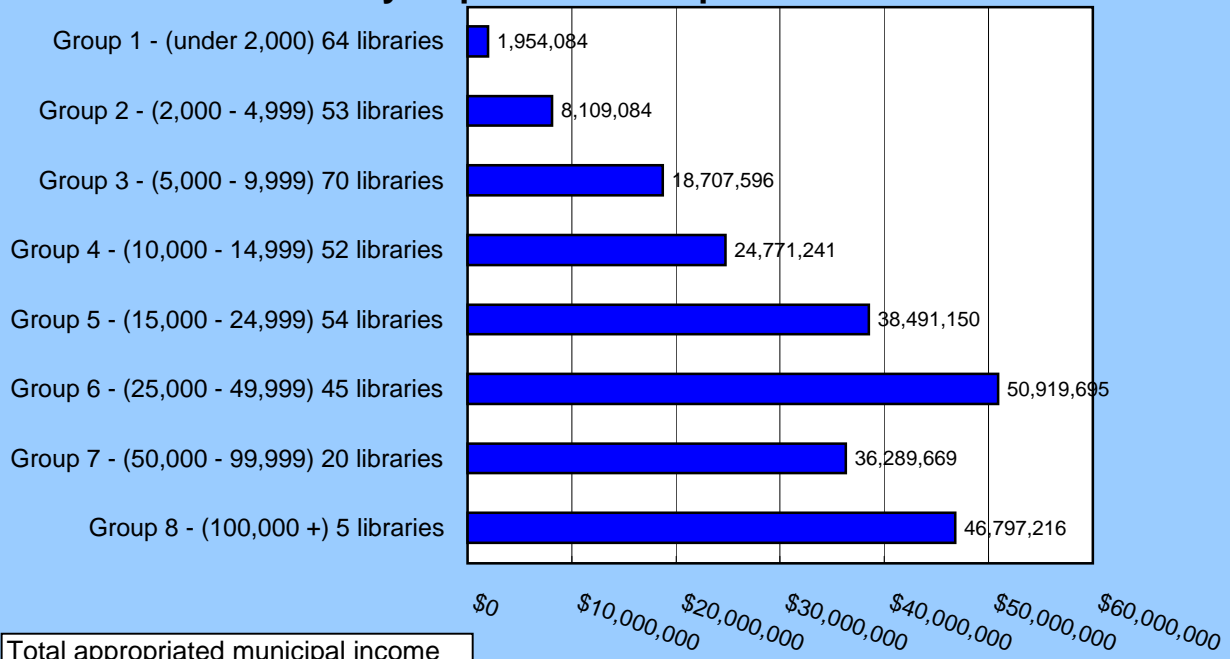
### Total Library Operating Income FY2008



### Library Per Capita Operating Income FY2008

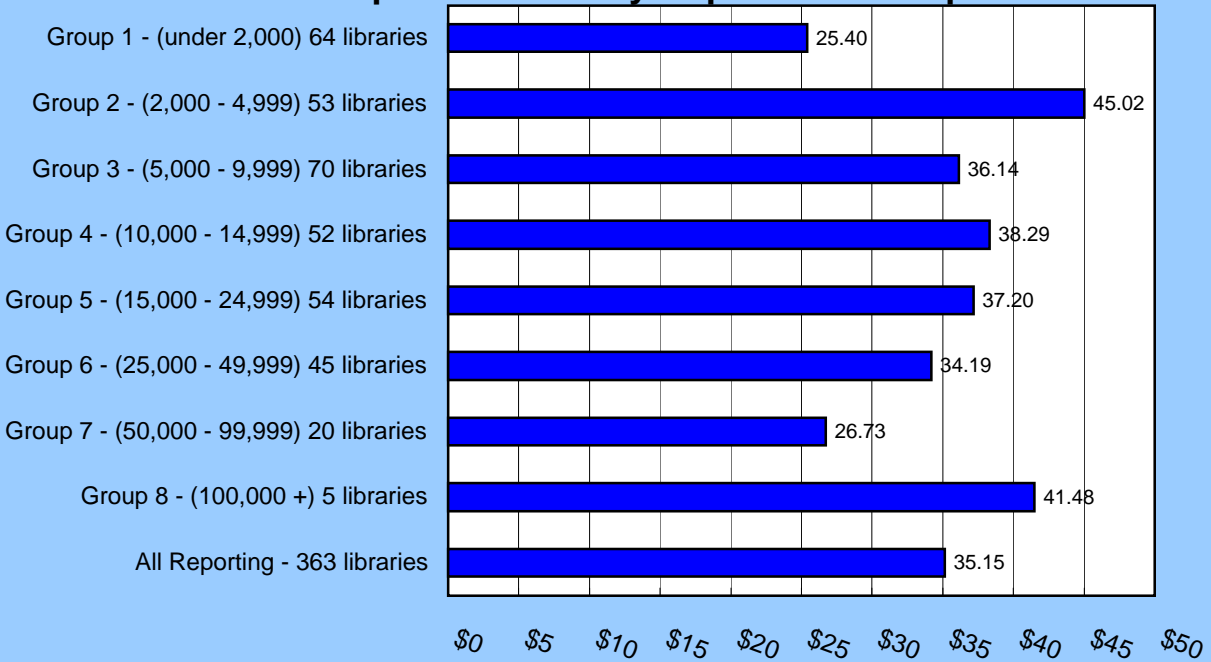


### Total Appropriated Municipal Income by Population Group - FY2008



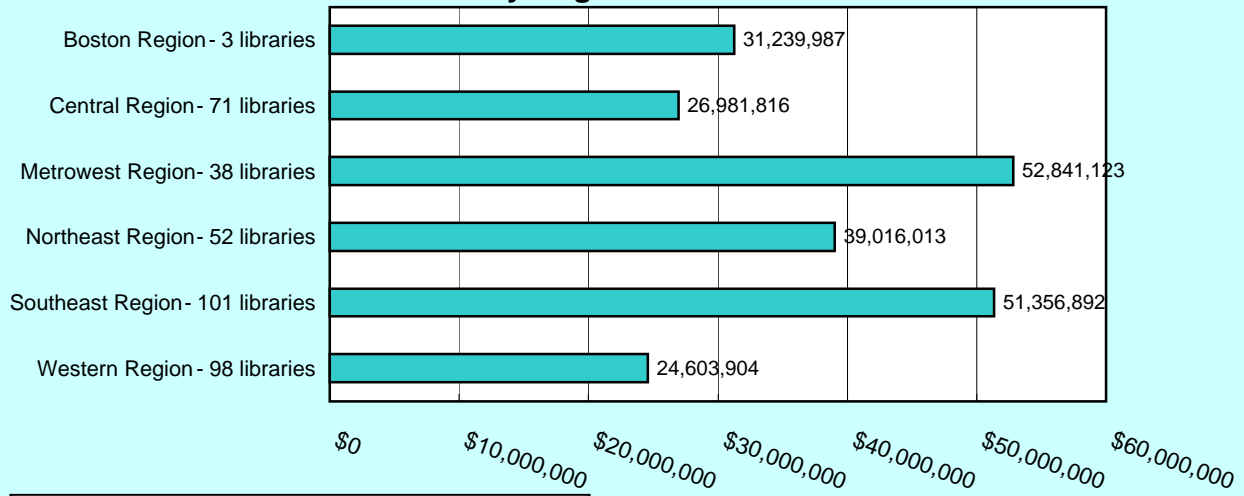
Total appropriated municipal income reported by 363 libraries in 341 municipalities: \$226,039,735.

### Total Appropriated Municipal Income Per Capita FY2008 - by Population Group





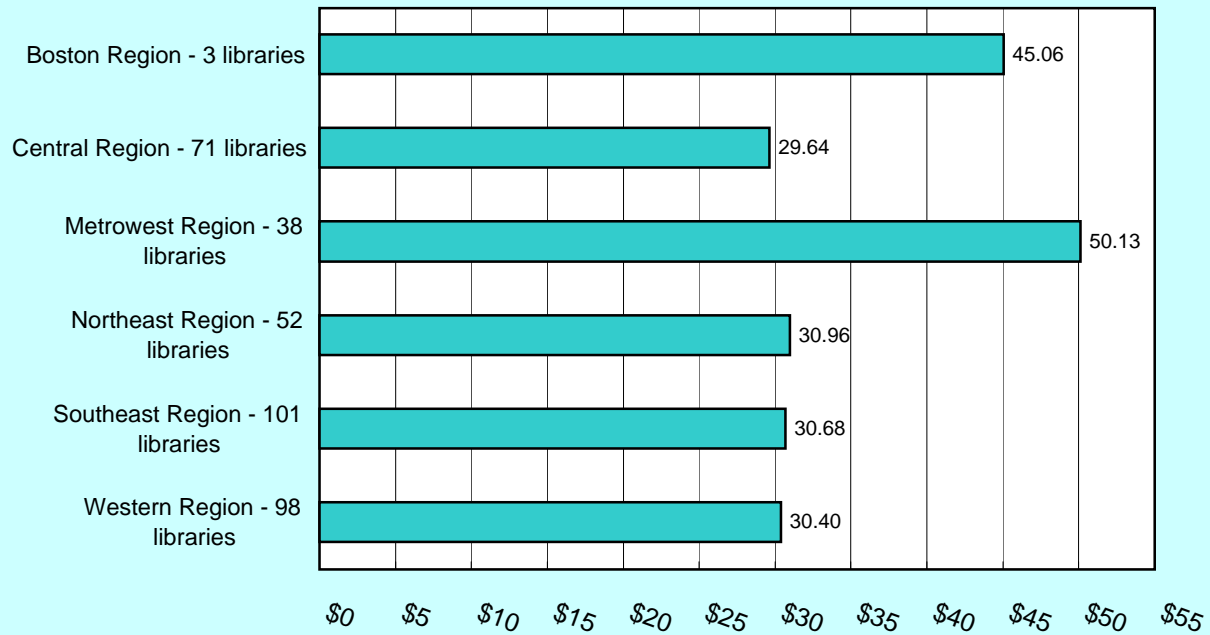
### Total Appropriated Municipal Income by Region - FY2008

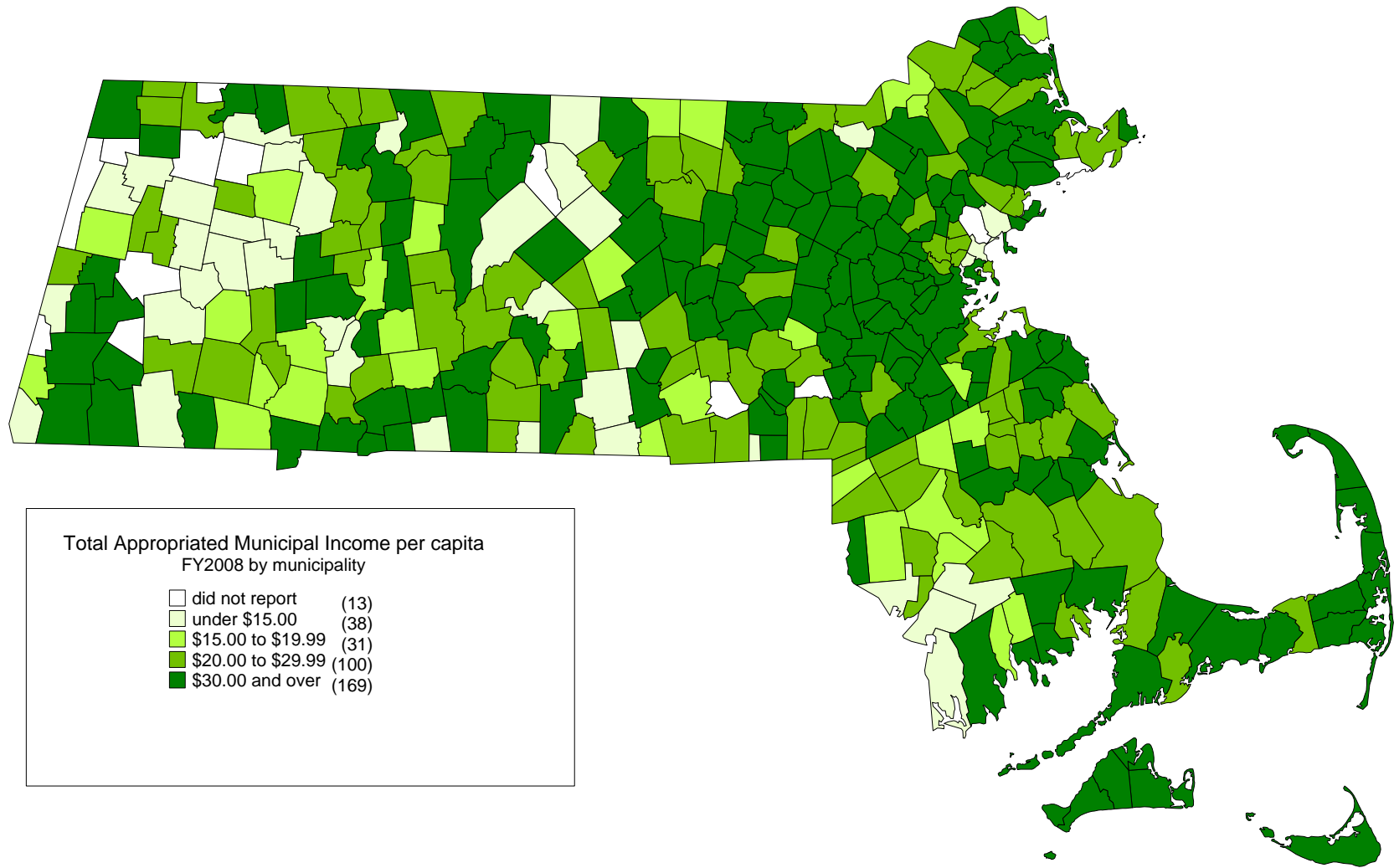


Population of Regions:		
Boston:	693,266	Central 924,817*
Metrowest:	1,054,066	Northeast 1,292,043**
Southeast	1,674,153	West 811,965***

\*income reported by 71 out of 72 libraries  
 \*\*income reported by 52 out of 53 libraries  
 \*\*\*income reported by 98 out of 103 libraries

### Total Appropriated Municipal Income Per Capita FY2008 - by Region





## Public Library FY2008 Summary Tables

### Salary, Materials and Network Expenditures by Population Group

Library Population Group	Materials Expenditures	Mat Exp Per Cap	Mat Exp as a % of Tot OpExps	Salary Expenditures	Sal Exp Per Cap	Sal Exp as a % of Tot Op Exps	Network Expenditures	Net Exp Per Cap	Total Operating Expenditures
<b>Lib Group 1 (1 - 1,999)</b>									
69 Libraries									
Low	560	1.41	11%	0	0.00	0%	0	0.00	812
High	44,059	46.83	88%	146,811	152.45	78%	4,825	4.63	223,672
Average	8,626	8.40	27%	20,800	19.14	51%	612	0.47	37,732
Reporting Median	8,457	5.72	23%	17,089	13.63	54%	0	0.00	32,517
<b>Lib Group 2 (2,000 - 4,999)</b>									
53 Libraries									
Low	6,153	1.87	12%	10,670	3.23	29%	0	0.00	21,589
High	103,155	33.76	34%	340,267	93.20	76%	44,225	14.29	573,157
Average	34,584	10.22	21%	108,213	31.84	58%	8,436	2.54	181,963
Reporting Median	28,406	8.27	21%	79,395	22.85	60%	3,518	1.07	136,686
<b>Lib Group 3 (5,000 - 9,999)</b>									
70 Libraries									
Low	12,875	1.65	10%	40,439	5.20	48%	0	0.00	63,286
High	128,462	17.94	34%	540,047	67.56	75%	31,954	5.00	772,376
Average	56,510	7.92	20%	181,823	25.33	62%	11,489	1.62	294,418
Reporting Median	54,042	7.13	20%	164,966	21.61	63%	10,690	1.37	281,238
<b>Lib Group 4 (10,000 - 14,999)</b>									
53 Libraries									
Low	29,007	2.73	14%	103,867	8.15	31%	0	0.00	160,270
High	223,802	17.64	25%	818,881	64.76	81%	38,187	3.36	1,308,884
Average	88,860	7.14	18%	326,445	26.09	65%	19,371	1.55	504,788
Reporting Median	75,677	6.16	17%	284,583	23.01	66%	19,070	1.56	416,305
<b>Lib Group 5 (15,000 - 24,999)</b>									
54 Libraries									
Low	38,744	2.56	12%	155,331	9.57	48%	11,000	0.59	241,055
High	279,193	16.19	26%	1,203,524	67.16	79%	56,826	3.27	1,785,752
Average	123,623	6.40	16%	518,280	26.69	67%	29,190	1.52	774,903
Reporting Median	117,488	6.03	16%	465,540	22.42	68%	27,406	1.48	682,393
<b>Lib Group 6 (25,000 - 49,999)</b>									
46 Libraries									
Low	49,022	1.28	10%	255,460	6.69	57%	0	0.00	334,129
High	395,824	14.67	19%	1,775,326	56.72	78%	62,998	2.33	2,482,810
Average	175,397	5.44	15%	843,243	26.17	70%	36,891	1.16	1,208,168
Reporting Median	165,597	4.84	14%	776,885	24.94	72%	36,616	1.17	1,134,863
<b>Lib Group 7 (50,000 - 99,999)</b>									
20 Libraries									
Low	101,910	1.84	11%	331,661	5.99	57%	0	0.00	505,024
High	895,680	10.76	20%	3,553,048	44.63	81%	91,573	1.43	5,716,673
Average	276,543	4.09	15%	1,326,214	19.81	70%	46,047	0.71	1,893,747
Reporting Median	222,881	3.25	15%	1,068,201	17.75	71%	43,729	0.75	1,542,771
<b>Lib Group 8 (over 100,000)</b>									
5 Libraries									
Low	187,293	1.81	9%	737,907	7.13	47%	45,432	0.44	1,123,639
High	4,414,340	7.37	17%	20,798,154	36.08	68%	380,672	0.90	36,653,140
Average	1,280,792	4.49	12%	6,243,657	23.04	60%	154,133	0.70	10,916,834
Reporting Median	597,912	4.29	12%	3,142,105	19.22	60%	132,277	0.76	6,057,822

## Public Library FY2008 Summary Tables

### Salary, Materials and Network Expenditures by Region

Region	Materials Expenditures	Mat Exp Per Cap	Mat Exp as a % of Tot OpExps	Salary Expenditures	Sal Exp Per Cap	Sal Exp as a % of Tot Op Exps	Network Expenditures	Net Exp Per Cap	Total Operating Expenditures
<b>Boston Region</b>									
3 Libraries									
Low	49,022	1.28	11%	255,460	6.69	57%	11,163	0.29	334,129
High	4,414,340	7.37	15%	20,798,154	34.70	77%	380,672	0.64	36,653,140
Average	1,542,779	3.87	12%	7,376,901	20.24	68%	138,710	0.45	12,843,783
Median	164,975	2.96	12%	1,077,090	19.33	70%	24,296	0.44	1,544,081
<b>Central Region</b>									
72 Libraries									
Low	5,145	1.65	12%	4,500	4.05	26%	0	0.00	17,110
High	597,912	15.77	30%	3,142,105	57.88	76%	132,277	4.63	4,618,736
Average	66,707	6.30	19%	260,554	20.30	62%	12,266	0.96	398,914
Median	53,345	5.75	19%	167,691	19.51	64%	5,541	0.85	294,212
<b>Metrowest Region</b>									
38 Libraries									
Low	8,545	2.06	9%	25,257	8.15	31%	0	0.00	34,677
High	895,680	17.64	25%	3,658,248	67.56	81%	91,573	4.10	6,057,822
Average	217,498	8.98	17%	992,433	37.12	69%	36,267	1.66	1,449,110
Median	189,242	7.96	16%	785,161	35.46	70%	33,133	1.60	1,077,518
<b>Northeast Region</b>									
53 Libraries									
Low	18,727	1.81	12%	50,673	5.99	48%	0	0.00	83,193
High	358,279	21.13	26%	1,775,326	69.70	79%	62,550	5.53	2,482,810
Average	126,737	7.29	17%	539,445	27.33	66%	30,723	1.89	806,121
Median	117,933	6.33	17%	439,965	24.82	67%	31,687	1.66	673,435
<b>Southeastern Region</b>									
101 Libraries									
Low	1,758	1.93	10%	600	6.74	14%	0	0.00	4,190
High	455,726	46.83	42%	2,077,961	152.45	76%	76,965	14.29	2,740,599
Average	88,118	8.61	18%	366,265	29.83	62%	21,475	2.05	551,830
Median	75,159	6.15	16%	273,536	21.71	64%	22,011	1.47	441,540
<b>Western Region</b>									
103 Libraries									
Low	560	1.41	11%	0	0.00	0%	0	0.00	812
High	643,088	33.57	88%	2,881,872	81.43	79%	134,510	6.00	6,130,831
Average	44,337	6.64	23%	174,067	18.64	58%	8,101	0.75	285,868
Median	13,244	5.70	22%	32,822	16.52	60%	1,450	0.62	59,895
<b>Statewide</b>									
370 Libraries									
Low	560	1.28	9%	0	0.00	0%	0	0.00	812
High	4,414,340	46.83	88%	20,798,154	152.45	81%	380,672	14.29	36,653,140
Average	103,209	7.44	19%	441,997	25.27	62%	19,906	1.41	682,062
Median	62,714	6.12	18%	214,736	20.70	64%	15,556	1.16	339,114

## Public Library FY2008 Summary Tables

### Library Holdings & Circulation by Population Group

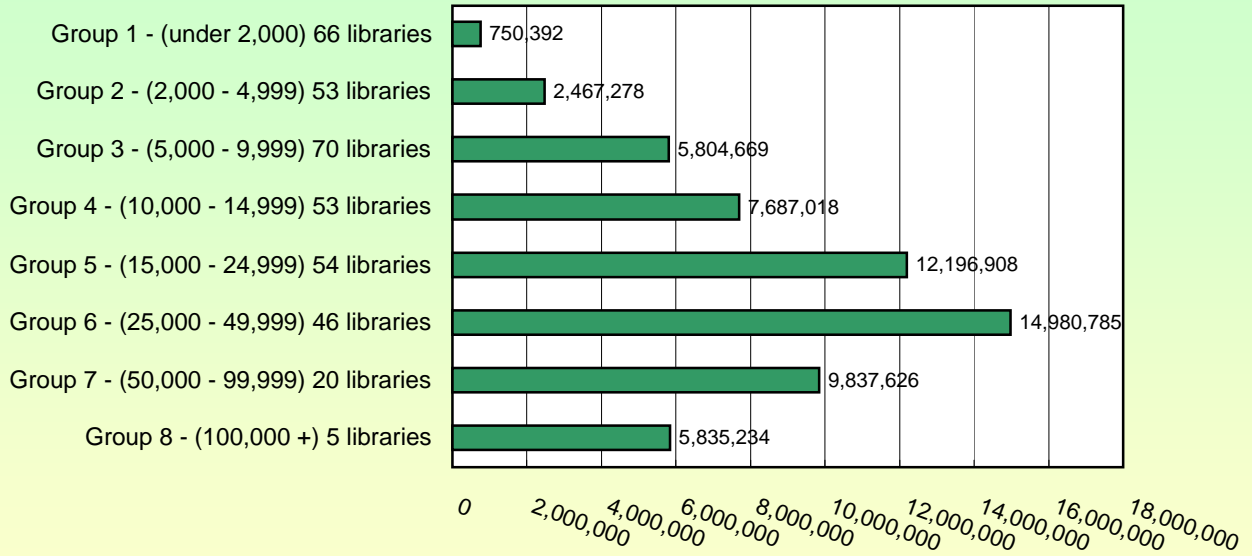
Library Population Group	Holdings	Holdings Per Capita	Circulation Activity	Circulation Per Capita	Direct Circulation	Dir Circ Per Capita	Nonresident Circulation
<b>Library Group A 1(1 - 1,999)</b>							
<b>69 Libraries</b>							
Low	1,173	2.98	37	0.09	37	0.09	0
High	32,879	120.46	63,904	66.36	63,886	66.34	42,101
Average	11,575	13.48	11,370	10.55	10,924	10.23	2,073
Reporting Median	11,700	9.43	8,890	7.75	8,889	7.71	399
<b>Library Group B 2(2,000 - 4,999)</b>							
<b>53 Libraries</b>							
Low	9,490	2.88	2,699	0.95	2,695	0.95	0
High	69,879	20.19	133,145	44.96	118,087	44.93	56,789
Average	29,595	8.95	46,552	13.94	41,403	12.40	11,351
Reporting Median	26,714	8.21	35,123	10.72	29,580	8.44	4,509
<b>Library Group C 3(5,000 - 9,999)</b>							
<b>70 Libraries</b>							
Low	15,900	1.66	24,150	2.88	22,184	2.47	870
High	102,960	20.17	197,441	29.68	180,583	27.12	98,789
Average	47,754	6.72	82,924	11.48	73,399	10.14	18,525
Reporting Median	46,116	6.17	72,047	9.92	63,782	8.81	12,260
<b>Library Group D 4(10,000 - 14,999)</b>							
<b>53 Libraries</b>							
Low	25,872	2.06	34,326	2.43	32,254	2.43	1,151
High	193,938	13.82	351,697	30.06	309,576	26.46	89,241
Average	66,805	5.34	145,038	11.64	129,345	10.37	26,091
Reporting Median	60,899	4.95	136,621	10.89	124,089	9.62	18,076
<b>Library Group E 5(15,000 - 24,999)</b>							
<b>54 Libraries</b>							
Low	40,738	2.44	50,744	3.04	44,416	2.66	5,328
High	273,078	16.22	594,647	28.65	551,364	26.55	121,812
Average	94,520	4.94	225,869	11.62	204,741	10.53	41,448
Reporting Median	87,250	4.72	204,325	10.60	188,042	9.58	31,313
<b>Library Group F 6(25,000 - 49,999)</b>							
<b>46 Libraries</b>							
Low	55,285	1.98	56,316	1.47	53,131	1.39	6,083
High	329,483	9.68	707,321	24.82	668,062	22.45	170,986
Average	145,576	4.50	325,669	10.12	297,034	9.22	59,563
Reporting Median	132,708	4.23	271,538	8.82	251,972	7.90	47,745
<b>Library Group G 7(50,000 - 99,999)</b>							
<b>20 Libraries</b>							
Low	63,294	1.14	56,758	1.03	54,602	0.99	1,036
High	624,606	7.50	1,955,025	23.51	1,819,626	21.85	361,842
Average	256,352	3.74	491,881	7.42	448,932	6.77	78,814
Reporting Median	207,408	3.36	322,703	5.81	292,830	5.28	40,297
<b>Library Group H 8( over 100,000)</b>							
<b>5 Libraries</b>							
Low	241,116	2.33	227,100	2.19	201,283	1.94	15,464
High	16,141,095	26.93	3,159,087	11.24	3,140,162	10.50	587,975
Average	3,679,657	8.63	1,167,047	5.36	1,112,774	4.97	192,933
Reporting Median	801,258	4.80	661,402	4.32	603,879	3.70	105,472

## Public Library FY2008 Summary Tables

### Library Holdings & Circulation by Region

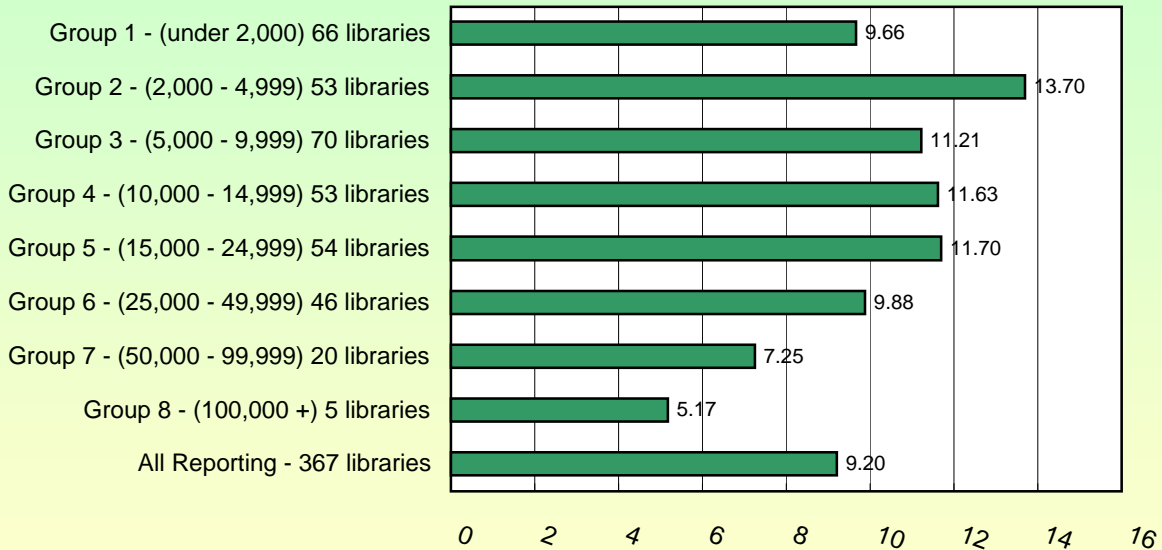
Library Population Group	Holdings	Holdings Per Capita	Circulation Activity	Circulation Per Capita	Direct Circulation	Dir Circ Per Capita	Nonresident Circulation
<b>Boston Region</b>							
<b>3 Libraries</b>							
Low	77,333	2.02	56,316	1.47	53,131	1.39	6,647
High	16,141,095	26.93	3,159,087	5.27	3,140,162	5.24	587,975
Average	5,483,337	11.04	1,168,062	3.97	1,154,925	3.83	209,707
Reporting Median	231,584	4.16	288,783	5.18	271,482	4.87	34,500
<b>Central Region</b>							
<b>72 Libraries</b>							
Low	10,766	2.40	2,699	0.95	2,695	0.95	0
High	835,811	13.82	661,402	23.06	603,879	22.10	105,472
Average	65,091	5.93	99,247	8.56	91,626	7.90	20,398
Reporting Median	44,233	5.37	70,442	8.02	64,057	7.36	10,145
<b>Metrowest Region</b>							
<b>38 Libraries</b>							
Low	12,835	1.66	15,263	2.88	15,263	2.47	1,681
High	624,606	16.22	1,955,025	30.06	1,819,626	26.55	361,842
Average	153,627	6.60	441,579	17.25	403,939	15.68	79,809
Reporting Median	114,700	6.03	345,323	18.15	306,547	16.55	51,312
<b>Northeast Region</b>							
<b>53 Libraries</b>							
Low	17,917	1.14	23,865	1.03	23,865	0.99	1,036
High	329,483	19.86	633,795	29.68	587,991	24.58	140,090
Average	105,017	6.01	200,727	10.74	182,291	9.64	30,377
Reporting Median	92,481	5.03	171,280	9.91	144,942	8.82	18,683
<b>Southeastern Region</b>							
<b>101 Libraries</b>							
Low	4,260	1.98	2,583	2.21	2,583	1.97	0
High	614,698	120.46	750,656	66.36	690,409	66.34	105,197
Average	76,131	7.79	143,601	12.81	125,614	11.24	23,780
Reporting Median	58,495	4.99	114,288	9.58	99,757	8.43	17,478
<b>Western Region</b>							
<b>103 Libraries</b>							
Low	1,173	2.06	37	0.09	37	0.09	0
High	801,258	68.89	647,913	35.86	554,300	32.99	170,986
Average	43,123	8.92	69,877	9.76	64,107	9.21	17,947
Reporting Median	16,927	6.83	19,565	8.46	19,562	7.79	2,958
<b>Statewide</b>							
<b>370 Libraries</b>							
Low	1,173	1.14	37	0.09	37	0.09	0
High	16,141,095	120.46	3,159,087	66.36	3,140,162	66.34	587,975
Average	121,367	7.38	162,289	11.23	147,604	10.20	29,801
Reporting Median	52,235	5.63	96,054	9.47	84,278	8.50	14,916

### Total Circulation Activity FY2008



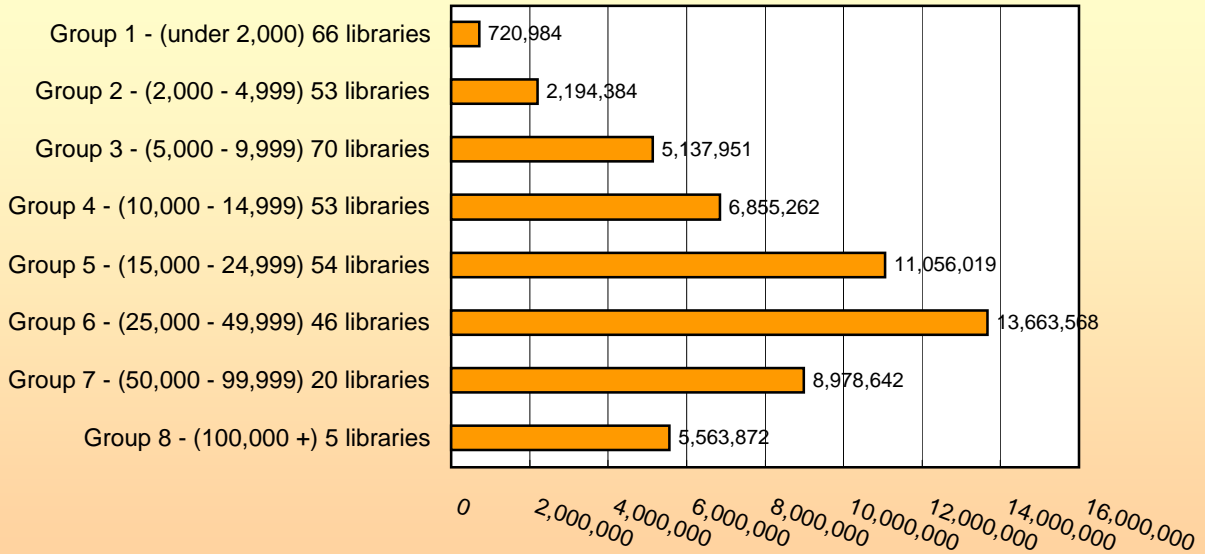
Total circulation activity reported by 367 libraries in 345 municipalities: 59,559,910

### Circulation Activity Per Capita FY2008



### Total Direct Circulation

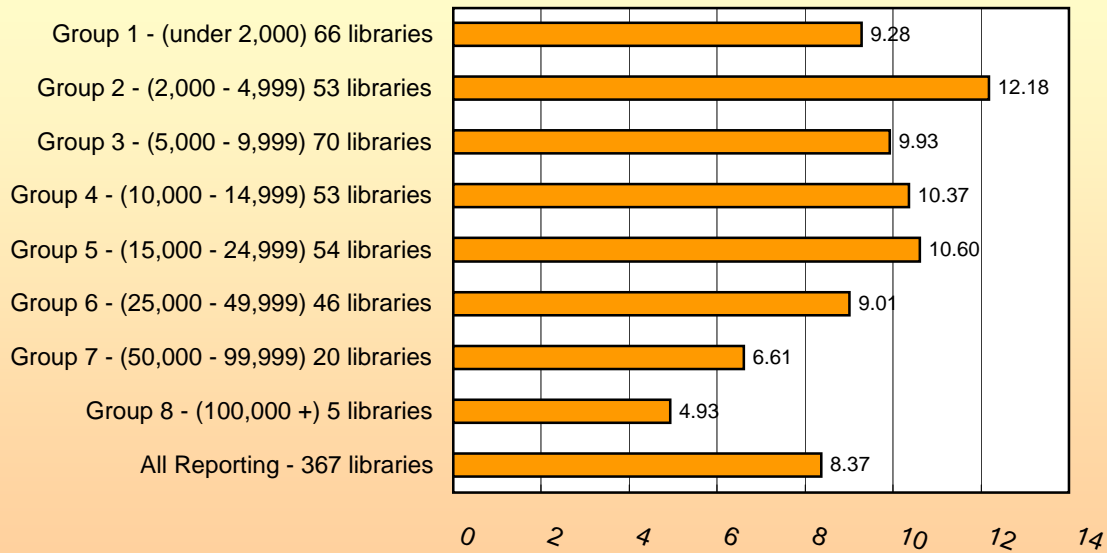
FY2008



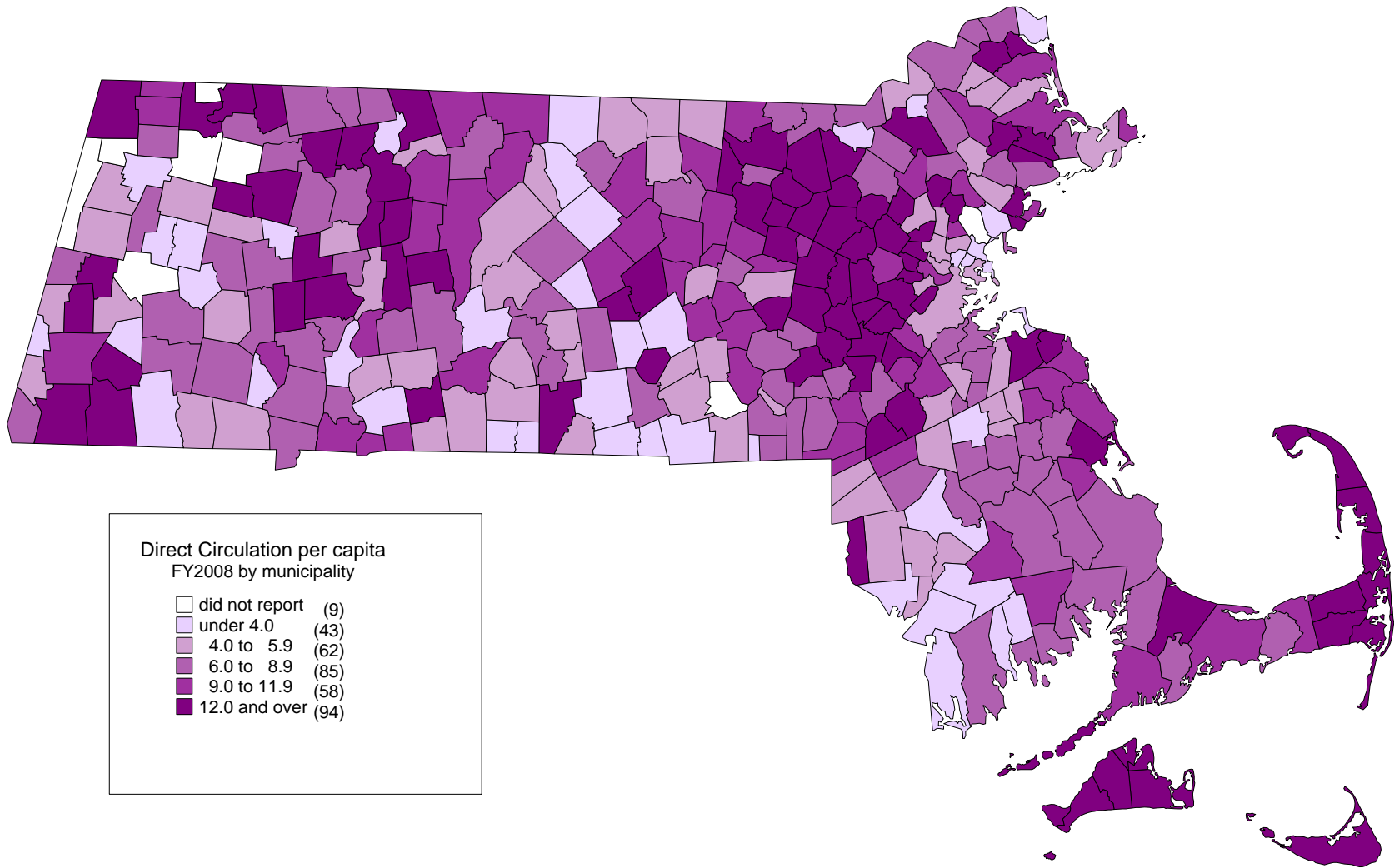
Total direct circulation reported by 367 libraries in 345 municipalities: 54,170,682.

### Direct Circulation Per Capita

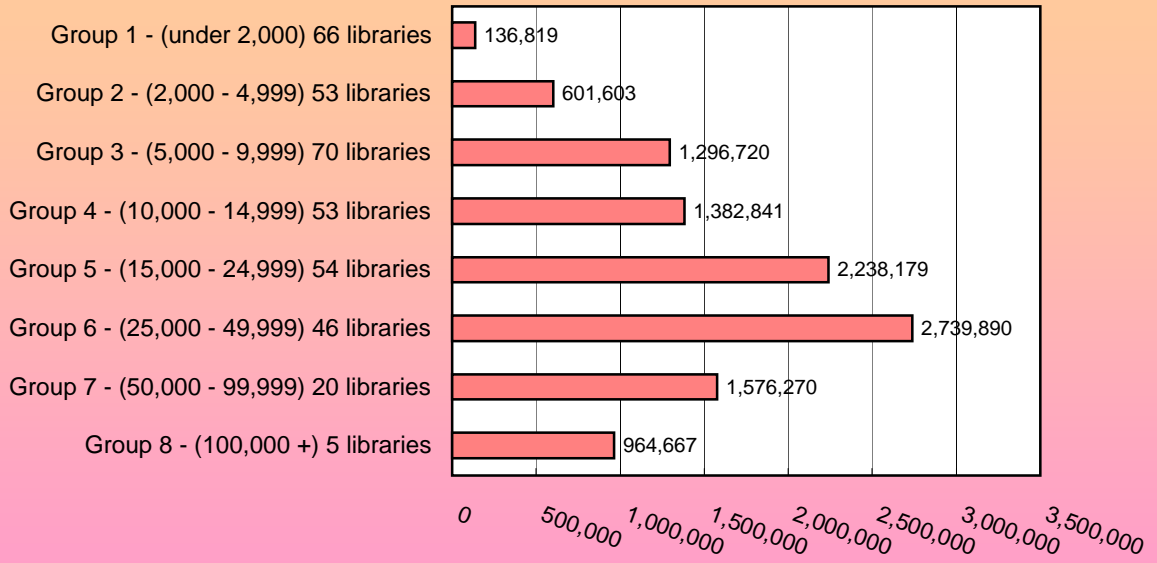
FY2008





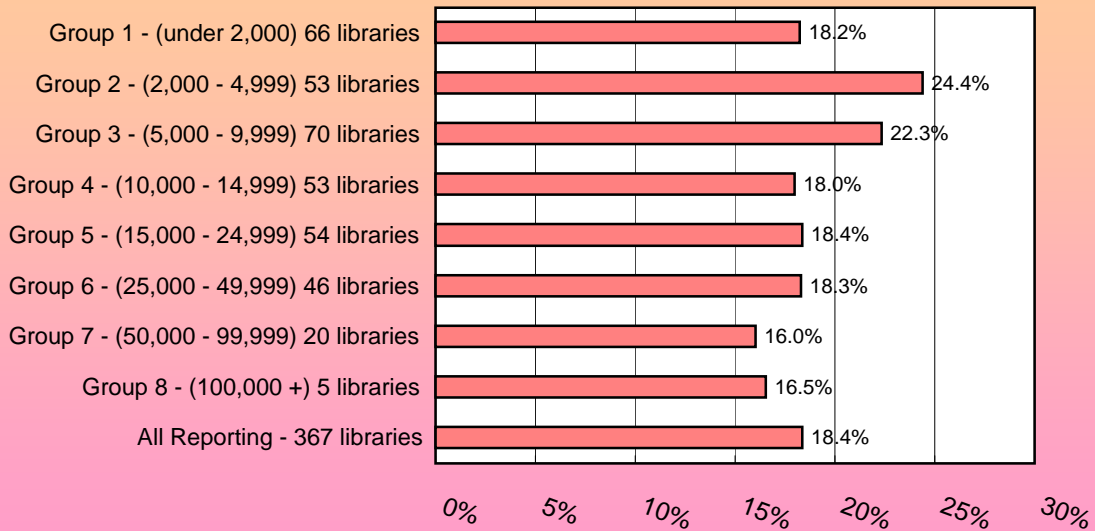


## Non-Resident Circulation FY2008

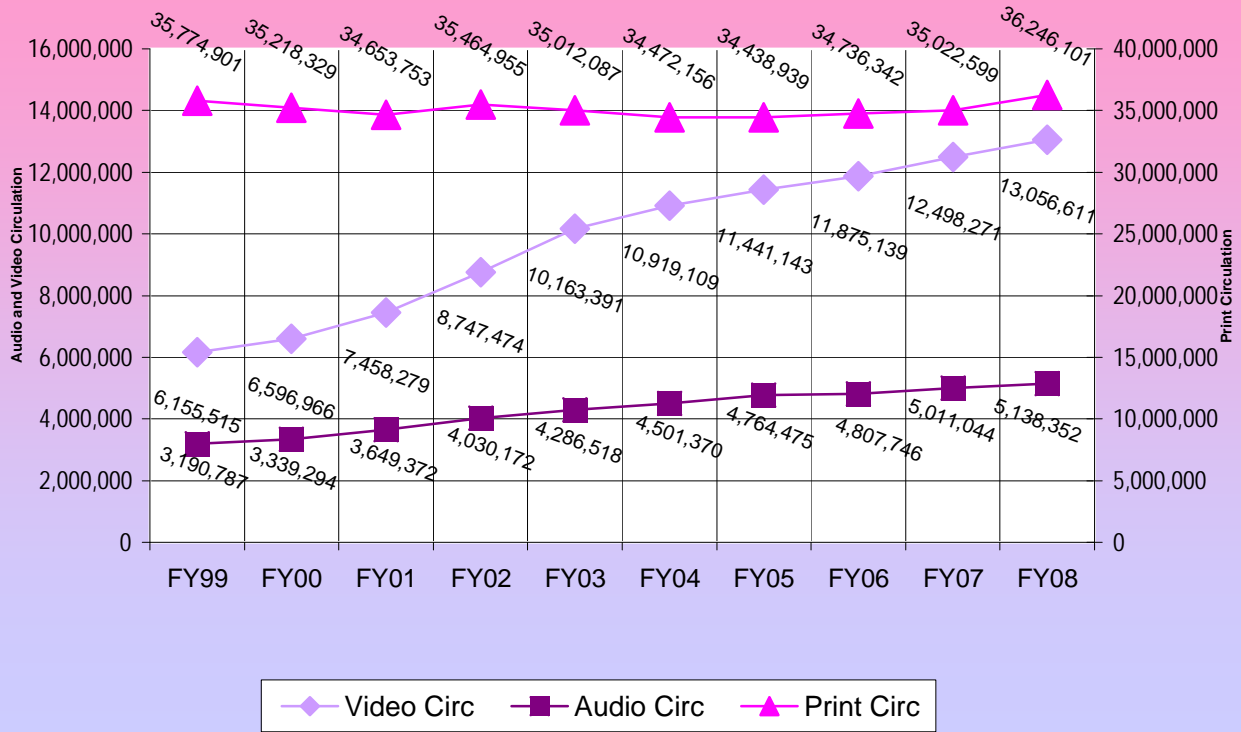


Total nonresident circulation reported by 367 libraries in 345 municipalities: 10,936,989

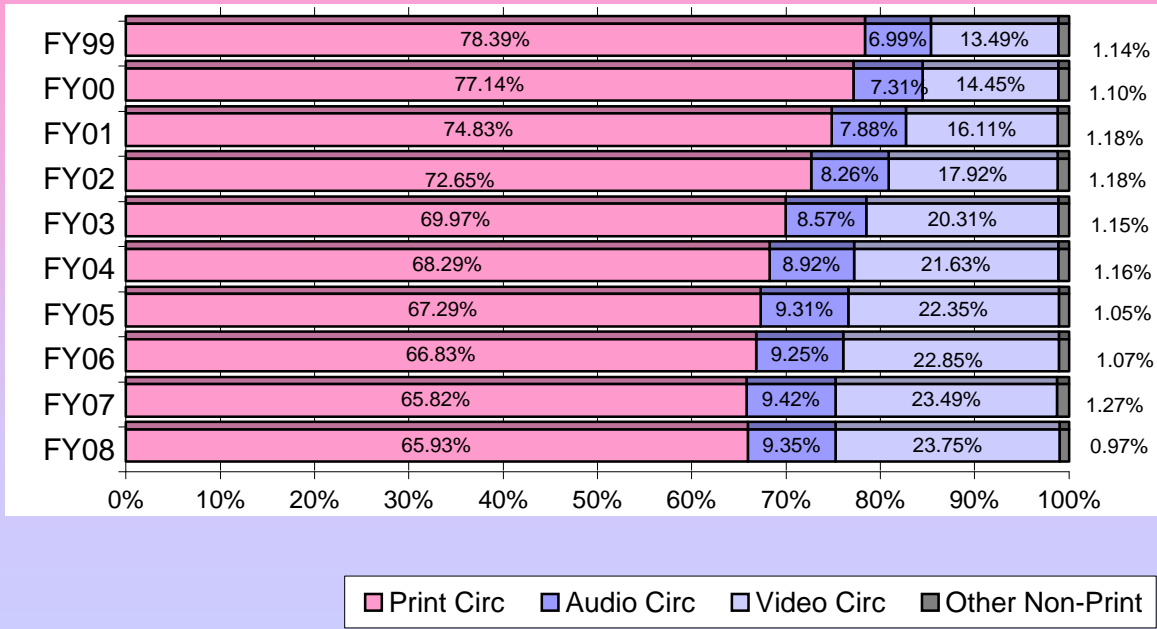
## Non-Resident Circulation as % of Total Circulation Activity FY2008



### Audio & Video Circulation Growth FY1999 - FY2008



### Circulation by Format FY1999 - FY2008



## Public Library FY2008 Summary Tables

### Weekly Duplicated Hours Open, Full-Time Equivalencies and Volunteers by Population Group

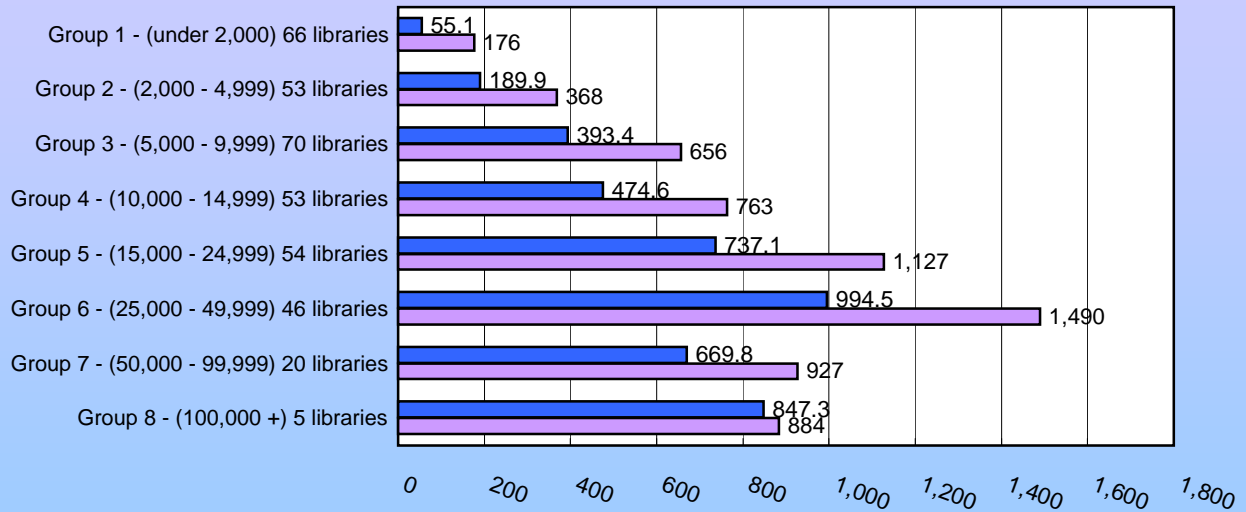
Library Population Group	Average Hrs Open Per Week	Full-Time Equivalency	MLS Full-Time Equivalency	Non-custodial Full-Time Equivalency	Librarian Full-Time Equivalency	Children's Lib. Full-Time Equivalency	Weekly Volunteer Hours
<b>Pop.Group : 1(1 - 1,999)</b>							
69 Libraries							
Low	2.0	0.1	0.0	0.1	0.1	0.0	0.0
High	33.8	3.5	0.9	3.5	1.9	0.5	51.0
Average	16.7	0.8	0.1	0.8	0.7	0.0	7.7
Reporting Median	15.7	0.8	0.0	0.7	0.6	0.0	4.4
<b>Pop.Group : 2(2,000 - 4,999)</b>							
53 Libraries							
Low	13.8	0.4	0.0	0.4	0.4	0.0	0.0
High	52.6	11.1	4.1	11.1	6.1	1.1	194.3
Average	31.3	3.6	0.7	3.5	2.4	0.4	26.2
Reporting Median	29.1	3.0	0.0	2.9	2.3	0.1	9.7
<b>Pop.Group : 3(5,000 - 9,999)</b>							
70 Libraries							
Low	23.7	1.5	0.0	1.3	1.0	0.0	0.0
High	78.7	12.1	6.6	12.1	8.6	1.7	307.7
Average	40.0	5.6	1.4	5.5	3.3	0.8	25.3
Reporting Median	39.4	5.4	1.1	5.2	3.1	0.9	14.2
<b>Pop.Group : 4(10,000 - 14,999)</b>							
53 Libraries							
Low	11.9	1.4	0.0	1.4	1.1	0.0	0.0
High	75.7	20.8	8.3	19.6	10.6	2.0	155.5
Average	44.6	9.0	2.8	8.6	4.6	0.9	27.0
Reporting Median	43.0	8.0	2.3	7.8	4.0	1.0	18.8
<b>Pop.Group : 5(15,000 - 24,999)</b>							
54 Libraries							
Low	32.1	5.1	1.0	4.5	2.1	0.0	0.9
High	110.7	30.4	12.8	28.9	15.1	2.9	166.0
Average	55.3	13.7	4.5	13.0	6.2	1.0	35.8
Reporting Median	51.5	12.8	3.8	12.5	5.9	1.0	27.2
<b>Pop.Group : 6(25,000 - 49,999)</b>							
46 Libraries							
Low	21.2	4.6	1.0	4.6	2.3	0.0	0.0
High	135.5	40.0	15.7	37.0	17.9	3.5	338.9
Average	64.8	21.6	6.9	20.4	9.8	1.2	49.4
Reporting Median	60.5	20.5	5.9	20.0	9.6	1.1	30.1
<b>Pop.Group : 7(50,000 - 99,999)</b>							
20 Libraries							
Low	51.5	11.3	1.1	11.3	5.6	0.0	1.9
High	245.8	82.0	28.5	75.7	33.1	5.1	323.9
Average	108.7	33.5	9.8	31.2	13.6	1.4	84.4
Reporting Median	106.8	30.1	8.2	28.0	11.3	1.1	26.0
<b>Pop.Group : 8( over 100,000)</b>							
5 Libraries							
Low	84.5	26.3	8.0	24.7	12.0	1.0	16.0
High	1,260.3	569.5	154.0	503.3	164.0	28.0	226.7
Average	407.9	169.5	51.5	153.5	57.1	8.4	92.6
Reporting Median	268.3	82.7	29.1	80.6	30.3	2.1	64.9

## Public Library FY2008 Summary Tables

### Weekly Duplicated Hours Open, Full-Time Equivalencies and Volunteers by Region

Region	Average Hrs Open Per Week	Full-Time Equivalency	MLS Full-Time Equivalency	Non-custodial Full-Time Equivalency	Librarian Full-Time Equivalency	Children's Lib. Full-Time Equivalency	Weekly Volunteer Hours
<b>Boston Region</b>							
3 Libraries							
Low	50.6	7.8	1.0	7.4	6.5	1.0	2.9
High	1,260.3	569.5	154.0	503.3	164.0	28.0	21.6
Average	467.7	201.1	55.5	178.1	60.7	10.0	13.5
Median	92.2	25.9	11.5	23.6	11.5	1.1	16.0
<b>Central Region</b>							
72 Libraries							
Low	10.9	0.4	0.0	0.4	0.3	0.0	0.0
High	110.7	82.6	27.9	77.2	27.9	2.1	226.7
Average	39.3	7.4	1.8	7.0	3.6	0.7	18.3
Median	38.6	5.1	1.1	4.8	2.7	0.9	10.7
<b>Metrowest Region</b>							
38 Libraries							
Low	23.0	0.8	0.5	0.8	0.8	0.0	0.0
High	315.8	86.2	38.6	81.6	51.5	9.0	323.9
Average	73.1	23.9	9.2	22.5	10.8	1.4	56.1
Median	62.7	20.4	7.7	18.9	8.9	1.1	28.4
<b>Northeast Region</b>							
53 Libraries							
Low	20.0	1.3	0.0	1.3	1.0	0.0	0.0
High	143.8	37.0	15.7	37.0	17.3	3.5	283.0
Average	56.1	14.4	4.3	13.7	7.5	1.1	34.1
Median	54.8	13.0	4.0	12.3	6.9	1.0	23.1
<b>Southeastern Region</b>							
101 Libraries							
Low	5.8	0.2	0.0	0.2	0.2	0.0	0.0
High	245.8	44.0	16.0	40.0	21.0	4.0	307.7
Average	49.3	10.0	2.8	9.5	4.6	0.7	40.7
Median	44.9	7.9	2.1	7.5	4.0	1.0	21.6
<b>Western Region</b>							
103 Libraries							
Low	2.0	0.1	0.0	0.1	0.1	0.0	0.0
High	268.3	82.7	29.1	80.6	30.3	2.9	338.9
Average	31.4	5.5	1.4	5.2	2.8	0.4	20.5
Median	23.2	1.5	0.0	1.4	1.1	0.0	7.4
<b>Statewide</b>							
370 Libraries							
Low	2.0	0.1	0.0	0.1	0.1	0.0	0.0
High	1,260.3	569.5	154.0	503.3	164.0	28.0	338.9
Average	49.3	11.9	3.5	11.2	5.4	0.8	31.2
Median	42.1	6.6	1.7	6.4	3.4	0.9	15.4

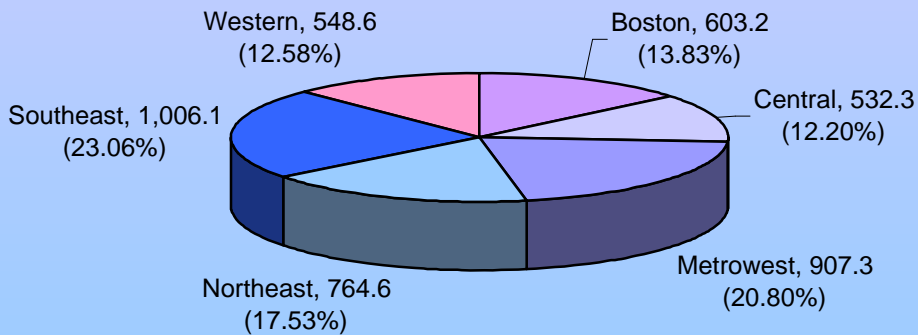
## Full-Time Equivalencies and # of Employees (7-1-2008)



367 libraries in 345 municipalities reported:  
 2,547 full-time employees  
 3,844 part-time employees  
 4,361.8 full-time equivalencies

■ # FTE's ■ # Employees

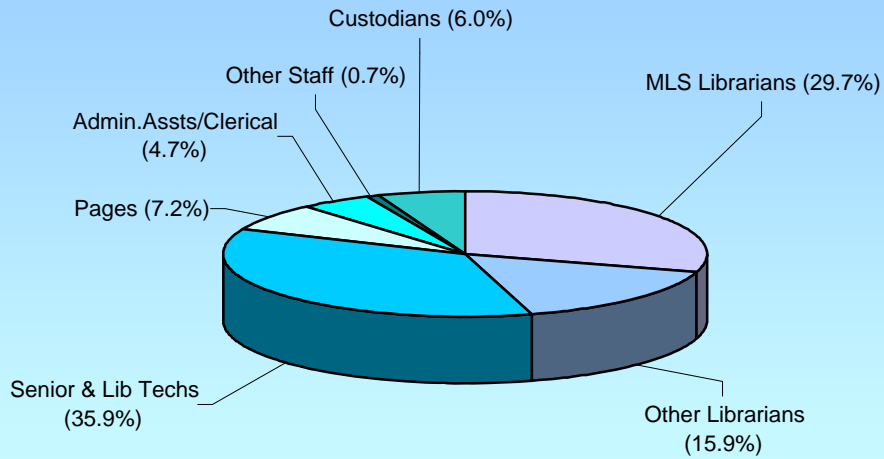
## Full-Time Equivalencies by Region



Numbers Reporting:

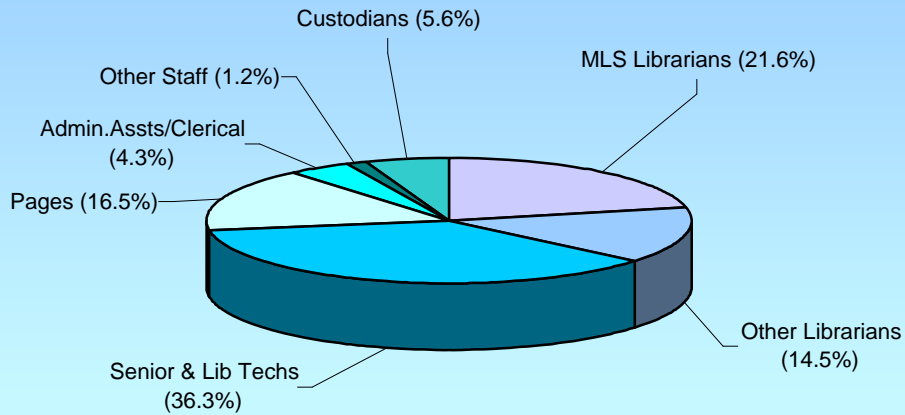
Boston Region	3 Libs	693,266 Pop	Northeast Region	53 Libs	1,287,428 Pop
Central Region	71 Libs	924,817 Pop	Southeastern Region	86 Libs	1,674,153 Pop
Metrowest Region	36 Libs	1,054,066 Pop	Western Region	95 Libs	810,067 Pop

## FY2008 FTE by Position



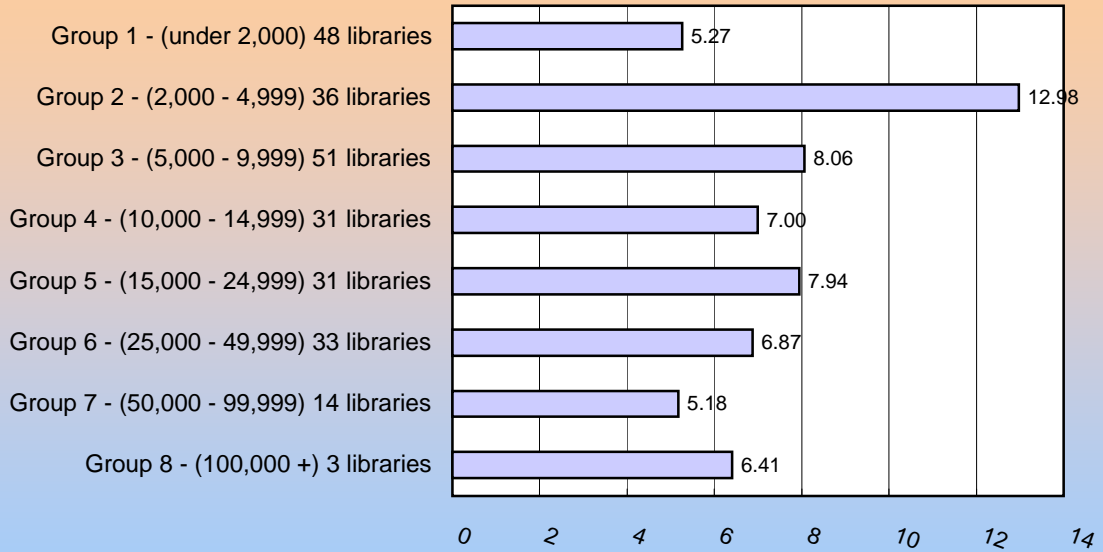
MLS Librarians	1,296.8	Admin.Assts/Clerical	205.3
Other Librarians	691.6	Other Staff	30.9
Senior & Lib Techs.	1,565.0	Custodians	260.0
Pages	312.0		

## FY2008 Positions



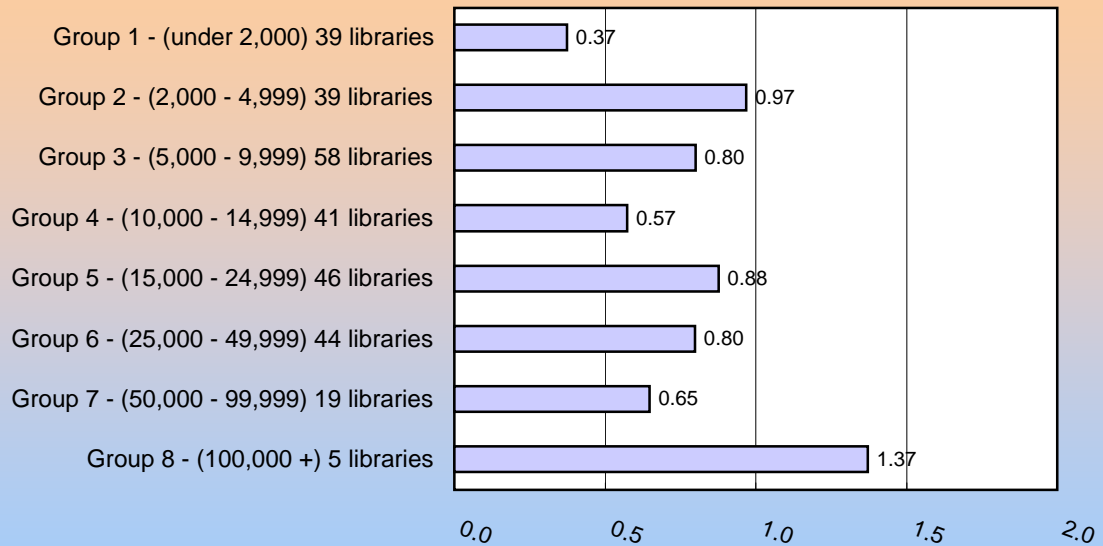
MLS Librarians	1,426	Admin.Assts/Clerical	283
Other Librarians	956	Other Staff	81
Senior & Lib Techs.	2,401	Custodians	371
Pages	1,091		

### Attendance Per Capita FY2008



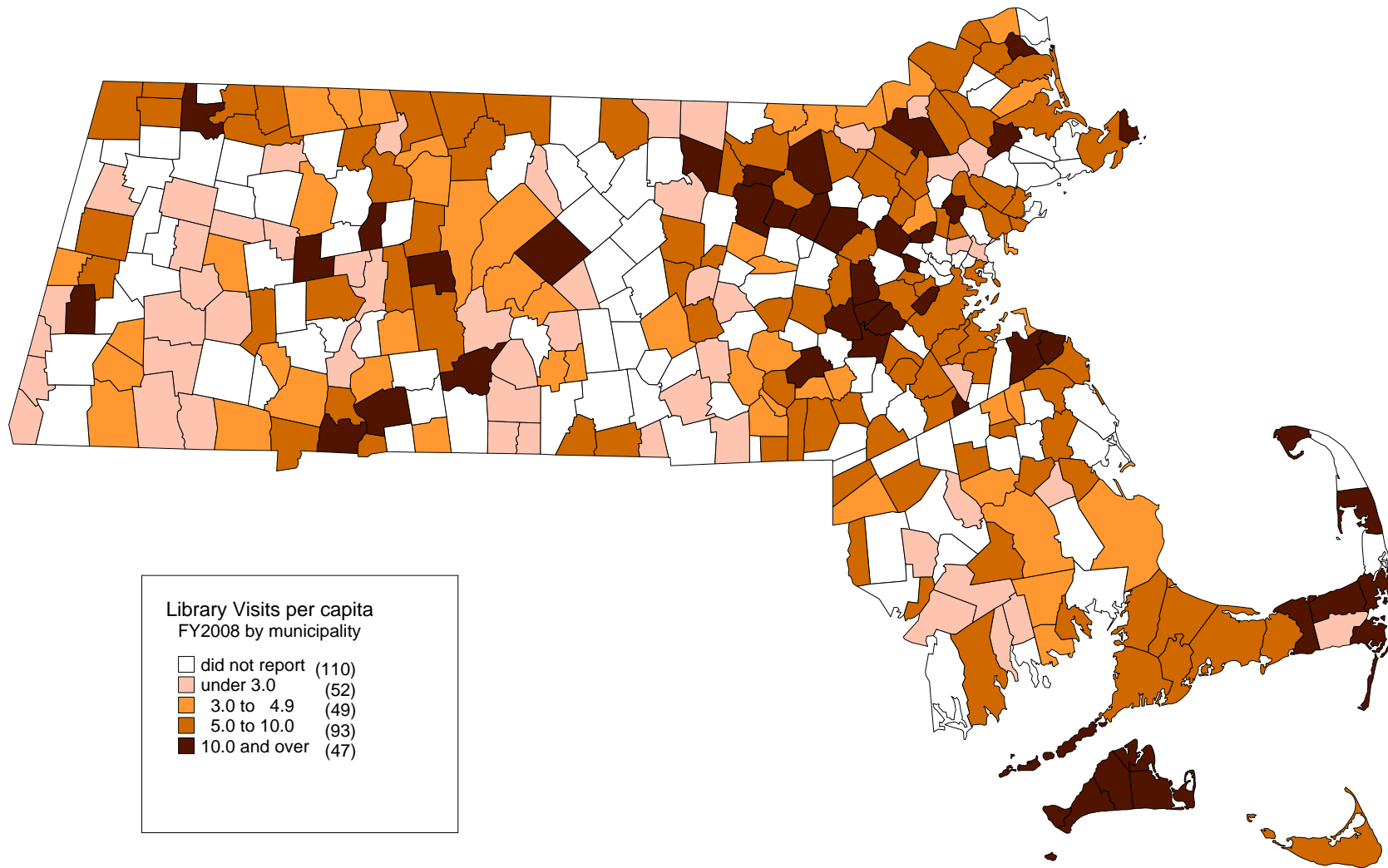
Total attendance reported by 247 libraries in 237 municipalities: 30,471,796

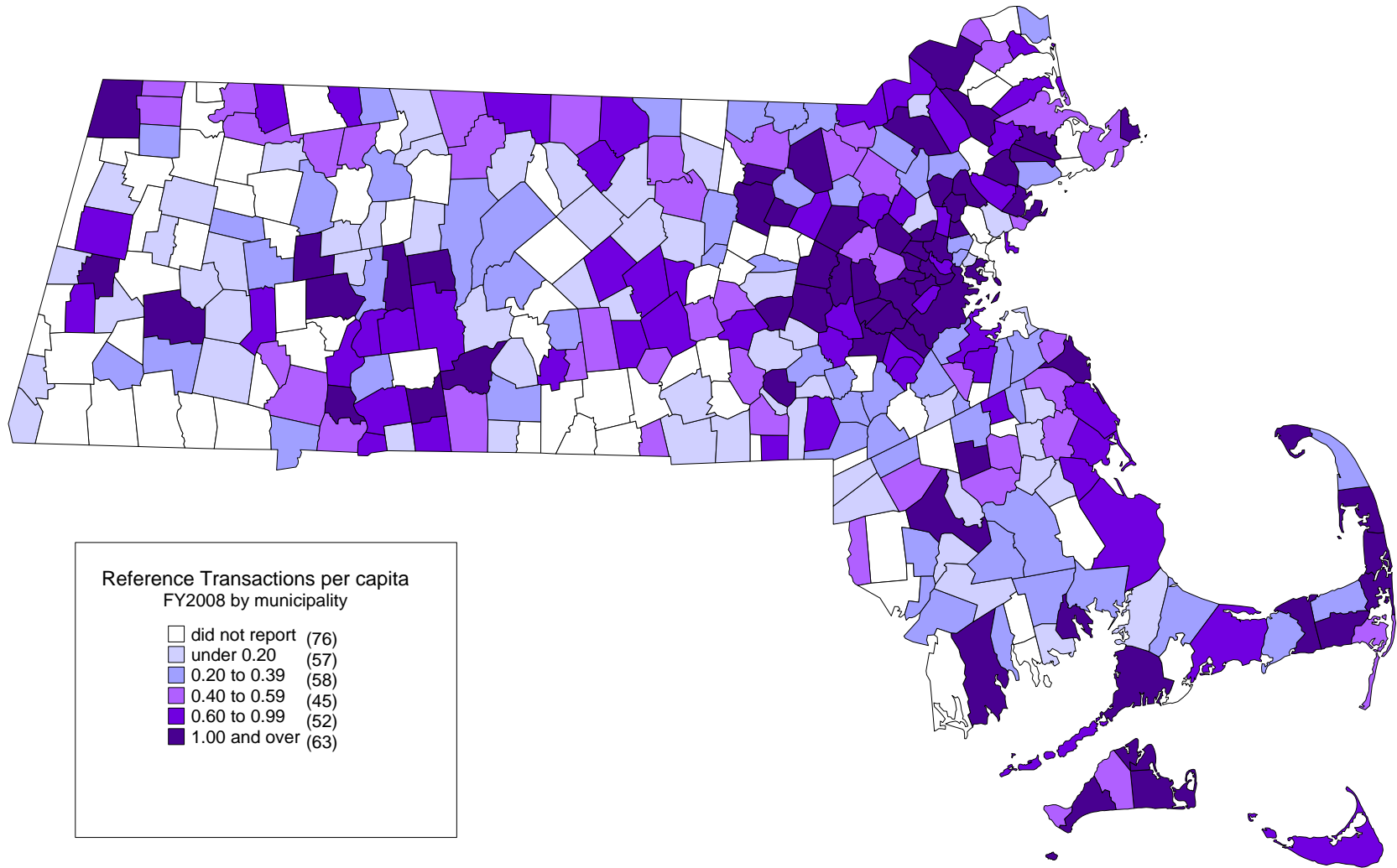
### Reference Transactions Per Capita FY2008



Total reference transactions reported by 291 libraries in 277 municipalities: 5,107,540







## Public Library FY2008 Summary Tables

### Library Attendance & Services by Population Group

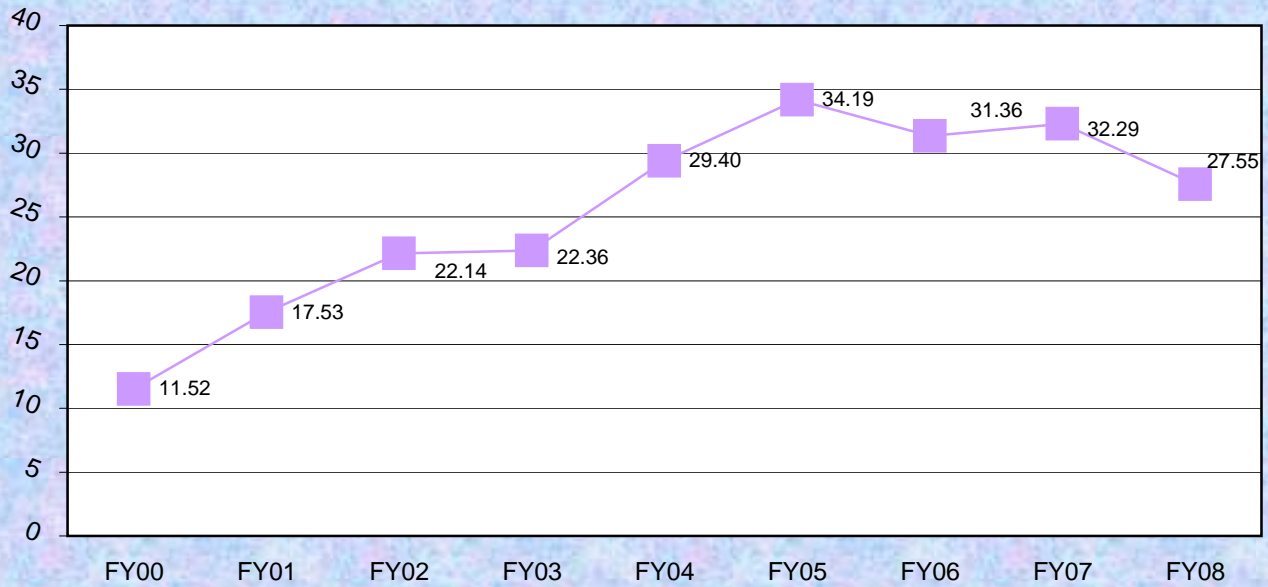
Library Population Group	Attendance	Reference Transactions	Adult Programs	Children's Programs	Internet PC's Available	Weekly Internet Users	Saturdays Open	Sundays Open	Hrs. Open per Week
<b>Lib.Group: 1 (1 - 1,999)</b> 69 Libraries									
Libraries Reporting:	48	39	66	66	66	52	66	66	66
Low	200	3	0	0	0	0.1	0	0	2.0
High	54,080	2,500	165	240	8	1.9	52	48	33.8
Average	5,777	467	14	31	2	0.5	41	1	16.7
Median	4,096	339	5	17	2	0.3	51	0	15.7
<b>Lib.Group: 2 (2,000 - 4,999)</b> 53 Libraries									
Libraries Reporting:	36	39	53	53	53	48	53	53	53
Low	2,674	153	0	1	0	0.1	0	0	13.8
High	317,110	17,940	248	283	23	10.4	52	53	52.6
Average	42,000	3,206	59	87	5	2.4	47	5	31.3
Median	18,427	1,326	40	78	4	1.0	51	0	29.1
<b>Lib.Group: 3 (5,000 - 9,999)</b> 70 Libraries									
Libraries Reporting:	51	58	70	70	70	68	70	70	70
Low	12,580	250	0	34	1	0.1	0	0	23.7
High	176,544	25,000	397	750	29	12.6	52	51	78.7
Average	59,470	5,922	70	154	8	3.0	44	4	40.0
Median	50,170	3,673	45	134	8	1.7	44	0	39.4
<b>Lib.Group: 4 (10,000 - 14,999)</b> 53 Libraries									
Libraries Reporting:	31	41	53	53	53	45	53	53	53
Low	26,935	490	1	7	3	0.8	0	0	11.9
High	160,788	26,129	332	531	46	47.5	52	41	75.7
Average	88,671	7,194	91	180	12	6.4	44	4	44.6
Median	84,240	5,603	66	164	11	4.4	48	0	43.0
<b>Lib.Group: 5 (15,000 - 24,999)</b> 54 Libraries									
Libraries Reporting:	31	46	54	54	54	50	54	54	54
Low	32,120	390	5	67	3	1.4	28	0	32.1
High	318,842	121,654	198	790	29	28.8	52	36	110.7
Average	152,250	16,933	68	206	13	8.9	47	10	55.3
Median	125,200	8,155	53	189	12	7.7	49	0	51.5
<b>Lib.Group: 6 (25,000 - 49,999)</b> 46 Libraries									
Libraries Reporting:	33	44	46	46	46	45	46	46	46
Low	46,224	360	4	26	3	0.6	0	0	21.2
High	493,027	74,265	529	1,021	60	87.0	52	49	135.5
Average	219,858	26,258	117	241	20	17.6	45	17	64.8
Median	203,361	24,076	84	225	18	13.7	43	0	60.5
<b>Lib.Group: 7 (50,000 - 99,999)</b> 20 Libraries									
Libraries Reporting:	14	19	20	20	20	19	20	20	20
Low	32,890	6,879	4	76	9	9.9	36	0	51.5
High	838,508	155,259	474	1,376	95	173.9	52	50	245.8
Average	357,506	44,440	175	369	38	40.2	46	20	108.7
Median	278,169	32,448	136	340	32	25.3	49	17	106.8
<b>Lib.Group: 8 ( over 100,000)</b> 5 Libraries									
Libraries Reporting:	3	5	5	5	5	4	5	5	5
Low	824,449	51,889	170	125	51	35.4	42	0	84.5
High	3,534,700	1,090,826	5,680	5,589	513	270.6	52	37	1,260.3
Average	1,973,532	309,445	1,923	1,737	172	137.3	50	23	407.9
Median	1,561,446	113,695	750	848	120	121.7	51	27	268.3

## Public Library FY2008 Summary Tables

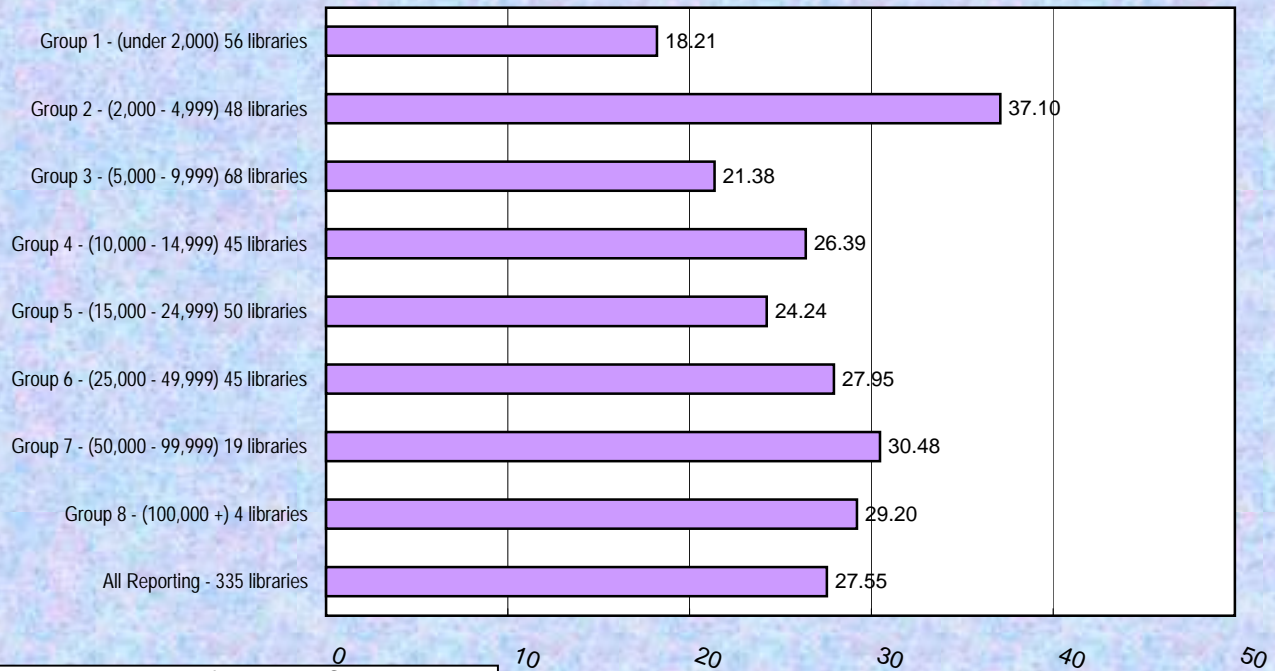
### Library Attendance & Services by Region

Region	Attendance	Reference Transactions	Adult Programs	Children's Programs	Internet PC's Available	Weekly Internet Users	Saturdays Open	Sundays Open	Hrs. Open per Week
<b>Boston Region</b>									
3 Libraries									
Libraries Reporting	2	3	3	3	3	3	3	3	3
Low	163,650	360	6	40	14	5.2	40	0	50.6
High	3,534,700	1,090,826	5,680	5,589	513	270.6	51	32	1,260.3
Average	1,849,175	368,417	1,949	1,964	181	100.2	44	11	467.7
Median	1,849,175	14,066	160	264	17	24.8	40	0	92.2
<b>Central Region</b>									
72 Libraries									
Libraries Reporting	42	55	72	72	72	68	72	72	72
Low	2,500	6	0	24	1	0.1	0	0	10.9
High	824,449	101,650	367	435	120	201.3	52	41	110.7
Average	69,805	7,588	67	143	9	6.6	44	3	39.3
Median	47,876	3,588	38	127	6	1.6	46	0	38.6
<b>Metrowest Region</b>									
38 Libraries									
Libraries Reporting	22	34	38	38	38	33	38	38	38
Low	32,944	400	0	8	1	0.3	0	0	23.0
High	698,227	189,163	2,777	1,689	77	92.3	52	47	315.8
Average	267,214	37,896	172	315	19	20.1	46	20	73.1
Median	247,541	27,012	73	223	14	13.9	50	28	62.7
<b>Northeast Region</b>									
53 Libraries									
Libraries Reporting	43	46	53	53	53	50	53	53	53
Low	11,039	832	0	26	0	0.4	0	0	20.0
High	488,688	121,654	438	451	53	78.5	52	51	143.8
Average	146,041	20,366	100	187	17	12.3	43	12	56.1
Median	124,440	14,071	65	169	16	8.7	41	0	54.8
<b>Southeastern Region</b>									
101 Libraries									
Libraries Reporting	66	84	101	101	101	92	101	101	101
Low	1,338	118	0	0	0	0.1	0	0	5.8
High	838,508	64,766	474	531	95	173.9	52	50	245.8
Average	105,653	9,662	81	166	13	9.7	45	7	49.3
Median	86,615	5,154	52	157	10	4.6	51	0	44.9
<b>Western Region</b>									
103 Libraries									
Libraries Reporting	72	69	100	100	100	85	100	100	100
Low	200	3	0	0	0	0.1	0	0	2.0
High	1,561,446	113,695	750	1,021	125	25.3	52	53	268.3
Average	65,418	7,942	53	105	8	3.1	44	3	31.4
Median	8,455	925	15	45	3	0.7	51	0	23.2
<b>Statewide</b>									
370 Libraries									
Libraries Reporting	247	291	367	367	367	331	367	367	367
Low	200	3	0	0	0	0.1	0	0	2.0
High	3,534,700	1,090,826	5,680	5,589	513	270.6	52	53	1,260.3
Average	123,368	17,552	98	178	13	9.6	44	7	49.3
Median	62,804	5,200	44	133	8	3.8	50	0	42.1

### Weekly Users of Internet Computers per 1,000 Served FY2000 - FY2008



### Weekly Users of Internet Computers per 1,000 by Population Group - FY2007



Total weekly users of Internet PC's reported by 335 libraries in 316 municipalities: 165,652.

## Public Library FY2008 Summary Tables

### Hourly Wage Ranges as of 7-01-2008 by Population Group

Library Population Group	Lib. Director		Assist Dir	Senior Lib	Branch Lib	Adult Lib	Child Lib	Circ Lib	Tech Lib	YA Lib	Other Lib	Sr Lib Tech	Lib Tech	Admin Assist
	Annual	Hourly												
<b>Group 1 ( 0 - 1,999)</b> 69 Libraries	54		14	4	0	0	6	8	1	0	2	12	13	0
# of Libraries Reporting:														
Low Minimum	6,264	8.25	8.00	8.00		8.00	8.00	8.00	8.00	9.00	8.00	8.00	8.00	
High Maximum	56,142	34.64	26.75	13.00		21.00	11.75	8.00		17.77	21.73	16.72		
<b>Group 2 (2,000 - 4,999)</b> 53 Libraries	53		14	2	0	10	26	22	20	3	7	20	20	3
# of Libraries Reporting:														
Low Minimum	10,465	9.23	7.73	11.53		9.73	10.48	8.71	10.14	10.48	9.73	10.00	8.10	13.80
High Maximum	77,626	43.29	36.46	19.27		27.86	30.47	28.48	22.44	30.47	18.90	22.12	20.48	19.12
<b>Group 3 (5,000 - 9,999)</b> 68 Libraries	70		25	11	0	21	58	21	21	5	8	47	45	10
# of Libraries Reporting:														
Low Minimum	23,985	16.56	14.48	11.04		11.50	11.49	8.99	11.25	12.63	10.45	8.50	7.96	10.94
High Maximum	76,513	43.00	35.51	29.77		28.30	28.30	23.98	25.08	20.08	25.00	24.29	21.06	24.80
<b>Group 4 (10,000 - 14,999)</b> 57 Libraries	52		23	10	1	28	46	22	22	6	10	37	40	18
# of Libraries Reporting:														
Low Minimum	40,517	14.50	14.93	18.12	20.93	10.00	11.50	8.43	10.95	16.47	13.95	8.11	8.50	11.05
High Maximum	135,000	69.23	39.44	34.78	28.10	30.87	32.56	30.15	30.15	26.04	35.56	29.85	25.00	35.09
<b>Group 5 (15,000 - 24,999)</b> 53 Libraries	54		31	22	3	43	46	22	29	14	16	42	47	27
# of Libraries Reporting:														
Low Minimum	44,000	20.43	17.00	11.07	23.63	15.05	10.82	10.10	10.10	10.05	9.25	8.25	8.10	11.30
High Maximum	99,174	53.30	44.80	39.27	36.73	33.22	32.38	36.73	31.25	31.46	33.06	28.86	25.00	29.97
<b>Group 6 (25,000 - 49,999)</b> 46 Libraries	46		37	30	6	42	39	28	27	17	25	43	37	34
# of Libraries Reporting:														
Low Minimum	40,428	22.58	18.41	16.02	16.02	11.75	9.00	11.75	12.35	13.00	12.57	11.00	9.00	13.92
High Maximum	96,856	61.70	46.62	40.35	31.79	33.64	33.64	33.64	33.64	33.64	34.34	29.79	23.54	30.08
<b>Group 7 (50,000 - 99,999)</b> 19 Libraries	20		15	17	11	18	15	10	14	10	11	17	17	16
# of Libraries Reporting:														
Low Minimum	54,600	26.95	22.60	19.29	13.44	14.78	13.34	14.78	14.91	14.96	14.91	8.57	8.64	13.44
High Maximum	110,629	57.27	46.79	38.62	31.86	35.43	29.56	29.56	32.40	29.56	35.00	28.19	24.18	30.60
<b>Group 8 (100,000 +)</b> 5 Libraries	5		5	5	4	5	5	2	3	5	3	5	5	4
# of Libraries Reporting:														
Low Minimum	66,205	36.07	24.45	21.52	19.51	17.45	18.62	18.82	18.62	18.82	18.82	13.80	7.50	14.56
High Maximum	130,000	71.43	66.95	40.39	40.39	33.42	33.42	29.23	33.42	40.39	40.39	35.60	18.84	37.68

\*Director's annual salary figures exclude stipends and the annual salaries of directors working fewer than ten hours per week.

# Public Library FY2008 Summary Tables

## Hourly Wage Ranges as of 7-01-2008 by Region

Library Region	Lib. Director		Assist Dir	Senior Lib	Branch Lib	Adult Lib	Child Lib	Circ Lib	Tech Lib	YA Lib	Other Lib	Sr Lib Tech	Lib Tech	Admin Assist
	Annual	Hourly												
Boston Region 3 Libraries	3		2	2	2	3	3	1	3	2	2	3	2	2
# of Libraries Reporting:	64,228	35.29	33.56	26.54	25.04	16.27	19.36	16.03	16.03	21.86	21.86	11.03	13.34	14.56
Low Minimum	130,000	71.43	66.95	40.39	40.39	33.42	33.42	16.03	33.42	40.39	40.39	35.60	18.84	37.68
High Maximum														
Central Region 72 Libraries	71		27	12	1	22	53	26	20	12	7	44	42	8
# of Libraries Reporting:	12,240	13.30	7.73	11.04	19.51	9.73	10.48	8.71	10.14	10.48	9.73	8.25	7.96	11.05
Low Minimum	108,222	55.25	45.42	34.99	34.99	32.78	31.25	28.53	31.25	31.25	27.58	30.22	22.32	23.92
High Maximum														
Metrowest Region 38 Libraries	37		26	28	9	31	32	12	18	11	16	35	34	24
# of Libraries Reporting:	35,355	24.23	19.57	20.19	20.55	17.41	18.45	14.61	14.61	18.83	18.30	14.16	11.34	14.02
Low Minimum	111,152	62.68	47.99	39.27	36.73	35.43	32.56	36.73	31.13	31.46	35.00	29.79	25.00	30.42
High Maximum														
Northeast Region 53 Libraries	53		36	23	3	36	46	30	32	18	15	38	39	28
# of Libraries Reporting:	21,106	18.45	14.25	15.60	16.02	11.75	9.00	11.55	11.55	13.00	12.89	8.57	7.50	12.89
Low Minimum	96,306	50.60	40.34	40.35	31.79	33.64	33.64	33.64	33.64	33.64	32.02	29.66	23.86	28.26
High Maximum														
Southeastern Region 101 Libraries	99		41	22	8	56	69	41	46	8	25	72	67	34
# of Libraries Reporting:	6,264	9.23	15.00	11.53	13.44	14.78	12.50	10.85	10.50	14.00	10.38	8.11	8.00	10.94
Low Minimum	135,000	69.23	42.92	35.77	31.33	33.52	33.52	29.94	32.40	33.52	35.56	29.85	25.00	35.09
High Maximum														
Western Region 103 Libraries	91		32	14	2	19	38	25	18	9	17	31	40	16
# of Libraries Reporting:	7,494	8.25	8.00	8.00	17.93	10.00	8.00	8.00	8.00	10.05	9.00	8.00	8.00	11.30
Low Minimum	92,310	44.38	38.62	29.64	27.75	32.10	32.10	30.18	30.18	22.77	30.18	25.23	20.81	23.54
High Maximum														
Statewide 370 Libraries	354		164	101	25	167	241	135	137	60	82	223	224	112
# of Libraries Reporting:	6264	8.25	7.73	8.00	13.44	9.73	8.00	8.00	8.00	10.05	9.00	8.00	7.50	10.94
Low Minimum	135,000	71.43	66.95	40.39	40.39	35.43	33.64	36.73	33.64	40.39	40.39	35.60	25.00	37.68
High Maximum														

\*Director's annual salary figures exclude stipends and the annual salaries of directors working fewer than ten hours per week.

## Public Library FY2008 Summary Tables

### Distribution of Education Levels for Employees of Reporting Libraries by Population Group

Library Population Group	DLS/ MLS	Other Grad Deg	BLS	Other Bachelor's	Assoc	<2 Yrs College	High School
<b>Group 1</b> ( 0 - 1,999) 66 Libraries Reported Education Levels for 150 of 157 Staff Members	10 ( 6.7%)	25 ( 16.7%)	3 ( 2.0%)	59 ( 39.3%)	23 ( 15.3%)	10 ( 6.7%)	20 ( 13.3%)
<b>Group 2</b> (2,000 - 4,999) 53 Libraries Reported Education Levels for 317 of 342 Staff Members	44 ( 13.9%)	52 ( 16.4%)	7 ( 2.2%)	130 ( 41.0%)	34 ( 10.7%)	14 ( 4.4%)	36 ( 11.4%)
<b>Group 3</b> (5,000 - 9,999) 70 Libraries Reported Education Levels for 587 of 629 Staff Members	115 ( 19.6%)	54 ( 9.2%)	4 ( 0.7%)	209 ( 35.6%)	94 ( 16.0%)	50 ( 8.5%)	61 ( 10.4%)
<b>Group 4</b> (10,000 - 14,999) 53 Libraries Reported Education Levels for 667 of 722 Staff Members	174 ( 26.1%)	53 ( 7.9%)	12 ( 1.8%)	247 ( 37.0%)	79 ( 11.8%)	33 ( 4.9%)	69 ( 10.3%)
<b>Group 5</b> (15,000 - 24,999) 54 Libraries Reported Education Levels for 972 of 1,071 Staff Members	297 ( 30.6%)	47 ( 4.8%)	17 ( 1.7%)	335 ( 34.5%)	104 ( 10.7%)	50 ( 5.1%)	122 ( 12.6%)
<b>Group 6</b> (25,000 - 49,999) 46 Libraries Reported Education Levels for 1,287 of 1,420 Staff Members	385 ( 29.9%)	92 ( 7.1%)	9 ( 0.7%)	376 ( 29.2%)	148 ( 11.5%)	78 ( 6.1%)	199 ( 15.5%)
<b>Group 7</b> (50,000 - 99,999) 20 Libraries Reported Education Levels for 801 of 876 Staff Members	229 ( 28.6%)	37 ( 4.6%)	8 ( 1.0%)	207 ( 25.8%)	98 ( 12.2%)	53 ( 6.6%)	169 ( 21.1%)
<b>Group 8</b> (100,000 +) 5 Libraries Reported Education Levels for 686 of 859 Staff Members	251 ( 36.6%)	11 ( 1.6%)	1 ( 0.1%)	92 ( 13.4%)	29 ( 4.2%)	28 ( 4.1%)	274 ( 39.9%)



## Public Library FY2008 Summary Tables

### Distribution of Education Levels for Library Directors of Reporting Libraries by Population Group

Library Population Group	DLS/ MLS	Other Grad Deg	BLS	Other Bachelor's	Assoc	<2 Yrs College	High School
<b>Group 1</b> ( 0 - 1,999) 65 Libraries Reporting	8 ( 12.3%)	12 ( 18.5%)	0 ( 0.0%)	28 ( 43.1%)	11 ( 16.9%)	3 ( 4.6%)	3 ( 4.6%)
<b>Group 2</b> (2,000 - 4,999) 53 Libraries Reporting	18 ( 34.0%)	8 ( 15.1%)	0 ( 0.0%)	22 ( 41.5%)	5 ( 9.4%)	0 ( 0.0%)	0 ( 0.0%)
<b>Group 3</b> (5,000 - 9,999) 70 Libraries Reporting	50 ( 71.4%)	2 ( 2.9%)	0 ( 0.0%)	17 ( 24.3%)	1 ( 1.4%)	0 ( 0.0%)	0 ( 0.0%)
<b>Group 4</b> (10,000 - 14,999) 51 Libraries Reporting	47 ( 92.2%)	0 ( 0.0%)	1 ( 2.0%)	3 ( 5.9%)	0 ( 0.0%)	0 ( 0.0%)	0 ( 0.0%)
<b>Group 5</b> (15,000 - 24,999) 53 Libraries Reporting	53 (100.0%)	0 ( 0.0%)	0 ( 0.0%)	0 ( 0.0%)	0 ( 0.0%)	0 ( 0.0%)	0 ( 0.0%)
<b>Group 6</b> (25,000 - 49,999) 45 Libraries Reporting	44 ( 97.8%)	0 ( 0.0%)	0 ( 0.0%)	1 ( 2.2%)	0 ( 0.0%)	0 ( 0.0%)	0 ( 0.0%)
<b>Group 7</b> (50,000 - 99,999) 20 Libraries Reporting	20 (100.0%)	0 ( 0.0%)	0 ( 0.0%)	0 ( 0.0%)	0 ( 0.0%)	0 ( 0.0%)	0 ( 0.0%)
<b>Group 8</b> (100,000 +) 4 Libraries Reporting	4 (100.0%)	0 ( 0.0%)	0 ( 0.0%)	0 ( 0.0%)	0 ( 0.0%)	0 ( 0.0%)	0 ( 0.0%)

## Public Library FY2008 Summary Tables

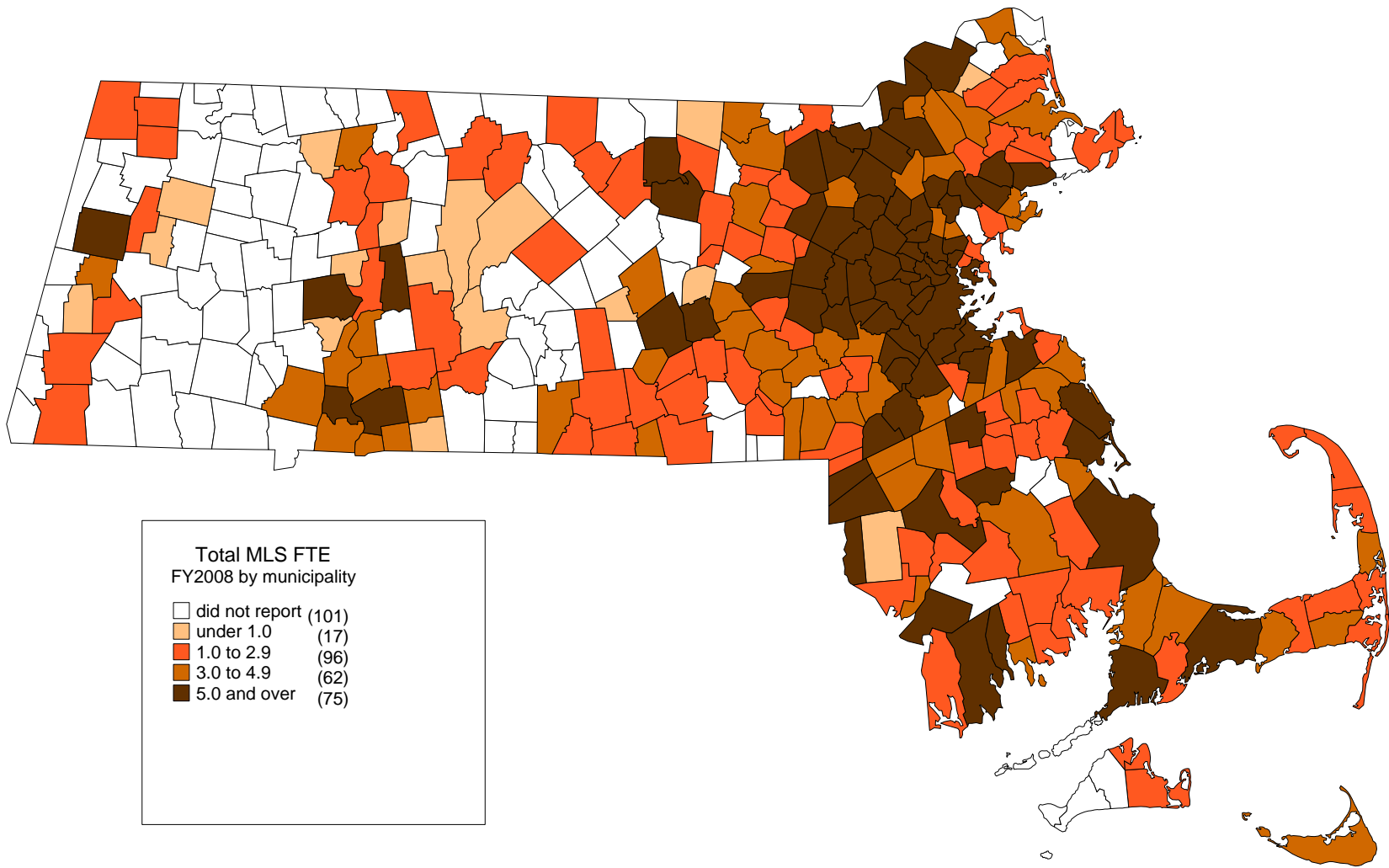
### Distribution of Education Levels for Librarians of Reporting Libraries by Population Group

Library Population Group	DLS/MLS	Other Grad Deg	BLS	Other Bachelor's	Assoc	<2 Yrs College	High School
<b>Group 1</b> ( 0 - 1,999) 66 Libraries Reported Education Levels for 107 of 108 Staff Members	8 ( 7.5%)	21 ( 19.6%)	1 ( 0.9%)	43 ( 40.2%)	16 ( 15.0%)	6 ( 5.6%)	12 ( 11.2%)
<b>Group 2</b> (2,000 - 4,999) 53 Libraries Reported Education Levels for 181 of 181 Staff Members	39 ( 21.5%)	32 ( 17.7%)	5 ( 2.8%)	67 ( 37.0%)	18 ( 9.9%)	7 ( 3.9%)	13 ( 7.2%)
<b>Group 3</b> (5,000 - 9,999) 70 Libraries Reported Education Levels for 286 of 286 Staff Members	103 ( 36.0%)	24 ( 8.4%)	2 ( 0.7%)	91 ( 31.8%)	30 ( 10.5%)	18 ( 6.3%)	18 ( 6.3%)
<b>Group 4</b> (10,000 - 14,999) 53 Libraries Reported Education Levels for 277 of 277 Staff Members	167 ( 60.3%)	16 ( 5.8%)	9 ( 3.2%)	51 ( 18.4%)	16 ( 5.8%)	8 ( 2.9%)	10 ( 3.6%)
<b>Group 5</b> (15,000 - 24,999) 54 Libraries Reported Education Levels for 386 of 387 Staff Members	283 ( 73.3%)	11 ( 2.8%)	8 ( 2.1%)	56 ( 14.5%)	10 ( 2.6%)	8 ( 2.1%)	10 ( 2.6%)
<b>Group 6</b> (25,000 - 49,999) 46 Libraries Reported Education Levels for 517 of 517 Staff Members	367 ( 71.0%)	24 ( 4.6%)	5 ( 1.0%)	78 ( 15.1%)	20 ( 3.9%)	9 ( 1.7%)	14 ( 2.7%)
<b>Group 7</b> (50,000 - 99,999) 20 Libraries Reported Education Levels for 291 of 291 Staff Members	210 ( 72.2%)	12 ( 4.1%)	7 ( 2.4%)	36 ( 12.4%)	19 ( 6.5%)	3 ( 1.0%)	4 ( 1.4%)
<b>Group 8</b> (100,000 +) 5 Libraries Reported Education Levels for 266 of 266 Staff Members	249 ( 93.6%)	3 ( 1.1%)	0 ( 0.0%)	7 ( 2.6%)	1 ( 0.4%)	0 ( 0.0%)	6 ( 2.3%)

## Public Library FY2008 Summary Tables

### Distribution of Education Levels for Employees of Reporting Libraries by Position

Position	DLS/ MLS	Other Grad Deg	BLS	Other Bachelor's	Assoc	<2 Yrs College	High School
<b>Library Director</b> 361 of 361 Staff Members	244 ( 67.6%)	22 ( 6.1%)	1 ( 0.3%)	71 ( 19.7%)	17 ( 4.7%)	3 ( 0.8%)	3 ( 0.8%)
<b>Assis Director</b> 169 of 169 Staff Members	110 ( 65.1%)	12 ( 7.1%)	1 ( 0.6%)	21 ( 12.4%)	8 ( 4.7%)	6 ( 3.6%)	11 ( 6.5%)
<b>Senior Librarian</b> 303 of 303 Staff Members	247 ( 81.5%)	9 ( 3.0%)	4 ( 1.3%)	25 ( 8.3%)	6 ( 2.0%)	6 ( 2.0%)	6 ( 2.0%)
<b>Branch Librarian</b> 77 of 77 Staff Members	67 ( 87.0%)	3 ( 3.9%)	1 ( 1.3%)	5 ( 6.5%)	0 ( 0.0%)	0 ( 0.0%)	1 ( 1.3%)
<b>Adult Svcs Librarian</b> 480 of 481 Staff Members	407 ( 84.8%)	22 ( 4.6%)	3 ( 0.6%)	38 ( 7.9%)	5 ( 1.0%)	2 ( 0.4%)	3 ( 0.6%)
<b>Children's Librarian</b> 356 of 356 Staff Members	181 ( 50.8%)	31 ( 8.7%)	16 ( 4.5%)	91 ( 25.6%)	20 ( 5.6%)	8 ( 2.2%)	9 ( 2.5%)
<b>Circulation Lib</b> 220 of 221 Staff Members	21 ( 9.5%)	22 ( 10.0%)	6 ( 2.7%)	81 ( 36.8%)	42 ( 19.1%)	16 ( 7.3%)	32 ( 14.5%)
<b>Technical Librarian</b> 162 of 162 Staff Members	63 ( 38.9%)	9 ( 5.6%)	2 ( 1.2%)	39 ( 24.1%)	21 ( 13.0%)	12 ( 7.4%)	16 ( 9.9%)
<b>YA Librarian</b> 70 of 70 Staff Members	42 ( 60.0%)	3 ( 4.3%)	2 ( 2.9%)	18 ( 25.7%)	3 ( 4.3%)	1 ( 1.4%)	1 ( 1.4%)
<b>Other Librarian</b> 113 of 113 Staff Members	44 ( 38.9%)	10 ( 8.8%)	1 ( 0.9%)	40 ( 35.4%)	8 ( 7.1%)	5 ( 4.4%)	5 ( 4.4%)
<b>Senior Technician</b> 921 of 930 Staff Members	35 ( 3.8%)	61 ( 6.6%)	8 ( 0.9%)	371 ( 40.3%)	109 ( 11.8%)	50 ( 5.4%)	287 ( 31.2%)
<b>Library Technician</b> 1,408 of 1,422 Staff Members	28 ( 2.0%)	117 ( 8.3%)	11 ( 0.8%)	650 ( 46.2%)	225 ( 16.0%)	122 ( 8.7%)	255 ( 18.1%)
<b>Page</b> 482 of 1,060 Staff Members	4 ( 0.8%)	20 ( 4.1%)	4 ( 0.8%)	90 ( 18.7%)	70 ( 14.5%)	47 ( 9.8%)	247 ( 51.2%)
<b>Admin Assistant</b> 135 of 135 Staff Members	4 ( 3.0%)	7 ( 5.2%)	0 ( 0.0%)	44 ( 32.6%)	31 ( 23.0%)	17 ( 12.6%)	32 ( 23.7%)
<b>Clerical Staff</b> 141 of 142 Staff Members	1 ( 0.7%)	14 ( 9.9%)	1 ( 0.7%)	46 ( 32.6%)	35 ( 24.8%)	13 ( 9.2%)	31 ( 22.0%)
<b>Other Staff</b> 69 of 74 Staff Members	7 ( 10.1%)	9 ( 13.0%)	0 ( 0.0%)	25 ( 36.2%)	9 ( 13.0%)	8 ( 11.6%)	11 ( 15.9%)



**Public Library FY2008 Summary Tables**

**Top Ten Lists**

Total Operating Income Per Capita		
1.	Chilmark	275.53
2.	Aquinnah	211.26
3.	Barnstable-Osterville	188.67
4.	Rowe	165.99
5.	West Tisbury	164.99
6.	Barnstable-Sturgis	147.22
7.	Wellfleet	140.51
8.	Tisbury	136.82
9.	Stockbridge	131.67
10.	Truro	122.95
<b>Median</b>		<b>35.69</b>

Materials Expenditures Per Capita		
1.	Aquinnah	46.83
2.	Chilmark	45.75
3.	West Tisbury	33.76
4.	Rowe	33.57
5.	Wellfleet	25.73
6.	Barnstable-Osterville	21.83
7.	Carlisle	21.13
8.	Oak Bluffs	20.94
9.	Gosnold	20.93
10.	Truro	20.81
<b>Median</b>		<b>6.12</b>

Nonprint Holdings Per Capita		
1.	Boston	12.09
2.	Shrewsbury	5.09
3.	Lenox	4.93
4.	Chilmark	4.91
5.	Warren-West	4.61
6.	Heath	4.43
7.	Warwick	4.34
8.	Aquinnah	4.09
9.	Northfield-Field	3.89
10.	Harvard	3.88
<b>Median</b>		<b>0.75</b>

Total Appropriated Municipal Income Per Capita		
1.	Chilmark	223.27
2.	Aquinnah	192.83
3.	Rowe	156.12
4.	West Tisbury	125.01
5.	Tisbury	119.53
6.	Truro	117.01
7.	Wellfleet	112.63
8.	Oak Bluffs	109.51
9.	Edgartown	106.73
10.	Concord	101.29
<b>Median</b>		<b>29.83</b>

Salary Expenditures Per Capita		
1.	Chilmark	152.45
2.	Aquinnah	131.57
3.	Barnstable-Osterville	93.20
4.	Tisbury	86.04
5.	Wellfleet	84.71
6.	Rowe	81.43
7.	Oak Bluffs	80.08
8.	West Tisbury	79.63
9.	Truro	71.71
10.	Carlisle	69.70
<b>Median</b>		<b>20.70</b>

Holdings Per Capita		
1.	Gosnold	120.46
2.	Northfield-Field	68.89
3.	Rowe	39.47
4.	Chilmark	29.88
5.	Harwich-Chase	28.09
6.	Boston	26.93
7.	Aquinnah	26.71
8.	Pelham	23.42
9.	Plainfield	21.95
10.	Williamsburg	20.19
<b>Median</b>		<b>5.63</b>

Total Operating Expenditures Per Capita		
1.	Aquinnah	253.16
2.	Chilmark	232.27
3.	Barnstable-Osterville	182.48
4.	Rowe	150.48
5.	Barnstable-Sturgis	139.26
6.	West Tisbury	127.33
7.	Wellfleet	122.69
8.	Tisbury	121.99
9.	Truro	119.56
10.	Weston	111.89
<b>Median</b>		<b>33.44</b>

Print Holdings Per Capita		
1.	Gosnold	119.11
2.	Northfield-Field	65.00
3.	Rowe	36.04
4.	Harwich-Chase	27.08
5.	Chilmark	24.97
6.	Aquinnah	22.62
7.	Plainfield	21.28
8.	Pelham	20.31
9.	Nahant	19.58
10.	Tyringham	19.04
<b>Median</b>		<b>4.79</b>

Direct Circulation Per Capita		
1.	Chilmark	66.34
2.	West Tisbury	44.93
3.	Aquinnah	35.06
4.	Wellfleet	33.90
5.	Williamsburg	32.99
6.	Gosnold	30.75
7.	Orleans	27.12
8.	Pelham	26.92
9.	Acton-Memorial	26.55
10.	Weston	26.46
<b>Median</b>		<b>8.50</b>

Direct Circulation Per Hour Open		
1.	Newton	284.14
2.	Lexington	193.64
3.	Wellesley	181.09
4.	Winchester	173.94
5.	Waltham	173.53
6.	Acton-Memorial	171.99
7.	Haverhill	170.94
8.	Watertown	163.92
9.	Hingham	160.88
10.	Belmont	159.17
<b>Median</b>		<b>37.00</b>

**Public Library FY2008 Summary Tables**

Hours Open Per Week		
1.	Boston	1,260.29
2.	Cambridge	315.75
3.	Springfield	268.35
4.	New Bedford	245.77
5.	Brookline	152.96
6.	Fall River	145.94
7.	Quincy	143.81
8.	Peabody	143.77
9.	Somerville	143.12
10.	Beverly	135.46
<b>Median</b>		42.12

Reference Per Capita		
1.	West Tisbury	6.83
2.	Westford	5.58
3.	Lenox	4.89
4.	Dedham	3.77
5.	Dover	3.72
6.	Provincetown	3.45
7.	Ayer	3.39
8.	Dennis-Town	3.11
9.	Great Barrington	3.10
10.	Dennis-Memorial	2.88
<b>Median</b>		0.46

Programs Held Per 1,000 Population		
1.	Gosnold	309.52
2.	Chilmark	280.37
3.	Aquinnah	220.34
4.	Lenox	216.45
5.	Wellfleet	187.05
6.	Clarksburg	148.99
7.	So. Hadley-Gaylord	136.87
8.	Wendell	136.59
9.	Chatham-Eldredge	109.39
10.	Acton-W.Acton	107.63
<b>Median</b>		17.97

Attendance Per Capita		
1.	Provincetown	93.54
2.	Chilmark	56.16
3.	West Tisbury	41.94
4.	Barnstable-Osterville	34.38
5.	Dennis-Town	33.93
6.	Wellfleet	31.75
7.	Chatham-Eldredge	27.63
8.	Orleans	26.37
9.	Tisbury	24.15
10.	Barnstable-Sturqis	20.64
<b>Median</b>		6.02

Public Use Computers Accessing the Internet Per 1,000 Population		
1.	Rowe	8.65
2.	Aquinnah	8.47
3.	Chilmark	8.31
4.	Mount Washington	7.25
5.	Tolland	6.65
6.	Wellfleet	6.55
7.	Oak Bluffs	6.16
8.	Wendell	5.98
9.	Tyringham	5.83
10.	Pelham	5.70
<b>Median</b>		0.93

Full-Time Equivalency Per 10,000 Population		
1.	Aquinnah	48.02
2.	Chilmark	36.34
3.	Gosnold	35.71
4.	Barnstable-Osterville	35.34
5.	Rowe	31.70
6.	Tisbury	25.23
7.	Oak Bluffs	22.25
8.	Mount Washington	21.74
9.	Stockbridge	21.51
10.	Wellfleet	21.47
<b>Median</b>		6.74

Visits Per Hour Open		
1.	Lynn	165.77
2.	Worcester	143.18
3.	Lexington	142.91
4.	Provincetown	133.80
5.	Haverhill	133.30
6.	Andover	124.91
7.	Wellesley	122.44
8.	Quincy	112.13
9.	Springfield	111.90
10.	Watertown	110.00
<b>Median</b>		28.51

Users of Electronic Resources Per 1,000 Population		
1.	Lynnfield	216.83
2.	Wellfleet	196.51
3.	Stockbridge	147.85
4.	Provincetown	140.41
5.	Barnstable-Osterville	136.90
6.	Falmouth-Public	136.07
7.	Oak Bluffs	130.26
8.	Aquinnah	121.47
9.	Milford	106.15
10.	Boxborough	105.94
<b>Median</b>		15.69

MLS Full-Time Equivalency Per 10,000 Population		
1.	Sherborn	9.82
2.	Barnstable-Osterville	9.23
3.	Lincoln	8.22
4.	Carlisle	8.02
5.	Harvard	8.00
6.	Truro	7.77
7.	Concord	7.41
8.	Dover	7.16
9.	Harwich-Harwichport	6.92
10.	Provincetown	6.74
<b>Median</b>		2.01

## Appendix - Definitions for Data in the 2008 Summary Tables and Graphs

Term	Definition
Adult Programs	Programs sponsored by the library for people over 14 (or the age used by the local library), including young adults.
ARIS	Annual Report Information Survey
Annual Service Hours	The sum of the annual hours open for the main library, branches and bookmobiles. Prior to FY1995, excludes hours of bookmobiles operated by public libraries. All years exclude bookmobiles operated by the regional library systems
Appropriated Municipal Income	The sum of municipal revenue sources appropriated to the library for operating. Excludes capital and non-appropriated monies such as State Aid to Public Libraries, endowment income and gifts.
Attendance	The total number of persons entering the library for whatever purpose during the year for all libraries reporting the data.
Average	Sum of the values (reported values or calculated per capita values) divided by the number of cases reporting the value.
Branches	A branch library is an auxiliary unit of an administrative entity which has all of the following: 1) separate quarters; 2) an organized collection of library materials; and 3) regularly scheduled hours for being open to the public.
Children's Librarian FTE	Full-time equivalency for positions reported in the Staff Librarian-Children's classification only. This is computed by totaling the hours worked per week and dividing by 35.
Children's Programs	Programs sponsored by the library for people age 14 (or the age used by the local library) and under.
Circulation <i>and</i> Circulation Activity	Total circulation of all library materials of all types, including renewals, by all reporting libraries to borrowers directly for use outside the library, and to other libraries, via all forms of interlibrary loan. Excludes the receipt of library materials from another library. When shown, the sum of adult and children's circulation may be less than total circulation activity because some libraries can not break down all interlibrary loan transactions into adult and children's.
Consumer Price Index	A measure of the average change over time in the prices paid by urban consumers for a fixed market basket of consumer goods and services from A to Z. Consumer Price Index for All Urban Consumers, Northeast Region. US Department of Labor, Bureau of Labor Statistics.
Direct Circulation	Total circulation of all library materials of all types, including renewals, by all reporting libraries to borrowers directly for use outside the library. This is circulation to patrons and excludes interlibrary loans provided to other libraries.

Term	Definition
Education Levels	<p>Only the highest education level for each paid staff member and volunteer library director is shown.</p> <p>DLS/MLS - Master's from a program of library and information studies accredited by the American Library Association or a doctorate in library/information science.</p> <p>Other Grad Deg - doctoral and master's degrees other than library science.</p> <p>BLS - Bachelor's in Library Science.</p> <p>Other Bachelor's - bachelor's degrees other than library science.</p> <p>Assoc - an associate's degree or between two and four years of college.</p> <p>&lt;2 Yrs College - some college but less than two years.</p>
Employee	<p>Staff paid from the library's budget. Custodial staff are included in employee data regarding numbers of staff and are excluded from employee data concerning educational levels.</p>
FTE (Full-Time Equivalencies)	<p>Full-time equivalency for positions paid from the library budget. This is computed by summing the hours paid per week, and dividing by 35. Includes positions that are temporarily vacant as of 7/1. Excludes frozen positions.</p>
Fiscal Year (FY)	<p>July 1 through the following June 30.</p>
Full-time Employees	<p>Paid staff members working 35 or more hours per week.</p>
Holdings	<p>Sum of print (book and serial volumes) and non-print (audio, video, electronic, microform, and miscellaneous) materials owned or leased by all reporting libraries.</p>
Hours Open Per Week	<p>Sum of hours the main library, branches and bookmobiles are open in a typical week. Includes overlapping hours.</p>
Interlibrary Loans to Other Libraries	<p>Library materials, or copies of library materials, provided by one library to another upon request. The libraries involved in interlibrary loans are not under the same library administration.</p>
Interlibrary Loans from Other Libraries	<p>Library materials, or copies of library materials, received by one library from another upon request. The libraries involved in interlibrary loans are not under the same library administration.</p>
Internet Computers Available	<p>Number of public use computers accessing the Internet, including those used by public and staff. Includes computers in labs used for public instruction.</p>
Librarian	<p>Experienced and entry-level positions reported in the following classifications: Library Director, Assistant Director, Senior Librarian, Branch Librarian, Staff Librarian -Adult, -Children's, -Circulation, -Technical Services (Cataloging related), -YA and -Other. Educational levels of incumbents vary.</p>
MLS FTE	<p>Full-time equivalency for employees with an MLS from an ALA-accredited program and reported in the Library Director, Assistant Director and all the Librarian classifications. This is computed by summing the hours worked per week by individuals with an ALA-accredited MLS in the Library Director, Assistant Dir and all the Librarian classifications, and dividing by 35.</p>
Materials Expenditures	<p>Sum of operating expenditures from the library's budget for library materials including print, nonprint, electronic, online and miscellaneous resources.</p>
Median	<p>For each group, the value of the middle case in the range of municipalities responding to the survey. Some municipalities may have reported zero or no value for some indicators. This differs from the median value calculated in the <i>Rankings Report</i> which excludes cases reporting no value or zero.</p>



Term	Definition
Network Expenditures	Membership fees paid from the library's budget for the purpose of belonging to an automated resource sharing network.
Non-Custodial FTE	Full-time equivalency for all employees, excluding those in the Custodial classification. This is computed by summing the hours worked per week by all employees excluding the hours worked by the Custodial staff, and dividing by 35.
Non Resident Circulation	Total number of circulations to people who are not from the municipality and come into the library to borrow materials. This includes circulations to Massachusetts residents of municipalities both certified and not certified for State Aid to Public Libraries and, as of FY1994, to persons from outside Massachusetts.
Operating Expenditure	Sum of the operating expenditures from the library's budget for personnel (salaries and benefits), library materials, and other operating expenditures (e.g. building maintenance, energy & utilities, network membership, travel, supplies, etc.)
Operating Income	Sum of the library's appropriated and non-appropriated operating revenues from all its municipal, trust, gift sources and State Aid to Public Libraries monies.
Other Operating Exps	Sum of operating expenditures from the library's budget excluding salaries, benefits and materials. Includes building maintenance, energy, utilities, network membership, access to electronic resources, travel, postage, supplies.
Pages FTE	Full-time equivalency for library staff positions with responsibilities for shelving and retrieving books and other materials.
Part-time employees	Staff working fewer than 35 hours a week who are paid from the library budget.
Payroll	Expenditures from the library's budget for salaries and benefits.
Per Cap <i>and</i> Per Capita	Data are divided by the library's service population or the sum of the libraries' service populations of all those reporting the data item. 2007 population estimates are used throughout the report except where noted in the Statewide Summary.
Pop	For libraries in municipalities with one independent public library this is the population of the municipality from the 2007 population estimate for the municipality in which the library is located. For multiple independent public libraries in the following municipalities, this is a percentage of the municipality's 2007 population estimate (these percentages may add up to more than 100% of the municipality's total population, due to overlapping populations served): Acton, Barnstable, Chatham, Dennis, Falmouth, Hardwick, Harwich, Natick, Northampton, Northfield, Shelburne, South Hadley, Warren. For the Hamilton-Wenham Public Library, a joint library, this is the total of the 2007 population estimate for Hamilton and Wenham.
Population Served	Number of people in the geographic area for which a public library has been established to offer services. (See population definition above).
Population used for State Aid	Population of municipalities certified to receive state aid and used for the calculation of the Library Incentive and Municipal Equalization grants awards.
Population Year used for State Aid	Year of the population figures used in the administration of the State Aid to Public Libraries program.
Professional FTE	Full-time equivalency for positions in the Director, Assistant Director and all the Librarian position classifications. Includes staff without an MLS.

Term	Definition
Programs Held	Number of programs sponsored by the library. A program is any planned event which introduces library services or provides information or entertainment. Programs need not take place in the library, but the library must be a primary contributor of time, money, or people in the planning or presentation of programs.
Reference Transactions	The total number of information contacts which involve the knowledge, use, recommendations, interpretation or instruction in the use of one or more information sources by a member of the library staff, for all libraries reporting the data.
Sr. & Library Techs FTE	Full-time equivalency for two classifications of library staff positions that perform circulation, processing, or public service duties (not general clerical work). Senior Library Technicians perform more complex duties than Library Technicians though in the same areas and may have supervisory responsibilities
Salary Expenditures	Salary and wages for all library staff including plant operations, security and maintenance staff expended from the library's budget. Includes salaries and wages before deductions. Excludes benefits.
Saturdays & Sundays Open	Number of Saturdays and Sundays the main library, branches and bookmobiles were open. Each day is counted only once even when more than one municipal outlet is open.
State Aid Distributed	The total amount of Library Incentive Grant, Municipal Equalization Grant and Nonresident Offset awards disbursed by the Board of Library Commissioners.
Region	Regional Library System of which the library is a member. B = Boston, C=Central, M = Metrowest, N = Northeast, S = Southeastern, W=Western
Weekly Duplicated Hours Open	Sum of the annual hours the main library and its branches were open, divided by 52.
Weekly Users of Internet Computers	Average weekly number of individuals who used the library's public Internet computers, regardless of length of time. If computers were used for multiple purposes (Internet access, word processing, OPAC, etc.) and Internet users could not be isolated, all usage was reported.
Weekly Volunteer Hours	Estimate of annual number of hours worked by a library's volunteers, divided by 52.

# Subject Index

## for Summary Tables & Graphs Report, 2008 Data

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## Massachusetts Public Library Data Reports

- **Children's Services, xxxx Data** (available in February)  
Selected statistics related to children's services including staffing, programming, holdings and circulation.
- **Circulation and Holdings Report, FYxxxx** (available in January)  
Various public library circulation and holdings raw data. Also includes circulation per FTE, per hour open and per capita and holdings per capita data.
- **Education & Staffing Report, 7-1-xxxx** (available in January)  
Public library staffing levels and distribution of the staff's highest educational level. Staffing level data includes: total full-time equivalencies (FTE), number full time and part time, and FTE for MLS, librarian, children's librarian and non-custodian positions as well as total hours open per non-custodian FTE. Director's education level and length of work week are displayed.
- **Electronic Services, FYxxxx Data** (available in May)  
Selected statistics related to electronic services including: website hits, number of users of public Internet computers, electronic subscriptions and materials in electronic format.
- **Featured Reports, FYxxxx Data** (available in the spring)  
Reports on changing topics present public library data not displayed in other reports.
- **Financial Statistics Report, FYxxxx Data** (available in February)  
Raw and per capita figures for each reporting public library's (including branches) total municipal appropriation, operating income, and salary, materials, other and total operating expenditures. Also included are percent of total operating expenditures spent for salaries, materials and other expenditures.
- **The FYxxxx Municipal Pie...What's Your Share?** (available in January)  
Relates the amount expended from the general fund by each city and town on public library service, to the amount expended to operate the entire municipality.
- **Public Library Outlets, FYxxxx Data** (available in May)  
Selected statistics relating to public library outlets including: staffing, holdings and circulation.
- **Rankings Report, xxxx Data** (available in March)  
Each municipality's rank within its population group and within the entire state based on its library's per capita values for certain income and expenditure data. For services, the indicators are: FTE per 10,000 population, MLS FTE per 10,000, hours open per week, direct and total circulation per capita and holdings per capita.
- **Salaries Report, 7-1-xxxx** (available in January)  
Hourly minimum and maximum salaries for up to 17 public library position classifications from Library Director to Custodian. Annual salary for the Library Director is also displayed.
- **Services Report, FYxxxx** (available in January)  
Services data includes number of terminals with Internet, average weekly visits, reference questions and hours open. Counts are provided for weekend days open, branches, adult and children's programs and attendance. Average hours open on weekends is also shown.
- **Summary Tables and Graphs, xxxx Data** (available in March)  
Statewide, population group and regional totals of various incomes, expenditures, holdings, circulation, services and staffing data. Subject index provided.

## Massachusetts Academic Library Data, Fall xxxx, Selected Statistics (available biennially)

The reports are available in PDF format and the related spreadsheet and database files are available for downloading from the Board's web site (<http://mblc.state.ma.us/advisory/statistics/index.php>)